

**IRVINE RANCH WATER DISTRICT 2016**

Department	Job Title	Salary Range Minimum	Salary Range Maximum	2016 W-2 Wages Subject to Medicare : Box 5	Applicable Defined Benefit Pension Formula (PERS)	Employer Contribution		
						Employees Share of Pension Benefit	Deferred Comp	Medical/dental/vision
Collection Systems	Collection Systems Cctv Technician	50,814	71,282	91,399	2.5@55	13,591	2,116	21,024
Collection Systems	Collection Systems Manager	88,200	123,228	115,653	2.0@60	21,600	-	19,938
Collection Systems	Collection Systems Supervisor	65,187	92,685	109,632	2.5@55	17,392	3,668	15,819
Collection Systems	Collection Systems Supervisor	65,187	92,685	113,322	2.5@55	17,057	3,611	21,024
Collection Systems	Collection Systems Technician I	44,054	60,424	56,397	2.5@55	10,369	-	7,626
Collection Systems	Collection Systems Technician I	44,054	60,424	53,862	2.0@62	10,006	-	20,706
Collection Systems	Collection Systems Technician I	44,054	60,424	59,782	2.5@55	11,092	-	1,000
Collection Systems	Collection Systems Technician I	44,054	60,424	63,676	2.5@55	10,226	1,626	7,918
Collection Systems	Collection Systems Technician Ii	49,421	69,202	70,337	2.5@55	12,914	2,054	15,815
Collection Systems	Collection Systems Technician Ii	49,421	69,202	96,768	2.5@55	12,864	2,053	7,918
Collection Systems	Collection Systems Technician Ii	49,421	69,202	70,279	2.5@55	13,020	2,054	20,245
Collection Systems	Collection Systems Technician Ii	49,421	69,202	91,790	2.5@55	12,914	503	15,819
Collection Systems	Collection Systems Technician Ii	49,421	69,202	70,323	2.5@55	13,089	2,053	6,858
Collection Systems	Senior Collection Systems Cctv Tech	56,555	80,538	87,417	2.5@55	15,125	2,390	15,230
Collection Systems	Senior Collection Systems Technician	56,555	80,538	112,589	2.5@55	15,989	2,391	19,724
Construction Services	Construction Services Manager	88,200	123,228	125,088	2.5@55	23,243	4,877	15,819
Construction Services	Utility Worker	40,602	54,080	34,293	2.0@62	6,347	-	-
Construction Services	Utility Worker	40,602	54,080	25,711	2.0@62	4,532	-	-
Construction Services	Water Maintenance Supervisor	67,122	95,472	108,698	2.5@55	17,672	2,158	20,245
Construction Services	Water Maintenance Supervisor	67,122	95,472	104,164	2.5@55	17,795	3,779	7,917
Construction Services	Water Maintenance Supervisor	67,122	95,472	115,235	2.5@55	17,753	3,260	21,024
Construction Services	Water Maintenance Supervisor	67,122	95,472	101,170	2.5@55	17,475	3,685	21,022
Construction Services	Water Maintenance Supervisor	67,122	95,472	111,809	2.5@55	17,821	3,599	15,815
Construction Services	Water Maintenance Technician I	45,094	62,130	71,606	2.5@55	11,568	1,844	13,569
Construction Services	Water Maintenance Technician I	45,094	62,130	61,757	2.5@55	10,155	-	21,024
Construction Services	Water Maintenance Technician I	45,094	62,130	12,707	2.0@60	2,262	-	3,835
Construction Services	Water Maintenance Technician I	45,094	62,130	33,468	2.0@62	5,674	-	5,193
Construction Services	Water Maintenance Technician I	45,094	62,130	39,692	2.0@60	6,765	702	1,624
Construction Services	Water Maintenance Technician Ii	52,208	73,528	53,406	2.0@62	8,722	-	12,890
Construction Services	Water Maintenance Technician Ii	52,208	73,528	66,855	2.0@62	9,756	-	18,099
Construction Services	Water Maintenance Technician Ii	52,208	73,528	67,498	2.0@62	10,660	1,146	7,624
Construction Services	Water Maintenance Technician Ii	52,208	73,528	71,744	2.0@62	11,187	10	19,938
Construction Services	Water Maintenance Technician Ii	52,208	73,528	95,401	2.5@55	13,673	2,009	13,776
Construction Services	Water Maintenance Technician Ii	52,208	73,528	77,541	2.5@55	12,996	1,756	20,654
Construction Services	Water Maintenance Technician Iii	58,302	82,930	88,708	2.5@55	13,625	1,936	7,327
Construction Services	Water Maintenance Technician Iii	58,302	82,930	58,415	2.5@55	10,052	-	14,015
Construction Services	Water Maintenance Technician Iii	58,302	82,930	42,747	2.5@55	7,765	1,235	1,557
Construction Services	Water Maintenance Technician Iii	58,302	82,930	86,471	2.5@55	12,705	2,033	17,320
Construction Services	Water Maintenance Technician Iii	58,302	82,930	99,158	2.5@55	15,480	2,266	3,841
Customer Service	Customer Service Field Technician	45,094	62,130	66,838	2.5@55	11,104	1,766	20,706
