

**IRVINE RANCH WATER DISTRICT 2019**

Department	Job Title	Salary Range Minimum	Salary Range Maximum	2018 W-2 Wages Subject to Medicare : Box 5	Applicable Defined Benefit Pension Formula (PERS)	Employer Contribution		
						Employer's Share of Pension Benefit	Deferred Comp	Medical/dental/vision
Asset Systems	Asset Maintenance Coordinator	76,024	108,222	102,653	2.5@55	8,106	3,751	16,000
Asset Systems	Asset Maintenance Coordinator	76,024	108,222	82,390	2.0@62	5,298	1,865	21,298
Asset Systems	Asset Maintenance Coordinator	76,024	108,222	115,727	2.5@55	8,469	3,913	16,529
Asset Systems	Asset Systems Analyst	77,880	105,108	97,188	2.0@62	7,733	117	20,617
Asset Systems	Asset Systems Manager	97,308	135,960	73,277	2.0@60	4,652	2,328	11,546
Automation	Automation Manager	100,464	141,144	151,507	2.0@62	11,128	5,585	21,442
Automation	Automation Programmer	91,260	126,360	125,509	2.0@62	9,929	4,968	21,442
Automation	Automation Programmer	91,260	126,360	120,203	2.0@62	9,478	4,024	16,596
Automation	Automation Specialist	76,024	108,222	133,786	2.0@60	8,670	3,993	21,442
Automation	Automation Specialist	76,024	108,222	106,458	2.0@62	6,990	3,227	7,957
Automation	Automation Specialist	76,024	108,222	128,829	2.0@62	8,290	3,071	21,442
Automation	Automation Supervisor	80,746	114,691	146,739	2.5@55	8,992	4,354	22,053
Collection Systems	Collection Systems CCTV Technician	55,682	78,104	73,560	2.0@62	5,816	2,684	21,335
Collection Systems	Collection Systems Manager	100,464	141,144	141,042	2.0@60	10,860	5,434	21,442
Collection Systems	Collection Systems Supervisor	76,190	108,451	149,411	2.5@55	8,463	4,102	22,053
Collection Systems	Collection Systems Supervisor	76,190	108,451	111,507	2.5@55	8,575	4,170	8,072
Collection Systems	Collection Systems Technician I	48,277	66,206	67,401	2.5@55	5,321	506	1,038
Collection Systems	Collection Systems Technician I	48,277	66,206	88,431	2.0@62	5,157	490	21,442
Collection Systems	Collection Systems Technician I	48,277	66,206	93,011	2.0@62	5,334	2,300	21,442
Collection Systems	Collection Systems Technician I	48,277	66,206	63,264	2.0@62	4,343	1,828	21,442
Collection Systems	Collection Systems Technician I	48,277	66,206	30,767	2.0@62	2,176	-	13,148
Collection Systems	Collection Systems Technician I	48,277	66,206	38,528	2.0@62	3,003	-	15,669
Collection Systems	Collection Systems Technician I	48,277	66,206	25,740	2.0@62	1,971	-	7,305
Collection Systems	Collection Systems Technician I	48,277	66,206	23,699	2.0@62	1,797	-	3,726
Collection Systems	Collection Systems Technician II	54,142	75,816	1,255	2.5@55	100	-	70
Collection Systems	Collection Systems Technician II	54,142	75,816	100,927	2.5@55	5,931	1,391	16,126
Collection Systems	Collection Systems Technician II	54,142	75,816	55,691	2.5@55	4,286	2,134	8,300
Collection Systems	Collection Systems Technician II	54,142	75,816	80,570	2.5@55	5,414	2,507	8,067
Collection Systems	Collection Systems Technician II	54,142	75,816	74,808	2.5@55	5,828	2,715	16,596
Collection Systems	Senior Collection Systems CCTV Tech	61,963	88,254	82,833	2.5@55	5,734	2,725	21,967
Collection Systems	Senior Collection Systems CCTV Tech	61,963	88,254	96,778	2.5@55	7,128	3,297	16,596
Construction Services	Construction Services Manager	100,464	141,144	150,663	2.5@55	11,357	5,683	16,596
Construction Services	Utility Worker	44,491	59,259	22,673	2.0@62	1,754	-	-
Construction Services	Water Maintenance Supervisor	78,416	111,592	122,433	2.5@55	8,925	4,333	8,072
Construction Services	Water Maintenance Supervisor	78,416	111,592	119,942	2.5@55	8,750	4,266	16,464
Construction Services	Water Maintenance Supervisor	78,416	111,592	135,854	2.5@55	8,856	4,288	16,464
Construction Services	Water Maintenance Supervisor	78,416	111,592	131,294	2.5@55	7,953	3,836	16,274
Construction Services	Water Maintenance Supervisor	78,416	111,592	144,585	2.5@55	8,890	4,301	21,442
Construction Services	Water Maintenance Technician I	49,400	68,078	86,685	2.5@55	5,471	2,516	15,895
Construction Services	Water Maintenance Technician I	49,400	68,078	62,161	2.0@62	4,190	-	21,442
Construction Services	Water Maintenance Technician I	49,400	68,078	64,162	2.0@62	4,118	252	7,270
Construction Services	Water Maintenance Technician I	49,400	68,078	33,580	2.0@62	2,028	-	5,034
Construction Services	Water Maintenance Technician I	49,400	68,078	72,626	2.0@62	4,560	615	7,957