Customer Service	Customer Service Field Technician	45,094	62,130	47,895	2.5@55	8,003	1,273	1,490
Customer Service	Customer Service Field Technician	45,094	62,130	72,570	2.5@55	11,736	1,844	7,789

Customer Service	Customer Service Field Technician	45,094	62,130	49,237	2.0@62	7,918	-	-
Customer Service	Customer Service Field Technician	45,094	62,130	45,423	2.0@62	8,236	-	-
Customer Service	Customer Service Field Technician	45,094	62,130	64,462	2.5@55	10,440	1,660	7,501
Customer Service	Customer Service Field Technician	45,094	62,130	73,006	2.5@55	11,594	1,844	15,819
Customer Service	Customer Service Manager	88,200	123,228	52,449	2.0@60	9,850	-	8,353
Customer Service	Customer Service Manager	88,200	123,228	47,558	2.5@55	6,557	1,416	157
Customer Service	Customer Service Specialist I	42,182	57,262	51,170	2.5@55	9,377	1,498	7,789
Customer Service	Customer Service Specialist I	42,182	57,262	42,506	2.0@62	7,968	-	19,938
Customer Service	Customer Service Specialist I	42,182	57,262	33,851	2.0@62	6,266	-	6,347
Customer Service	Customer Service Specialist I	42,182	57,262	44,383	2.0@62	8,272	1,253	15,996
Customer Service	Customer Service Specialist I	42,182	57,262	44,699	2.0@62	8,020	607	7,501
Customer Service	Customer Service Specialist I	42,182	57,262	5,096	2.0@62	951	-	203
Customer Service	Customer Service Specialist I	42,182	57,262	36,550	2.0@62	6,471	-	2,019
Customer Service	Customer Service Specialist Ii	46,051	63,669	47,240	2.0@62	8,876	1,349	1,703
Customer Service	Customer Service Specialist Ii	46,051	63,669	53,695	2.0@62	9,749	544	21,024
Customer Service	Customer Service Specialist Ii	46,051	63,669	44,755	2.0@62	8,032	611	7,213
Customer Service	Customer Service Specialist Ii	46,051	63,669	50,767	2.0@62	8,710	389	7,789
Customer Service	Customer Service Specialist Ii	46,051	63,669	38,084	2.0@62	6,991	-	3,835
Customer Service	Customer Service Specialist Ii	46,051	63,669	48,327	2.0@62	8,928	-	19,938
Customer Service	Customer Service Specialist Iii	50,814	71,282	63,149	2.5@55	11,375	1,788	7,866
Customer Service	Customer Service Specialist Iii	50,814	71,282	51,516	2.0@62	9,612	489	15,819
Customer Service	Customer Service Specialist Iii	50,814	71,282	46,909	2.0@62	8,471	402	7,501
Customer Service	Customer Service Specialist Iii	50,814	71,282	56,167	2.0@62	10,307	1,070	16,349
Customer Service	Customer Service Specialist Iii	50,814	71,282	2,905	2.0@62	535	-	718
Customer Service	Customer Service Specialist Iii	50,814	71,282	71,508	2.5@55	13,250	2,116	7,917
Customer Service	Customer Service Supervisor	70,584	95,268	99,919	2.5@55	17,311	3,026	18,268
Customer Service	Customer Service Supervisor	70,584	95,268	92,058	2.5@55	17,234	3,626	19,938
Customer Service	Customer Service Supervisor	70,584	95,268	90,190	2.5@55	16,947	3,513	7,918
Customer Service	Customer Service Supervisor	70,584	95,268	105,955	2.5@55	18,299	3,770	7,626
Customer Service	Mail Coordinator	36,754	47,237	41,970	2.0@62	7,127	-	2,596
Customer Service	Mail Coordinator	36,754	47,237	51,636	2.5@55	9,028	1,085	20,706
Customer Service	Senior Customer Service Field Technician	50,814	71,282	69,174	2.5@55	11,954	1,886	15,815
Electrical Services	Automation Manager	88,200	123,228	109,642	2.0@62	20,611	3,226	16,350
Electrical Services	Automation Programmer	83,112	115,080	114,071	2.0@62	21,382	-	18,404
Electrical Services	Automation Specialist	69,389	98,758	109,332	2.5@55	16,398	2,470	21,024
Electrical Services	Automation Specialist	69,389	98,758	108,581	2.0@60	16,314	2,589	20,706
Electrical Services	Automation Technician	61,755	87,901	62,312	2.0@62	11,115	-	6,271
Electrical Services	Electrical And Instrumentation Manager	88,200	123,228	109,547	2.0@62	16,963	3,568	9,089
Electrical Services	Electrical Supervisor	73,174	103,938	128,908	2.5@55	18,649	2,254	14,644
Electrical Services	Electrical Technician	61,755	87,901	87,481	2.0@62	15,625	1,250	18,796
Electrical Services	Electrical Technician	61,755	87,901	2,800	2.0@62	528	-	-
Electrical Services	Electrical Technician	61,755	87,901	86,499	2.0@62	15,626	1,438	18,796
Electrical Services	Instrumentation Supervisor	73,174	103,938	133,862	2.5@55	20,752	4,114	16,593