Construction Services	Water Maintenance Technician I	49,400	68,078	29,692	2.0@62	2,082	-	3,670
Construction Services	Water Maintenance Technician I	49,400	68,078	29,424	2.0@62	2,082	-	9,546
Construction Services	Water Maintenance Technician II	57,221	80,579	104,836	2.5@55	6,474	2,977	16,628
Construction Services	Water Maintenance Technician II	57,221	80,579	75,975	2.5@55	5,258	2,478	16,464
Construction Services	Water Maintenance Technician II	57,221	80,579	81,703	2.0@60	5,276	2,430	19,356
Construction Services	Water Maintenance Technician II	57,221	80,579	29,587	2.0@62	1,324	441	2,484
Construction Services	Water Maintenance Technician II	57,221	80,579	88,295	2.0@62	5,904	2,002	21,142
Construction Services	Water Maintenance Technician II	57,221	80,579	92,673	2.0@62	5,256	1,618	22,034
Construction Services	Water Maintenance Technician II	57,221	80,579	36,710	2.0@60	2,070	-	11,546
Construction Services	Water Maintenance Technician II	57,221	80,579	78,118	2.0@62	4,740	521	7,957
Construction Services	Water Maintenance Technician III	63,877	90,875	129,207	2.5@55	7,274	3,358	21,298
Construction Services	Water Maintenance Technician III	63,877	90,875	53,895	2.5@55	3,736	690	22,053
Construction Services	Water Maintenance Technician III	63,877	90,875	87,926	2.5@55	6,324	2,974	22,034
Construction Services	Water Maintenance Technician III	63,877	90,875	106,473	2.0@62	6,410	2,960	22,053
Construction Services	Water Maintenance Technician III	63,877	90,875	115,126	2.0@60	6,206	2,853	21,442
Customer Service	Customer Service Field Technician	49,400	68,078	84,835	2.5@55	5,463	2,516	16,596
Customer Service	Customer Service Field Technician	49,400	68,078	81,031	2.5@55	5,428	2,493	21,442
Customer Service	Customer Service Field Technician	49,400	68,078	73,040	2.5@55	5,205	2,398	8,275
Customer Service	Customer Service Field Technician	49,400	68,078	55,889	2.0@62	4,385	1,700	8,275
Customer Service	Customer Service Field Technician	49,400	68,078	63,001	2.0@62	4,276	-	21,442
Customer Service	Customer Service Field Technician	49,400	68,078	56,350	2.0@62	4,227	64	6,158
Customer Service	Customer Service Field Technician	49,400	68,078	39,947	2.0@62	3,083	-	-
Customer Service	Customer Service Manager	97,308	135,960	125,896	2.0@60	9,809	4,221	21,442
Customer Service	Customer Service Specialist I	46,218	62,733	62,069	2.5@55	4,738	2,192	8,072
Customer Service	Customer Service Specialist I	46,218	62,733	53,796	2.0@62	4,272	1,985	21,442
Customer Service	Customer Service Specialist I	46,218	62,733	52,662	2.0@62	4,179	1,934	1,828
Customer Service	Customer Service Specialist I	46,218	62,733	33,975	2.0@62	2,635	1,186	22,115
Customer Service	Customer Service Specialist I	46,218	62,733	50,785	2.0@62	3,738	1,206	8,307
Customer Service	Customer Service Specialist I	46,218	62,733	54,013	2.0@62	4,048	1,381	8,031
Customer Service	Customer Service Specialist I	46,218	62,733	52,013	2.0@62	4,005	984	8,072
Customer Service	Customer Service Specialist I	46,218	62,733	48,206	2.0@62	3,824	-	15,423
Customer Service	Customer Service Specialist II	50,461	69,763	66,394	2.0@62	5,083	491	20,687
Customer Service	Customer Service Specialist II	50,461	69,763	63,615	2.0@62	4,732	458	21,442
Customer Service	Customer Service Specialist II	50,461	69,763	9	2.0@62	1	-	-
Customer Service	Customer Service Specialist II	50,461	69,763	45,544	2.0@62	3,480	1,622	16,739
Customer Service	Customer Service Specialist II	50,461	69,763	59,255	2.0@62	4,398	2,036	8,072
Customer Service	Customer Service Specialist II	50,461	69,763	56,280	2.0@62	4,435	2,053	21,442
Customer Service	Customer Service Specialist III	55,682	78,104	79,403	2.5@55	6,245	2,886	8,328
Customer Service	Customer Service Specialist III	55,682	78,104	79,091	2.5@55	6,243	2,886	8,307
Customer Service	Customer Service Specialist III	55,682	78,104	66,597	2.0@62	5,298	2,468	16,212
Customer Service	Customer Service Specialist III	55,682	78,104	65,358	2.0@62	5,003	2,320	1,828
Customer Service	Customer Service Specialist III	55,682	78,104	67,275	2.0@62	5,346	2,477	12,297
Customer Service	Customer Service Specialist III	55,682	78,104	35,039	2.0@62	2,781	1,376	12,408
Customer Service	Customer Service Specialist III	55,682	78,104	68,204	2.0@62	5,161	2,391	8,072
Customer Service	Customer Service Supervisor	77,880	105,108	104,979	2.5@55	8,259	4,132	22,034
Customer Service	Customer Service Supervisor	77,880	105,108	104,767	2.5@55	8,259	4,132	8,072
Customer Service	Customer Service Supervisor	77,880	105,108	105,022	2.5@55	8,259	4,132	21,442
Customer Service	Customer Service Supervisor	77,880	105,108	95,808	2.0@62	7,564	2,838	16,530
Customer Service	Mail Coordinator	40,269	51,771	54,013	2.0@62	3,853	-	16,464

Customer Service	Senior Customer Service Field Technician	55,682	78,104	90,942	2.5@55	5,880	2,703	8,072
Customer Service	Senior Customer Service Field Technician	55,682	78,104	70,427	2.0@62	5,011	1,939	8,072
Electrical Services	Electrical and Instrumentation Manager	97,308	135,960	128,067	2.0@62	9,878	4,939	9,372
Electrical Services	Electrical Supervisor	80,746	114,691	91,858	2.5@55	4,348	1,929	559
Electrical Services	Electrical Supervisor	80,746	114,691	133,377	2.0@62	8,150	3,746	21,142
Electrical Services	Electrical Technician	67,662	96,325	119	2.0@62	10	-	-
Electrical Services	Electrical Technician	67,662	96,325	103,910	2.0@62	7,114	176	8,072
Electrical Services	Electrical Technician	67,662	96,325	99,008	2.0@62	5,836	2,113	14,423
Electrical Services	Electrical Technician	67,662	96,325	82,545	2.0@62	6,294	-	19,529
Electrical Services	Instrumentation Supervisor	80,746	114,691	149,002	2.5@55	9,200	4,456	12,297
Electrical Services	Instrumentation Technician	67,662	96,325	97,751	2.5@55	6,805	3,263	8,307
Electrical Services	Instrumentation Technician	67,662	96,325	841	2.0@62	67	-	-
Electrical Services	Instrumentation Technician	67,662	96,325	97,631	2.0@62	6,882	1,586	9,372
Electrical Services	Instrumentation Technician	67,662	96,325	81,940	2.0@62	6,293	-	14,126
Electrical Services	Instrumentation Technician	67,662	96,325	41,594	2.0@62	3,259	-	7,507
Electrical Services	Senior Electrical Technician	71,781	102,045	118,204	2.0@62	7,961	3,666	21,142
Electrical Services	Senior Electrical Technician	71,781	102,045	114,971	2.0@62	7,661	3,531	6,158
Electrical Services	Senior Instrumentation Technician	71,781	102,045	130,603	2.5@55	8,190	3,770	1,828
Electrical Services	Senior Instrumentation Technician	71,781	102,045	93,623	2.5@55	7,073	3,363	16,596
Engineering	Assistant Engineer	77,880	105,108	17,183	2.0@62	1,374	-	-
Engineering	Assistant Engineer	77,880	105,108	76,745	2.0@62	6,119	-	468
Engineering	Assistant Engineer	77,880	105,108	37,825	2.0@62	3,024	-	-
Engineering	Assistant Engineer	77,880	105,108	42,737	2.0@62	3,417	-	-
Engineering	Associate Engineer	88,440	121,800	130,780	2.5@55	9,723	929	11,134
Engineering	Associate Engineer	88,440	121,800	105,336	2.0@62	8,250	4,353	6,158
Engineering	Associate Engineer	88,440	121,800	34,178	2.0@62	2,720	-	3,199
Engineering	Associate Engineer	88,440	121,800	124,958	2.5@55	9,057	4,532	8,307
Engineering	Construction Inspection Manager	97,308	135,960	124,355	2.5@55	9,387	4,698	16,126
Engineering	Construction Inspection Supervisor	80,746	114,691	153,339	2.5@55	9,106	4,374	21,967
Engineering	Construction Inspection Supervisor	80,746	114,691	115,378	2.0@62	7,804	-	21,442
Engineering	Construction Inspector	67,662	96,325	91,460	2.5@55	6,707	3,102	22,053
Engineering	Construction Inspector	67,662	96,325	82,065	2.5@55	5,864	2,755	21,442
Engineering	Construction Inspector	67,662	96,325	107,741	2.0@62	6,839	1,298	21,442
Engineering	Construction Inspector	67,662	96,325	64,191	2.0@60	4,198	-	10,386
Engineering	Development Services Specialist	52,749	73,466	80,714	2.5@55	5,877	2,714	16,126
Engineering	Development Services Specialist	52,749	73,466	67,010	2.0@62	5,206	2,415	17,585
Engineering	Development Services Specialist	52,749	73,466	60,624	2.0@62	4,770	2,212	21,442
Engineering	Development Services Specialist	52,749	73,466	65,887	2.0@62	5,132	2,381	22,053
Engineering	Development Services Specialist	52,749	73,466	7,921	2.0@62	633	-	-
Engineering	Development Services Supervisor	77,880	105,108	95,733	2.5@55	7,583	2,093	22,053
Engineering	Engineer	97,308	135,960	134,241	2.5@55	10,597	5,303	6,178
Engineering	Engineer	97,308	135,960	131,129	2.5@55	10,271	5,139	21,442
Engineering	Engineer	97,308	135,960	35,178	2.5@55	2,084	1,043	5,071
Engineering	Engineer	97,308	135,960	114,462	2.5@55	8,749	4,378	12,006
Engineering	Engineer	97,308	135,960	134,000	2.0@60	10,628	5,318	16,596
Engineering	Engineer	97,308	135,960	118,558	2.0@62	9,436	4,324	21,335
Engineering	Engineering Manager	120,456	175,824	183,442	2.5@55	13,670	6,839	22,053