Electrical Services	Instrumentation Technician	61,755	87,901	80,837	2.0@62	14,853	1,188	7,618
Electrical Services	Instrumentation Technician	61,755	87,901	28,559	2.0@62	5,362	-	6,339
Electrical Services	Instrumentation Technician	61,755	87,901	92,978	2.5@55	15,435	2,455	7,918
Electrical Services	Instrumentation Technician	61,755	87,901	72,623	2.0@60	13,408	2,095	6,793
Electrical Services	Senior Electrical Technician	65,499	93,122	92,501	2.5@55	15,874	2,502	8,875
Electrical Services	Senior Electrical Technician	65,499	93,122	108,585	2.5@55	17,250	2,764	1,038

Electrical Services	Senior Instrumentation Technician	65,499	93,122	95,085	2.5@55	16,090	2,559	15,815
Electrical Services	Senior Instrumentation Technician	65,499	93,122	110,636	2.5@55	17,099	2,719	1,828
Engineering	Assistant Engineer	70,932	95,712	70,431	2.0@62	13,271	-	2,051
Engineering	Assistant Engineer	70,932	95,712	80,928	2.5@55	15,217	2,405	7,789
Engineering	Assistant Engineer	70,932	95,712	68,665	2.0@62	12,944	-	-
Engineering	Associate Engineer	68,568	110,940	109,350	2.5@55	19,784	3,120	19,938
Engineering	Construction Inspection Manager	88,200	123,228	127,993	2.5@55	23,629	4,940	21,024
Engineering	Construction Inspection Supervisor	73,174	103,938	114,584	2.5@55	18,862	4,005	14,648
Engineering	Construction Inspector li	61,755	87,901	137,653	2.5@55	16,420	2,611	18,404
Engineering	Construction Inspector li	61,755	87,901	108,832	2.5@55	15,841	3,203	16,609
Engineering	Construction Inspector li	61,755	87,901	131,103	2.5@55	16,407	2,609	20,706
Engineering	Construction Inspector lii	67,434	95,950	102,781	2.5@55	17,908	2,848	15,815
Engineering	Construction Inspector lii	67,434	95,950	132,623	2.5@55	17,924	2,850	21,024
Engineering	Development Services Specialist	44,054	60,424	50,606	2.0@62	8,995	-	21,024
Engineering	Development Services Specialist	44,054	60,424	52,240	2.0@62	9,042	1,438	20,245
Engineering	Development Services Supervisor	70,584	95,268	73,877	2.5@55	13,677	1,916	21,024
Engineering	Electrical/Instrumentation Designer	73,528	104,458	108,104	2.5@55	19,649	-	15,819
Engineering	Energy Analyst	75,588	103,068	112,364	2.5@55	19,682	3,058	7,914
Engineering	Engineer	88,200	123,228	130,363	2.5@55	23,114	4,574	15,803
Engineering	Engineer	88,200	123,228	108,524	2.5@55	20,342	3,690	7,910
Engineering	Engineer	88,200	123,228	81,481	2.0@60	15,310	-	10,543
Engineering	Engineer	88,200	123,228	114,090	2.5@55	21,415	3,872	7,789
Engineering	Engineer	88,200	123,228	98,755	2.0@62	18,561	2,306	15,559
Engineering	Engineer	88,200	123,228	124,023	2.5@55	23,114	4,574	21,024
Engineering	Engineering Technician I	49,421	69,202	39,280	2.0@62	7,401	-	-
Engineering	Engineering Technician lii	63,586	90,459	61,181	2.5@55	10,396	1,653	4,986
Engineering	Engineering Technician lii	63,586	90,459	80,358	2.5@55	13,226	2,034	16,351
Engineering	Executive Assistant	58,032	82,534	81,386	2.5@55	15,008	3,196	6,094
Engineering	Executive Director Of Engineering & Water	140,808	214,008	231,871	2.5@55	40,182	8,470	20,706
Engineering	Gis Supervisor	77,640	106,308	102,478	2.5@55	19,217	4,045	21,024
Engineering	Gis Technician I	49,421	69,202	9,371	2.0@62	1,756	-	1,443
Engineering	Gis Technician li	56,555	80,538	63,807	2.0@60	11,795	1,876	6,217
Engineering	Gis Technician lii	63,586	90,459	80,277	2.0@60	14,989	1,929	7,626
Engineering	Principal Engineer	106,296	153,180	161,767	2.5@55	27,818	5,838	21,024
Engineering	Principal Engineer	106,296	153,180	155,608	2.5@55	28,829	6,063	21,022
Engineering	Principal Engineer	106,296	153,180	161,396	2.5@55	30,041	6,037	21,024
Engineering	Principal Engineer	106,296	153,180	171,835	2.5@55	30,253	6,365	21,024
Engineering	Principal Engineer	106,296	153,180	154,158	2.5@55	28,940	6,063	21,024
Engineering	Right Of Way Agent	78,012	106,824	115,215	2.5@55	20,733	3,171	21,024
Engineering	Senior Engineer	96,864	137,556	142,239	2.5@55	25,899	5,440	15,815
Engineering	Senior Engineer	96,864	137,556	129,494	2.5@55	24,344	4,795	20,706
Engineering	Senior Engineer	96,864	137,556	134,468	2.0@60	25,228	4,899	18,076
Engineering	Senior Engineer	96,864	137,556	141,949	2.5@55	25,677	5,603	21,027
Engineering	Senior Engineer	96,864	137,556	143,802	2.5@55	25,912	1,361	21,027
Engineering	Senior Engineer	96,864	137,556	138,754	2.0@60	26,010	5,442	20,241