Engineering	Engineering Manager	120,456	175,824	178,131	2.5@55	13,436	6,724	22,053
Engineering	Engineering Manager	120,456	175,824	175,403	2.5@55	13,814	6,911	22,053

Engineering	Engineering Manager	120,456	175,824	141,221	2.5@55	9,331	4,699	12,762
Engineering	Engineering Manager	120,456	175,824	184,492	2.5@55	13,436	6,724	16,464
Engineering	Executive Assistant	64,022	91,062	96,424	2.5@55	7,356	3,691	22,053
Engineering	Executive Director of Technical Services	155,364	236,136	255,197	2.5@55	18,554	9,283	21,442
Engineering	GIS Supervisor	85,668	117,288	116,215	2.5@55	9,216	4,611	22,053
Engineering	GIS Technician I	54,142	75,816	45,816	2.0@62	3,108	1,369	4,677
Engineering	GIS Technician III	69,680	99,133	90,868	2.0@60	6,845	3,179	21,162
Engineering	GIS Technician III	69,680	99,133	95,106	2.0@60	7,468	3,021	8,275
Engineering	Right of Way Agent	85,668	117,288	130,860	2.5@55	9,216	1,153	21,335
Engineering	Senior Construction Inspector	73,902	105,123	127,753	2.5@55	8,094	3,723	17,435
Engineering	Senior Construction Inspector	73,902	105,123	534	2.5@55	43	-	-
Engineering	Senior Construction Inspector	73,902	105,123	132,414	2.5@55	8,124	3,730	21,967
Engineering	Senior Engineer	106,884	151,776	155,192	2.5@55	11,926	5,967	16,596
Engineering	Senior Engineer	106,884	151,776	156,149	2.5@55	11,781	5,895	8,072
Engineering	Senior Engineer	106,884	151,776	153,351	2.5@55	12,065	6,038	21,442
Engineering	Senior Engineer	106,884	151,776	162,714	2.0@60	12,436	6,205	16,464
Engineering	Senior Engineer	106,884	151,776	154,402	2.0@60	11,926	5,967	22,053
Engineering	Senior Engineer	106,884	151,776	128,807	2.0@62	10,171	5,127	21,442
Engineering	Senior Engineer	106,884	151,776	158,505	2.5@55	11,926	5,967	16,596
Engineering	Senior Engineer	106,884	151,776	24,029	2.5@55	-	-	-
Engineering	Student Intern	-	-	10,179		-	-	-
Engineering	Student Intern	-	-	9,576		-	-	-
Engineering	Student Intern	-	-	11,087		-	-	-
Engineering	Student Intern	-	-	2,755		-	-	-
Engineering	Student Intern Field	-	-	5,088		-	-	-
Engineering	Student Intern Field	-	-	15,403		-	-	-
Facilities Services	Facilities Services Supervisor	74,069	105,331	104,243	2.5@55	7,229	3,654	21,442
Facilities Services	Facilities Services Technician	57,221	80,579	84,047	2.5@55	6,433	2,973	16,126
Facilities Services	Facilities Services Technician	57,221	80,579	77,247	2.0@62	5,914	2,734	8,072
Facilities Services	Facilities Services Technician	57,221	80,579	75,581	2.0@62	5,671	2,621	16,626
Facilities Services	Facilities Services Technician	57,221	80,579	72,521	2.0@62	5,620	-	15,639
Facilities Services	Facilities/Fleet Manager	97,308	135,960	147,317	2.5@55	10,784	5,397	17,089
Facilities Services	Landscape Contracts Administrator	67,662	96,325	108,920	2.5@55	7,809	3,606	21,442
Facilities Services	Senior Facilities Services Technician	65,728	93,538	101,946	2.5@55	7,567	3,456	22,053
Facilities Services	Senior Facilities Services Technician	65,728	93,538	97,364	2.5@55	6,822	3,067	8,072
Field Services	Field Services Manager	100,464	141,144	161,145	2.5@55	11,274	5,641	22,053
Field Services	Metering Systems Technician I	49,400	68,078	17,284	2.0@62	1,227	-	-
Field Services	Metering Systems Technician I	49,400	68,078	34,391	2.0@62	2,733	-	-
Field Services	Metering Systems Technician II	57,221	80,579	108,625	2.5@55	6,501	2,977	21,442
Field Services	Metering Systems Technician II	57,221	80,579	108,564	2.5@55	6,451	2,977	16,126
Field Services	Metering Systems Technician II	57,221	80,579	76,835	2.0@62	4,924	2,244	15,835
Field Services	Metering Systems Technician II	57,221	80,579	43,692	2.0@62	3,391	-	13,987
Field Services	Metering Systems Technician III	63,877	90,875	91,022	2.5@55	6,968	2,820	21,442
Field Services	Water Maintenance Supervisor	78,416	111,592	130,196	2.5@55	8,640	1,047	21,442
Field Services	Water Maintenance Supervisor	78,416	111,592	1,336	2.5@55	107	-	-
Field Services	Water Maintenance Supervisor	78,416	111,592	120,911	2.5@55	8,456	-	22,042
Field Services	Water Maintenance Technician I	49,400	68,078	75,034	2.5@55	5,454	2,515	8,093
Field Services	Water Maintenance Technician I	49,400	68,078	76,980	2.5@55	5,561	2,567	12,297
Field Services	Water Maintenance Technician I	49,400	68,078	62,846	2.0@62	4,413	2,043	8,275

Field Services	Water Maintenance Technician I	49,400	68,078	67,074	2.0@62	4,913	2,200	16,125
Field Services	Water Maintenance Technician I	49,400	68,078	74,635	2.0@62	4,253	1,445	7,782
Field Services	Water Maintenance Technician I	49,400	68,078	69,354	2.0@62	4,798	1,674	21,177
Field Services	Water Maintenance Technician I	49,400	68,078	59,323	2.0@62	4,094	1,287	15,709
Field Services	Water Maintenance Technician I	49,400	68,078	57,734	2.0@62	4,036	714	20,677
Field Services	Water Maintenance Technician I	49,400	68,078	7,822	2.0@62	500	-	358
Field Services	Water Maintenance Technician I	49,400	68,078	52,767	2.0@62	3,885	-	5,811
Field Services	Water Maintenance Technician I	49,400	68,078	51,357	2.0@62	3,905	117	16,126
Field Services	Water Maintenance Technician I	49,400	68,078	41,224	2.0@62	3,214	-	-
Field Services	Water Maintenance Technician II	57,221	80,579	81,928	2.5@55	6,418	2,968	21,512
Field Services	Water Maintenance Technician II	57,221	80,579	83,174	2.5@55	6,377	2,947	22,053
Field Services	Water Maintenance Technician II	57,221	80,579	89,869	2.0@60	5,410	2,530	21,766
Field Services	Water Maintenance Technician II	57,221	80,579	82,779	2.0@60	5,926	2,733	21,442
Field Services	Water Maintenance Technician II	57,221	80,579	83,780	2.0@62	5,115	2,355	8,072
Field Services	Water Maintenance Technician III	63,877	90,875	119,724	2.5@55	7,372	3,344	21,442
Field Services	Water Maintenance Technician III	63,877	90,875	116,817	2.5@55	7,307	3,358	21,442
Field Services	Water Maintenance Technician III	63,877	90,875	116,987	2.5@55	6,938	3,185	8,072
Finance/Treasury	Accountant	65,728	93,538	101,468	2.5@55	7,478	3,456	21,442
Finance/Treasury	Accountant	65,728	93,538	76,621	2.0@62	6,063	-	14,264
Finance/Treasury	Accountant	65,728	93,538	95,379	2.0@62	7,477	3,455	22,053
Finance/Treasury	Accountant	65,728	93,538	82,815	2.0@62	6,538	2,943	16,126
Finance/Treasury	Accountant	65,728	93,538	33,714	2.0@62	2,682	-	3,415
Finance/Treasury	Accounting Supervisor	88,440	121,800	125,286	2.5@55	9,083	4,573	21,442
Finance/Treasury	Accounting Supervisor	88,440	121,800	125,349	2.5@55	9,239	4,623	21,442
Finance/Treasury	Accounting Supervisor	88,440	121,800	120,939	2.0@62	9,467	4,736	15,709
Finance/Treasury	Controller	110,136	157,260	152,027	2.5@55	11,914	6,025	21,442
Finance/Treasury	Director of Treasury & Risk Management	135,780	202,308	237,088	2.5@55	16,690	8,350	22,053
Finance/Treasury	Executive Assistant	64,022	91,062	99,657	2.5@55	7,155	3,580	8,307
Finance/Treasury	Executive Director of Finance	155,364	236,136	259,807	2.0@60	19,502	9,757	8,303
Finance/Treasury	Financial Analyst	82,980	113,184	100,595	2.0@62	7,778	467	8,072
Finance/Treasury	Manager of Contracts Admin and Risk	103,656	146,352	144,051	2.0@62	11,018	5,513	22,053
Finance/Treasury	Manager of Strategic Planning and	110,136	157,260	179,530	2.5@55	12,587	5,764	22,053
Finance/Treasury	Payroll Administrator	73,902	105,123	90,767	2.0@62	6,982	670	12,700
Finance/Treasury	Risk Analyst	71,781	102,045	111,714	2.5@55	8,160	3,770	16,086
Finance/Treasury	Risk Assistant	57,221	80,579	78,192	2.0@62	4,780	2,203	6,158
Finance/Treasury	Senior Accountant	82,980	113,184	116,012	2.5@55	8,443	4,224	21,442
Finance/Treasury	Senior Accountant	82,980	113,184	108,884	2.5@55	8,608	4,307	16,125
Finance/Treasury	Senior Accounting Clerk	54,142	75,816	76,906	2.5@55	6,062	2,720	21,427
Finance/Treasury	Senior Accounting Clerk	54,142	75,816	64,894	2.0@62	5,030	2,362	6,158
Finance/Treasury	Senior Accounting Clerk	54,142	75,816	70,379	2.0@62	5,411	2,503	8,275
Finance/Treasury	Treasury Analyst	85,668	117,288	121,509	2.5@55	9,357	4,682	17,560
Finance/Treasury	Treasury Manager	103,656	146,352	152,467	2.5@55	11,704	5,690	16,596
Fleet Services	Fleet Supervisor	74,069	105,331	754	2.5@55	60	-	-
Fleet Services	Fleet Supervisor	74,069	105,331	95,833	2.0@62	7,205	2,627	16,464
Fleet Services	Senior Vehicle and Equipment Maint	65,728	93,538	96,613	2.5@55	7,448	3,440	8,072
Fleet Services	Senior Vehicle and Equipment Maint	65,728	93,538	91,563	2.0@62	6,971	3,224	21,442
Fleet Services	Vehicle and Equipment Maintenance	57,221	80,579	80,938	2.5@55	5,751	2,709	16,126
Fleet Services	Vehicle and Equipment Maintenance	57,221	80,579	68,874	2.0@62	5,467	328	6,158
Fleet Services	Vehicle and Equipment Maintenance	57,221	80,579	72,231	2.0@62	5,670	339	16,126

General Managers Office	Administrative Assistant	69,826	99,320	109,967	2.5@55	8,195	4,100	8,307
General Managers Office	Administrative Assistant	69,826	99,320	104,028	2.0@62	7,682	3,844	16,596