Engineering	Senior Office Specialist	48,131	67,038	70,742	2.5@55	11,799	1,876	15,559
Engineering	Student Intern Field	-	-	11,059		-	-	-
Engineering	Student Intern Field	-	-	12,456		-	-	-
Engineering	Student Intern Field	-	-	12,821		-	-	-

Engineering	Student Intern Field	-	-	10,146		-	-	-
Engineering	Student Intern Field	-	-	9,175		-	-	-
Facilities Services	Facilities Services Supervisor	67,122	95,472	102,004	2.5@55	17,586	3,778	20,706
Facilities Services	Facilities Services Technician	52,208	73,528	58,900	2.0@62	10,441	1,660	7,912
Facilities Services	Facilities Services Technician	52,208	73,528	69,185	2.5@55	12,799	2,035	20,013
Facilities Services	Facilities Services Technician	52,208	73,528	58,080	2.0@62	10,295	-	1,038
Facilities Services	Facilities Services Technician	52,208	73,528	70,167	2.5@55	11,991	1,907	7,918
Facilities Services	Facilities/Fleet Manager	88,200	123,228	128,025	2.5@55	23,191	4,877	20,706
Facilities Services	Landscape Contracts Administrator	61,755	87,901	91,063	2.5@55	16,040	2,536	20,706
Facilities Services	Senior Facilities Services Technician	59,987	85,363	85,143	2.5@55	15,320	2,436	21,024
Field Services	Field Services Manager	88,200	123,228	132,865	2.5@55	22,149	4,633	21,024
Field Services	Metering Systems Technician Ii	52,208	73,528	93,484	2.5@55	13,349	2,079	20,706
Field Services	Metering Systems Technician Ii	52,208	73,528	95,871	2.5@55	13,701	2,179	15,559
Field Services	Metering Systems Technician Ii	52,208	73,528	60,213	2.0@62	10,060	-	14,983
Field Services	Water Maintenance Supervisor	67,122	95,472	21,188	2.5@55	3,022	661	2,609
Field Services	Water Maintenance Supervisor	67,122	95,472	89,843	2.5@55	16,565	2,476	20,245
Field Services	Water Maintenance Supervisor	67,122	95,472	84,640	2.5@55	15,326	-	20,245
Field Services	Water Maintenance Technician I	45,094	62,130	41,630	2.0@62	7,540	-	176
Field Services	Water Maintenance Technician I	45,094	62,130	31,565	2.0@62	5,888	-	13,804
Field Services	Water Maintenance Technician I	45,094	62,130	62,291	2.5@55	11,497	1,828	7,789
Field Services	Water Maintenance Technician I	45,094	62,130	33,413	2.0@62	5,842	-	5,193
Field Services	Water Maintenance Technician I	45,094	62,130	63,810	2.5@55	11,865	1,887	15,803
Field Services	Water Maintenance Technician I	45,094	62,130	8,413	2.0@62	1,489	-	1,443
Field Services	Water Maintenance Technician Ii	52,208	73,528	57,472	2.0@60	10,275	1,605	15,559
Field Services	Water Maintenance Technician Ii	52,208	73,528	69,688	2.0@60	11,480	1,500	16,349
Field Services	Water Maintenance Technician Ii	52,208	73,528	65,899	2.5@55	11,704	976	21,024
Field Services	Water Maintenance Technician Ii	52,208	73,528	70,419	2.5@55	12,944	2,058	20,706
Field Services	Water Maintenance Technician Iii	58,302	82,930	106,554	2.5@55	14,911	2,366	20,706
Field Services	Water Maintenance Technician Iii	58,302	82,930	100,579	2.5@55	13,725	1,471	19,938
Field Services	Water Maintenance Technician Iii	58,302	82,930	94,919	2.5@55	13,060	1,850	7,626
Field Services	Water Maintenance Technician Iii	58,302	82,930	65,246	2.0@62	9,531	1,520	7,789
Finance/Treasury	Accountant	59,987	85,363	81,920	2.0@62	15,195	287	1,828
Finance/Treasury	Accountant	59,987	85,363	33,058	2.0@62	6,189	-	-
Finance/Treasury	Accountant	59,987	85,363	55,904	2.0@62	10,378	-	6,924
Finance/Treasury	Accountant	59,987	85,363	91,283	2.5@55	16,591	2,533	20,706
Finance/Treasury	Accounting Clerk	45,094	62,130	44,657	2.0@62	8,349	-	5,261
Finance/Treasury	Controller	96,864	137,556	148,522	2.5@55	27,898	5,645	20,706
Finance/Treasury	Director Of Treasury & Risk Management	123,072	183,348	209,954	2.5@55	37,518	7,619	21,024
Finance/Treasury	Executive Assistant	58,032	82,534	83,504	2.5@55	14,832	3,089	7,917
Finance/Treasury	Executive Director Of Finance	140,808	214,008	224,920	2.0@60	40,182	4,093	6,897
Finance/Treasury	Financial Analyst	72,852	98,784	96,701	2.5@55	17,841	3,815	21,024
Finance/Treasury	Manager Of Contracts Admin And Risk	91,056	127,920	59,898	2.0@62	11,225	-	9,314
Finance/Treasury	Manager Of Strategic Planning And	96,864	137,556	155,872	2.5@55	28,482	5,884	21,024
Finance/Treasury	Payroll Administrator	63,586	90,459	83,472	2.5@55	12,070	1,919	5,481