General Managers Office	Board Member	-	-	32,474	2.5@55	2,596	-	8,297
General Managers Office	Board Member	-	-	26,635	2.5@55	2,093	-	13,805
General Managers Office	Board Member	-	-	28,496	2.5@55	2,278	-	16,574
General Managers Office	Board Member	-	-	35,610		-	-	16,574
General Managers Office	Board Member	-	-	32,728		-	-	16,488
General Managers Office	District Secretary	88,440	121,800	146,112	2.5@55	10,049	5,028	8,307
General Managers Office	General Manager	188,808	294,516	354,742	2.5@55	24,709	12,363	22,053
General Managers Office	Government Relations Officer/Deputy	124,176	182,472	177,693	2.0@60	13,806	6,930	8,817
General Managers Office	Legislative Analyst	85,668	117,288	14,298	2.0@62	1,079	-	1,590
General Managers Office	Legislative Analyst	85,668	117,288	61,177	2.0@60	4,840	-	4,778
General Managers Office	Senior Office Specialist	52,749	73,466	60,180	2.0@62	4,730	2,189	20,687
Human Resources	Director of Human Resources	135,780	202,308	213,756	2.0@60	15,827	7,927	8,307
Human Resources	Human Resources Analyst	74,069	105,331	18,357	2.0@60	1,147	574	5,042
Human Resources	Human Resources Analyst	74,069	105,331	113,976	2.0@60	7,410	3,707	8,307
Human Resources	Human Resources Analyst	74,069	105,331	46,738	2.0@62	3,431	-	4,556
Human Resources	Human Resources Assistant	57,346	80,746	65,119	2.0@62	4,627	2,399	17,385
Human Resources	Senior Human Resources Analyst	85,668	117,288	118,594	2.0@60	9,258	2,704	21,442
Human Resources	Senior Human Resources Analyst	85,668	117,288	104,252	2.0@62	8,211	1,346	8,072
Information Services	Applications Analyst	91,260	126,360	117,452	2.0@62	9,167	4,116	8,275
Information Services	Applications Manager	113,676	163,104	179,499	2.0@62	12,816	6,412	21,335
Information Services	Director of Administrative Services	135,780	202,308	232,662	2.5@55	16,690	8,350	16,596
Information Services	Information Services Coordinator	73,902	105,123	109,070	2.5@55	7,954	2,342	22,053
Information Services	Network & Cybersecurity Manager	106,884	151,776	160,069	2.5@55	11,926	6,306	22,053
Information Services	Network Administrator	78,416	111,592	84,115	2.0@60	6,527	-	23,369
Information Services	Senior Applications Analyst	100,464	141,144	140,683	2.0@62	11,090	5,549	22,034
Information Services	Senior Applications Analyst	100,464	141,144	51,193	2.0@62	4,069	-	8,197
Information Services	Senior Applications Analyst	100,464	141,144	162,399	2.5@55	11,090	5,549	22,053
Information Services	Senior Applications Developer	100,464	141,144	144,471	2.0@62	11,407	5,708	21,967
Information Services	Senior Database Administrator	100,464	141,144	144,186	2.0@62	11,407	5,708	16,530
Information Services	Senior Network Administrator	91,260	126,360	4,475	2.5@55	-	-	-
Information Services	Senior Network Administrator	91,260	126,360	123,852	2.0@62	9,538	4,773	16,302
Information Services	Senior Network Administrator	91,260	126,360	122,751	2.0@62	9,420	418	21,142
Information Services	Senior Support Specialist	51,542	71,656	65,347	2.0@60	5,084	2,353	8,072
Information Services	Student Intern	-	-	12,979		-	-	-
Information Services	Support Specialist	46,218	62,733	36,588	2.0@62	2,893	-	-
Information Services	User Support Administrator	78,416	111,592	127,421	2.5@55	8,569	4,287	21,076
Information Services	User Support Manager	100,464	141,144	98,710	2.0@62	7,793	-	17,831
Los Alisos Reclamation Plant	Operations Supervisor	83,179	118,123	149,456	2.5@55	9,690	4,691	21,442
Los Alisos Reclamation Plant	Operator I	54,142	75,816	89,425	2.5@55	6,173	2,846	21,512
Los Alisos Reclamation Plant	Operator I	54,142	75,816	61,623	2.0@62	4,782	291	7,957
Los Alisos Reclamation Plant	Operator III	69,680	99,133	124,942	2.5@55	7,156	3,296	21,967
Los Alisos Reclamation Plant	Operator III	69,680	99,133	116,226	2.5@55	7,475	3,436	16,126
Los Alisos Reclamation Plant	Operator III	69,680	99,133	87,157	2.0@62	5,886	2,172	8,072
Mechanical Services	Maintenance Mechanic	57,221	80,579	69,889	2.5@55	4,990	2,400	16,596
Mechanical Services	Maintenance Mechanic	57,221	80,579	81,942	2.0@62	5,873	2,713	21,395
Mechanical Services	Maintenance Mechanic	57,221	80,579	79,412	2.0@62	5,350	2,476	16,126
Mechanical Services	Maintenance Mechanic	57,221	80,579	86,192	2.0@60	6,327	2,918	3,337

Mechanical Services	Maintenance Mechanic	57,221	80,579	70,695	2.0@62	5,310	2,462	21,442
Mechanical Services	Maintenance Mechanic	57,221	80,579	70,350	2.0@62	4,775	1,773	16,126
Mechanical Services	Maintenance Mechanic	57,221	80,579	60,669	2.0@62	4,657	823	19,480
Mechanical Services	Mechanical Services Manager	103,656	146,352	153,106	2.5@55	11,499	5,753	21,512
Mechanical Services	Mechanical Services Supervisor	76,190	108,451	62,188	2.5@55	4,903	2,387	16,548
Mechanical Services	Mechanical Services Supervisor	76,190	108,451	116,344	2.5@55	8,595	4,174	22,053
Mechanical Services	Mechanical Services Supervisor	76,190	108,451	44,138	2.0@60	2,898	1,343	8,252
Mechanical Services	Mechanical Services Supervisor	76,190	108,451	94,847	2.0@60	6,520	3,006	21,442
Mechanical Services	Mechanical Services Supervisor	76,190	108,451	95,960	2.0@62	7,000	-	21,967
Mechanical Services	Senior Maintenance Mechanic	65,728	93,538	99,483	2.5@55	7,783	746	16,576
Mechanical Services	Senior Maintenance Mechanic	65,728	93,538	123,412	2.5@55	7,173	3,293	21,442
Mechanical Services	Senior Maintenance Mechanic	65,728	93,538	105,140	2.5@55	7,342	3,386	22,053
Mechanical Services	Senior Maintenance Mechanic	65,728	93,538	103,023	2.0@60	7,473	3,452	16,596
MWRP Operations	Operations Manager	106,884	151,776	157,029	2.0@60	12,058	6,033	22,042
MWRP Operations	Operations Supervisor	83,179	118,123	153,066	2.5@55	9,138	4,416	21,370
MWRP Operations	Operations Supervisor	83,179	118,123	121,903	2.0@60	8,259	4,132	1,828
MWRP Operations	Operations Supervisor	83,179	118,123	130,798	2.0@60	8,724	4,225	22,021
MWRP Operations	Operator I	54,142	75,816	74,963	2.5@55	5,915	2,691	21,442
MWRP Operations	Operator I	54,142	75,816	61,680	2.0@62	4,838	2,210	19,356
MWRP Operations	Operator I	54,142	75,816	54,508	2.0@62	4,251	1,353	16,464
MWRP Operations	Operator I	54,142	75,816	57,555	2.0@62	4,482	549	21,442
MWRP Operations	Operator I	54,142	75,816	73,005	2.0@62	5,597	906	21,123
MWRP Operations	Operator I	54,142	75,816	62,809	2.0@62	4,764	429	8,291
MWRP Operations	Operator I	54,142	75,816	39,535	2.0@62	2,839	-	12,404
MWRP Operations	Operator II	65,728	93,538	84,811	2.5@55	6,617	3,061	7,957
MWRP Operations	Operator II	65,728	93,538	11,898	2.0@62	797	-	1,840
MWRP Operations	Operator II	65,728	93,538	4,237	2.0@62	263	-	358
MWRP Operations	Operator II	65,728	93,538	50,629	2.0@62	3,873	-	5,278
MWRP Operations	Operator III	69,680	99,133	121,235	2.5@55	7,665	3,426	7,167
MWRP Operations	Operator III	69,680	99,133	135,609	2.5@55	7,956	3,663	21,442
MWRP Operations	Operator III	69,680	99,133	73,883	2.0@62	4,914	2,250	20,983
MWRP Operations	Operator III	69,680	99,133	93,184	2.0@60	6,481	2,993	21,335
MWRP Operations	Operator III	69,680	99,133	90,700	2.0@60	5,754	537	20,617
MWRP Operations	Operator III	69,680	99,133	87,629	2.0@60	6,770	-	14,069
MWRP Operations	Process Specialist	73,611	104,770	140	2.0@62	11	-	-
NTS Operations	Natural Resources Manager	100,464	141,144	142,548	2.5@55	11,202	5,605	8,031
NTS Operations	Senior Wetlands Specialist	69,680	99,133	101,423	2.5@55	7,960	3,645	15,835
NTS Operations	Senior Wetlands Specialist	69,680	99,133	91,688	2.0@60	7,257	3,319	8,072
NTS Operations	Student Intern	-	-	9,174	-	-	-	-
NTS Operations	Student Intern	-	-	11,296	-	-	-	-
NTS Operations	Student Intern	-	-	3,108	-	-	-	-
NTS Operations	Student Intern	-	-	5,623	-	-	-	-
NTS Operations	Student Intern	-	-	7,242	-	-	-	-
NTS Operations	Student Intern	-	-	-	-	-	-	-
NTS Operations	Student Intern	-	-	2,391	-	-	-	-
NTS Operations	Wetlands Scientist	76,024	108,222	87,807	2.0@62	6,943	2,560	8,031
NTS Operations	Wetlands Specialist	60,382	85,613	77,760	2.0@62	6,005	715	8,268
NTS Operations	Wetlands Specialist	60,382	85,613	26,155	2.0@62	2,072	-	-
NTS Operations	Wetlands Specialist	60,382	85,613	40,946	2.0@62	3,268	-	-

Operations Administration	Director of Maintenance Operations	135,780	202,308	151,360	2.0@62	11,294	-	13,024
Operations Administration	Director of Recycling Operations	135,780	202,308	208,760	2.0@60	15,317	3,982	22,042
Operations Administration	Director of Water Operations	135,780	202,308	215,857	2.5@55	15,744	7,878	21,212
Operations Administration	Executive Assistant	64,022	91,062	66,763	2.0@62	5,293	2,145	8,031
Operations Administration	Executive Director of Operations	155,364	236,136	227,134	2.0@60	17,196	2,309	20,687
Operations Administration	Management Analyst	77,880	105,108	98,750	2.0@62	7,831	3,918	22,053
Operations Administration	Management Analyst	77,880	105,108	101,138	2.0@62	7,766	645	21,967