Finance/Treasury	Risk Analyst	65,499	93,122	127,328	2.5@55	17,054	2,627	16,296
Finance/Treasury	Senior Accountant	72,852	98,784	100,313	2.5@55	18,155	3,865	15,559
Finance/Treasury	Senior Accountant	72,852	98,784	105,822	2.5@55	18,084	3,834	20,706
Finance/Treasury	Senior Accountant	72,852	98,784	108,288	2.5@55	19,758	3,910	20,706
Finance/Treasury	Senior Accountant	72,852	98,784	66,143	2.0@62	12,349	2,217	886

Finance/Treasury	Senior Accountant	72,852	98,784	101,679	2.5@55	18,502	3,910	20,706
Finance/Treasury	Senior Accounting Clerk	49,421	69,202	62,003	2.0@62	11,322	408	7,692
Finance/Treasury	Senior Accounting Clerk	49,421	69,202	67,407	2.5@55	12,595	2,003	20,706
Finance/Treasury	Treasury Analyst	67,434	95,950	106,489	2.5@55	18,220	2,848	1,641
Finance/Treasury	Treasury Manager	91,056	127,920	144,902	2.5@55	25,311	5,316	15,815
Fleet Services	Fleet Supervisor	67,122	95,472	108,972	2.5@55	17,820	3,778	14,090
Fleet Services	Senior Vehicle And Equipment Maint	59,987	85,363	78,837	2.5@55	14,489	2,291	7,501
Fleet Services	Vehicle And Equipment Maintenance	52,208	73,528	75,858	2.5@55	13,725	2,088	20,706
Fleet Services	Vehicle And Equipment Maintenance	52,208	73,528	73,299	2.5@55	13,317	2,085	7,789
Fleet Services	Vehicle And Equipment Maintenance	52,208	73,528	73,135	2.0@62	13,028	2,081	18,796
General Managers Office	Administrative Assistant	63,274	90,022	92,763	2.5@55	17,212	3,345	7,917
General Managers Office	Administrative Assistant	63,274	90,022	102,981	2.5@55	17,142	3,595	7,917
General Managers Office	Board Member	-	-	30,040		-	-	14,776
General Managers Office	Board Member	-	-	29,780	2.5@55	5,618	-	7,837
General Managers Office	Board Member	-	-	29,952		-	-	15,656
General Managers Office	Board Member	-	-	29,520	2.5@55	5,569	-	15,656
General Managers Office	Board Member	-	-	26,684	2.5@55	5,034	-	14,338
General Managers Office	District Secretary	80,172	110,400	125,545	2.5@55	21,919	4,588	7,914
General Managers Office	General Manager	171,120	266,928	309,790	2.5@55	54,684	10,866	21,024
General Managers Office	Governmental Relations Officer	106,296	153,180	136,440	2.0@60	25,640	5,363	8,112
General Managers Office	Office Specialist	44,054	60,424	29,609	2.0@62	5,566	79	1,354
Human Resources	Director Of Human Resources	123,072	183,348	197,073	2.0@60	34,265	7,257	21,024
Human Resources	Human Resources Analyst	67,122	95,472	105,387	2.5@55	17,915	3,779	15,815
Human Resources	Human Resources Analyst	67,122	95,472	68,730	2.0@60	12,810	2,718	8,049
Human Resources	Human Resources Assistant	51,958	73,174	68,088	2.0@60	12,135	-	7,039
Human Resources	Human Resources Manager	91,056	127,920	138,348	2.5@55	24,542	5,211	17,240
Human Resources	Senior Human Resources Analyst	77,640	106,308	127,935	2.5@55	20,973	4,417	15,819
Information Services	Applications Manager	103,020	147,828	143,809	2.0@62	26,077	-	16,090
Information Services	Director Of Administrative Services	123,072	183,348	218,572	2.5@55	37,540	7,619	15,815
Information Services	Information Services Coordinator	67,434	95,950	94,420	2.5@55	16,178	856	21,024
Information Services	Network Administrator	69,056	98,301	107,886	2.0@62	16,550	3,510	8,334
Information Services	Network Administrator	69,056	98,301	122,106	2.5@55	18,350	3,891	18,796
Information Services	Networking & Support Manager	96,864	137,556	144,356	2.5@55	25,818	5,444	21,024
Information Services	Senior Applications Analyst	91,056	127,920	126,964	2.0@62	23,757	5,038	17,591
Information Services	Senior Applications Analyst	91,056	127,920	134,159	2.5@55	23,898	4,713	21,024
Information Services	Senior Applications Developer	91,056	127,920	86,137	2.0@62	16,045	-	14,016
Information Services	Senior Database Administrator	91,056	127,920	85,971	2.0@62	16,146	-	11,494
Information Services	Senior Network Administrator	82,716	114,528	120,355	2.5@55	21,473	4,533	12,894
Information Services	Student Intern	-	-	3,813		-	-	-
Information Services	Support Specialist	42,182	57,262	51,196	2.0@60	9,283	1,476	6,217
Los Alisos Reclamation Plant	Chief Plant Operator	91,056	127,920	142,743	2.5@55	24,020	5,063	15,819
Los Alisos Reclamation Plant	Operations Supervisor	75,379	107,058	118,024	2.5@55	18,078	2,845	19,938
Los Alisos Reclamation Plant	Operations Supervisor	75,379	107,058	77,735	2.5@55	8,881	1,884	7,030
Los Alisos Reclamation Plant	Operator I	49,421	69,202	60,334	2.5@55	10,372	1,622	14,636
Los Alisos Reclamation Plant	Operator I	49,421	69,202	18,945	2.5@55	3,306	526	14,016
Los Alisos Reclamation Plant	Operator Iii	63,586	90,459	102,127	2.5@55	16,938	2,689	13,776
Los Alisos Reclamation Plant	Operator Iii	63,586	90,459	112,545	2.5@55	16,894	2,687	21,024
Mechanical Services	Maintenance Mechanic	52,208	73,528	71,676	2.5@55	11,958	-	19,938
Mechanical Services	Maintenance Mechanic	52,208	73,528	68,241	2.0@60	11,542	-	1,624

Mechanical Services	Maintenance Mechanic	52,208	73,528	36,560	2.0@62	6,653	-	8,435
Mechanical Services	Maintenance Mechanic	52,208	73,528	68,454	2.0@60	11,655	-	1,624
Mechanical Services	Maintenance Mechanic	52,208	73,528	62,783	2.0@60	11,332	1,680	20,706
Mechanical Services	Maintenance Mechanic	52,208	73,528	69,861	2.5@55	11,878	1,889	15,815
Mechanical Services	Maintenance Mechanic	52,208	73,528	62,905	2.0@62	11,240	1,133	18,172
Mechanical Services	Maintenance Mechanic	52,208	73,528	54,429	2.0@62	10,158	879	528
Mechanical Services	Mechanical Services Manager	93,948	132,648	133,471	2.5@55	23,607	4,956	20,706
Mechanical Services	Mechanical Services Supervisor	69,056	98,301	99,756	2.0@60	18,442	3,890	21,024
Mechanical Services	Mechanical Services Supervisor	69,056	98,301	92,092	2.5@55	16,995	3,604	21,024
Mechanical Services	Mechanical Services Supervisor	69,056	98,301	100,815	2.5@55	18,350	2,927	13,699
Mechanical Services	Senior Maintenance Mechanic	59,987	85,363	93,710	2.5@55	17,325	2,269	15,810
Mechanical Services	Senior Maintenance Mechanic	59,987	85,363	105,691	2.5@55	14,472	2,310	20,706
Mechanical Services	Senior Maintenance Mechanic	59,987	85,363	45,398	2.0@60	8,274	1,316	8,787
Mechanical Services	Senior Maintenance Mechanic	59,987	85,363	89,295	2.5@55	14,360	2,284	21,024
Mechanical Services	Senior Maintenance Mechanic	59,987	85,363	93,307	2.5@55	16,297	2,534	15,819
Mwrp Operations	Operations Manager	93,948	132,648	133,556	2.0@60	24,950	5,100	18,373
Mwrp Operations	Operations Supervisor	75,379	107,058	141,350	2.5@55	20,748	4,417	20,706
Mwrp Operations	Operations Supervisor	75,379	107,058	136,009	2.0@60	19,635	2,463	20,245
Mwrp Operations	Operations Supervisor	75,379	107,058	120,499	2.5@55	18,406	3,880	20,245
Mwrp Operations	Operator I	49,421	69,202	50,948	2.0@62	9,526	-	19,938
Mwrp Operations	Operator I	49,421	69,202	62,779	2.5@55	11,588	1,849	7,501
Mwrp Operations	Operator I	49,421	69,202	65,016	2.5@55	12,098	1,924	20,706
Mwrp Operations	Operator I	49,421	69,202	65,450	2.0@60	12,112	-	20,706
Mwrp Operations	Operator Ii	59,987	85,363	74,101	2.0@62	11,480	1,835	15,231
Mwrp Operations	Operator Ii	59,987	85,363	72,859	2.5@55	13,469	2,098	20,706
Mwrp Operations	Operator Ii	59,987	85,363	81,403	2.5@55	15,007	2,315	21,024
Mwrp Operations	Operator Ii	59,987	85,363	67,703	2.0@60	12,726	-	5,261
Mwrp Operations	Operator Ii	59,987	85,363	77,704	2.5@55	14,255	2,245	7,501
Mwrp Operations	Operator Ii	59,987	85,363	65,244	2.0@60	11,840	1,147	21,024
Mwrp Operations	Operator Iii	63,586	90,459	71,370	2.0@60	13,414	-	1,490
Mwrp Operations	Operator Iii	63,586	90,459	119,447	2.5@55	16,886	2,685	20,706
Nts Operations	Natural Resources Manager	88,200	123,228	116,798	2.5@55	21,913	4,587	7,501
Nts Operations	Senior Wetlands Specialist	63,586	90,459	89,093	2.5@55	16,461	2,618	15,559
Nts Operations	Senior Wetlands Specialist	63,586	90,459	58,266	2.0@60	10,895	-	3,462
Nts Operations	Student Intern	-	-	8,034		-	-	-
Nts Operations	Student Intern	-	-	8,806		-	-	-
Nts Operations	Student Intern	-	-	1,056		-	-	-
Nts Operations	Wetlands Specialist	55,099	78,125	78,309	2.5@55	14,584	1,933	21,024
Nts Operations	Wetlands Specialist	55,099	78,125	14,307	2.0@62	2,690	-	-
Operations Administration	Analyst	70,932	95,712	1,400	2.0@62	264	-	-
Operations Administration	Asset Systems Manager	88,200	123,228	118,484	2.0@60	21,376	4,404	19,938
Operations Administration	Assistant Director Of Maintenance	106,296	153,180	180,219	2.5@55	28,829	3,032	21,027
Operations Administration	Assistant Director Of Recycling Operations	106,296	153,180	149,654	2.0@60	26,929	461	17,692
Operations Administration	Assistant Director Of Water Operations	106,296	153,180	164,373	2.5@55	28,815	6,050	20,245
Operations Administration	Executive Assistant	58,032	82,534	75,910	2.0@62	14,262	2,461	7,289
Operations Administration	Executive Director Of Operations	140,808	214,008	222,738	2.0@62	40,138	8,461	15,815
Operations Administration	Senior Office Specialist	48,131	67,038	61,369	2.0@62	11,201	1,766	6,217
Public Affairs	Director Of Public Affairs	123,072	183,348	191,964	2.5@55	34,323	7,176	7,917
Public Affairs	Graphic Design Specialist	65,499	93,122	101,048	2.5@55	17,368	2,698	20,706

Public Affairs	Graphic Design Specialist	65,499	93,122	61,915	2.0@62	11,254	-	3,750
Public Affairs	Public Affairs Assistant	52,208	73,528	86,484	2.5@55	12,761	2,687	21,024
Public Affairs	Public Affairs Manager	91,056	127,920	75,027	2.0@62	14,062	-	16,331
Public Affairs	Public Affairs Specialist	63,586	90,459	102,952	2.5@55	16,980	2,685	15,559
Purchasing	Buyer	55,099	78,125	95,170	2.5@55	15,493	2,319	20,706
Purchasing	Buyer	55,099	78,125	84,945	2.5@55	14,678	780	20,706
Purchasing	Material Control Clerk li	47,050	65,395	38,947	2.0@62	7,109	-	769
Purchasing	Material Control Clerk li	47,050	65,395	74,035	2.5@55	12,623	1,940	20,706
Purchasing	Office Specialist	44,054	60,424	57,435	2.0@60	10,467	1,664	7,789
Purchasing	Purchasing Manager	88,200	123,228	125,275	2.5@55	23,190	4,877	20,706
Purchasing	Senior Buyer	63,586	90,459	79,858	2.5@55	14,650	121	7,789
Purchasing	Senior Buyer	63,586	90,459	86,054	2.5@55	16,082	2,535	15,233
Purchasing	Senior Purchasing Coordinator	52,208	73,528	68,107	2.5@55	12,216	1,928	20,706
Recycling Operations Administration	Analyst	70,932	95,712	22	2.5@55	-	-	779
Regulatory Compliance	Regulatory Compliance Analyst	70,932	95,712	88,063	2.0@60	16,543	2,427	7,910
Regulatory Compliance	Regulatory Compliance Manager	91,056	127,920	112,222	2.0@60	21,014	4,511	12,440
Regulatory Compliance	Scientist	61,755	87,901	64,522	2.0@62	12,074	1,920	15,218
Regulatory Compliance	Scientist	61,755	87,901	64,458	2.0@62	11,974	1,839	528
Regulatory Compliance	Scientist	61,755	87,901	105,690	2.5@55	16,203	2,516	14,983
Regulatory Compliance	Senior Scientist	69,389	98,758	112,961	2.5@55	18,572	2,905	21,024
Regulatory Compliance	Senior Scientist	69,389	98,758	114,026	2.5@55	18,582	2,932	20,706
Regulatory Compliance	Senior Scientist	69,389	98,758	110,757	2.5@55	18,434	2,931	20,706
Safety And Security	District Safety And Security Manager	88,200	123,228	100,700	2.0@60	18,820	2,019	11,469
Safety And Security	Safety & Security Specialist	63,274	90,022	103,628	2.0@60	15,307	1,058	7,914
Safety And Security	Senior Office Specialist	48,131	67,038	48,379	2.0@62	8,831	-	-
Water Efficiency	Senior Water Efficiency Specialist	63,586	90,459	96,522	2.5@55	15,738	2,488	6,456
Water Efficiency	Student Intern	-	-	12,819		-	-	-
Water Efficiency	Water Efficiency Manager	88,200	123,228	118,567	2.5@55	21,955	4,646	15,559
Water Efficiency	Water Efficiency Specialist	55,099	78,125	54,531	2.0@62	9,661	-	-
Water Efficiency	Water Efficiency Specialist	55,099	78,125	62,611	2.0@62	11,139	1,756	18,796
Water Efficiency	Water Efficiency Specialist	55,099	78,125	20,990	2.0@62	3,913	-	-
Water Efficiency	Water Efficiency Specialist	55,099	78,125	50,837	2.0@62	9,318	-	-
Water Efficiency	Water Efficiency Specialist	55,099	78,125	58,225	2.0@62	10,504	798	509
Water Efficiency	Water Efficiency Specialist	55,099	78,125	54,100	2.0@62	9,246	-	-
Water Operations	Cross Connection Control Specialist	55,099	78,125	19,439	2.5@55	3,584	570	6,762
Water Operations	Cross Connection Control Specialist	55,099	78,125	75,840	2.0@60	14,192	-	18,687
Water Operations	Cross Connection Control Specialist	55,099	78,125	76,725	2.5@55	14,111	2,244	20,706
Water Operations	Cross Connection Supervisor	67,122	95,472	104,348	2.5@55	18,078	3,833	15,559
Water Operations	Operations Manager	93,948	132,648	126,919	2.5@55	22,665	4,753	15,559
Water Operations	Operations Supervisor	75,379	107,058	145,083	2.5@55	19,958	4,232	1,760
Water Operations	Operations Supervisor	75,379	107,058	118,710	2.5@55	17,948	3,726	17,240
Water Operations	Operations Supervisor	75,379	107,058	145,633	2.5@55	18,768	996	1,828
Water Operations	Operator li	59,987	85,363	66,149	2.5@55	11,455	1,822	13,235
Water Operations	Operator li	59,987	85,363	95,623	2.5@55	13,614	2,176	19,938
Water Operations	Operator li	59,987	85,363	97,457	2.0@60	13,628	1,116	17,499
Water Operations	Operator li	59,987	85,363	91,939	2.5@55	14,023	2,230	1,828
Water Operations	Operator li	59,987	85,363	86,526	2.5@55	14,222	2,262	1,841
Water Operations	Operator li	59,987	85,363	102,752	2.5@55	13,896	2,295	7,917
Water Operations	Operator li	59,987	85,363	95,225	2.5@55	14,007	2,105	7,789

Water Operations	Operator Ii	59,987	85,363	59,324	2.0@60	10,301	-	15,573
Water Operations	Operator Iii	63,586	90,459	100,634	2.5@55	14,895	-	1,828
Water Operations	Operator Iii	63,586	90,459	109,300	2.5@55	16,896	2,685	7,917
Water Operations	Operator Iii	63,586	90,459	104,700	2.0@60	14,579	2,293	17,221
Water Operations	Operator Iii	63,586	90,459	132,538	2.5@55	15,652	2,489	20,245
Water Operations	Operator Iii	63,586	90,459	129,050	2.5@55	16,735	2,660	21,024
Water Quality	Executive Secretary	51,958	73,174	90,620	2.5@55	17,018	3,609	20,706
Water Quality	Laboratory Analyst	45,094	62,130	55,726	2.0@62	10,388	1,250	12,894
Water Quality	Laboratory Qa/Qc	75,588	103,068	101,598	2.5@55	19,044	3,006	21,024
Water Quality	Laboratory Supervisor	82,716	114,528	114,524	2.5@55	21,049	4,433	20,706
Water Quality	Laboratory Supervisor	82,716	114,528	57,117	2.0@62	10,734	-	10,373
Water Quality	Laboratory Supervisor	82,716	114,528	109,630	2.5@55	20,589	4,349	21,024
Water Quality	Scientist	61,755	87,901	81,030	2.5@55	15,063	2,395	18,268
Water Quality	Scientist	61,755	87,901	68,156	2.0@60	12,683	-	7,501
Water Quality	Scientist	61,755	87,901	87,161	2.5@55	15,440	2,455	20,706
Water Quality	Scientist	61,755	87,901	93,417	2.5@55	15,701	2,497	20,706
Water Quality	Scientist	61,755	87,901	57,525	2.0@62	10,768	1,712	19,753
Water Quality	Scientist	61,755	87,901	69,781	2.0@62	13,020	2,071	15,559
Water Quality	Scientist	61,755	87,901	67,838	2.0@62	12,049	1,916	15,559
Water Quality	Senior Scientist	69,389	98,758	112,883	2.5@55	18,355	2,931	21,024
Water Quality	Senior Scientist	69,389	98,758	92,889	2.5@55	17,119	2,759	18,796
Water Quality	Senior Scientist	69,389	98,758	98,908	2.5@55	18,318	2,913	17,240
Water Quality	Senior Scientist	69,389	98,758	102,457	2.5@55	18,135	2,889	-
Water Quality	Senior Scientist	69,389	98,758	113,576	2.5@55	18,341	2,917	19,938
Water Quality	Student Intern	-	-	7,590		-	-	-
Water Quality	Water Quality Manager	91,056	127,920	139,680	2.5@55	24,930	5,063	8,299
Water Resources & Environmental Compliance	Director Of Water Resources	123,072	183,348	204,060	2.5@55	35,306	7,441	21,024
Water Resources & Environmental Compliance	Engineer	88,200	123,228	126,926	2.5@55	23,212	4,574	15,559
Water Resources & Environmental Compliance	Engineering Technician Iii	63,586	90,459	86,912	2.5@55	16,203	2,577	7,917
Water Resources & Environmental Compliance	Water Resources Manager	93,948	132,648	142,727	2.5@55	25,251	5,313	20,245
Water Resources & Environmental Compliance	Water Resources Planner	78,012	106,824	88,348	2.0@62	16,599	2,631	14,983
Water Resources And Policy	Executive Assistant	58,032	82,534	75,127	2.0@62	13,911	2,574	20,245
Water Resources And Policy	Executive Director Of Water Policy	140,808	214,008	217,852	2.5@55	39,567	8,332	21,027
Water Resources And Policy	Recycled Water Development Manager	93,948	132,648	134,628	2.5@55	24,949	5,250	21,022
Water Resources And Policy	Recycled Water Project Specialist	63,586	90,459	83,744	2.5@55	15,432	2,454	20,706
Water Resources And Policy	Recycled Water Project Specialist	63,586	90,459	37,802	2.5@55	6,146	977	7,787
Water Resources And Policy	Recycled Water Project Specialist	63,586	90,459	92,459	2.5@55	16,667	2,628	20,706
Water Resources And Policy	Recycled Water Project Specialist	63,586	90,459	96,943	2.5@55	17,572	2,510	17,240
Water Resources And Policy	Recycled Water Specialist	52,208	73,528	74,556	2.5@55	13,822	2,183	20,706
Water Resources And Policy	Recycled Water Specialist	52,208	73,528	74,005	2.5@55	13,727	2,183	15,559
Water Resources And Policy	Temporary Help	-	-	12,044	2.0@62	2,249	-	-
Water Resources And Policy	Temporary Help	-	-	12,781	2.0@62	2,402	-	-