Operations Administration	Senior Office Specialist	52,749	73,466	71,899	2.0@62	5,616	2,616	8,275
Public Affairs	Director of Public Affairs	135,780	202,308	225,194	2.5@55	16,578	9,000	8,307
Public Affairs	Graphic Design Specialist	71,781	102,045	122,785	2.5@55	8,308	3,859	21,442
Public Affairs	Graphic Design Specialist	71,781	102,045	96,469	2.0@62	7,258	3,361	8,275
Public Affairs	Public Affairs Assistant	60,382	85,613	90,546	2.5@55	6,685	3,090	21,967
Public Affairs	Public Affairs Manager	100,464	141,144	132,968	2.0@62	10,296	4,482	21,442
Public Affairs	Public Affairs Specialist	69,680	99,133	98,114	2.0@62	7,295	2,393	16,464
Public Affairs	Senior Public Affairs Specialist	77,880	105,108	91,168	2.0@62	7,249	3,362	6,152
Purchasing	Buyer	60,382	85,613	120,593	2.5@55	6,908	3,163	21,442
Purchasing	Buyer	60,382	85,613	77,430	2.5@55	5,490	2,206	21,090
Purchasing	Buyer	60,382	85,613	85,334	2.5@55	6,288	2,909	21,442
Purchasing	Material Control Clerk I	44,491	59,259	5,400	2.0@62	432	-	-
Purchasing	Material Control Clerk I	44,491	59,259	47,436	2.0@62	3,728	224	8,303
Purchasing	Material Control Clerk II	51,542	71,656	52,835	2.0@62	3,804	305	8,871
Purchasing	Material Control Clerk II	51,542	71,656	534	2.5@55	43	-	-
Purchasing	Office Specialist	48,277	66,206	67,048	2.0@60	5,127	2,371	8,072
Purchasing	Purchasing Coordinator	52,749	73,466	57,767	2.0@62	4,505	2,079	21,442
Purchasing	Purchasing Coordinator	52,749	73,466	58,723	2.0@62	4,674	2,119	8,072
Purchasing	Purchasing Manager	97,308	135,960	138,450	2.5@55	10,683	5,345	16,597
Purchasing	Purchasing Supervisor	80,376	108,984	108,237	2.5@55	8,279	797	8,072
Purchasing	Senior Buyer	69,680	99,133	106,673	2.5@55	7,925	3,663	16,166
Regulatory Compliance	Regulatory Compliance Administrator	82,980	113,184	124,402	2.0@60	8,425	3,991	6,158
Regulatory Compliance	Regulatory Compliance Manager	100,464	141,144	32,387	2.0@60	2,567	-	4,948
Regulatory Compliance	Scientist	67,662	96,325	115,498	2.5@55	7,372	3,407	21,207
Regulatory Compliance	Scientist	67,662	96,325	88,271	2.0@62	6,891	3,145	12,297
Regulatory Compliance	Scientist	67,662	96,325	82,403	2.0@62	6,440	2,807	7,379
Regulatory Compliance	Scientist	67,662	96,325	58,172	2.0@62	4,366	-	-
Regulatory Compliance	Senior Scientist	76,024	108,222	125,703	2.5@55	8,689	3,999	20,757
Regulatory Compliance	Senior Scientist	76,024	108,222	126,460	2.5@55	8,678	3,999	21,442
Regulatory Compliance	Senior Scientist	76,024	108,222	128,553	2.5@55	8,677	3,999	22,123
Safety	District Safety Manager	97,308	135,960	135,512	2.0@60	10,673	3,936	17,385
Safety	Safety Assistant	52,853	73,590	67,449	2.0@62	5,043	2,381	17,355
Safety	Safety Specialist	69,826	99,320	90,867	2.0@62	6,747	-	8,072
Safety	Safety Specialist	69,826	99,320	4,491	2.0@60	-	-	-
Water Efficiency	Senior Water Efficiency Analyst	82,980	113,184	86,874	2.0@62	6,773	3,149	1,828
Water Efficiency	Senior Water Efficiency Specialist	73,902	105,123	80,878	2.0@62	6,245	2,898	21,967
Water Efficiency	Senior Water Loss Prevention Specialist	65,728	93,538	102,907	2.5@55	6,552	3,018	16,636
Water Efficiency	Student Intern	-	-	704		-	-	-
Water Efficiency	Student Intern	-	-	2,834		-	-	-
Water Efficiency	Water Efficiency Manager	100,464	141,144	129,679	2.5@55	10,213	5,244	16,125
Water Efficiency	Water Efficiency Specialist	63,877	90,875	79,122	2.0@62	5,932	2,749	8,236
Water Efficiency	Water Efficiency Specialist	63,877	90,875	14,563	2.0@62	1,132	-	-

Water Efficiency	Water Efficiency Specialist	63,877	90,875	83,275	2.0@62	6,220	2,879	21,142
Water Efficiency	Water Efficiency Specialist	63,877	90,875	72,716	2.0@62	5,492	2,501	8,300
Water Efficiency	Water Efficiency Specialist	63,877	90,875	20,643	2.0@62	1,650	-	-
Water Efficiency	Water Efficiency Specialist	63,877	90,875	39,538	2.0@62	3,093	-	-
Water Efficiency	Water Efficiency Specialist	63,877	90,875	47,988	2.0@62	3,830	-	-
Water Efficiency	Water Efficiency Supervisor	82,980	113,184	97,446	2.0@62	7,709	1,510	20,928
Water Efficiency	Water Loss Prevention Specialist	60,382	85,613	77,142	2.5@55	5,499	2,548	9,316
Water Operations	Cross Connection Supervisor	78,416	111,592	77	2.5@55	6	-	-
Water Operations	Operations Manager	106,884	151,776	164,166	2.5@55	11,816	5,912	16,126
Water Operations	Operations Supervisor	83,179	118,123	177,754	2.5@55	9,751	4,687	21,442
Water Operations	Operations Supervisor	83,179	118,123	178,301	2.5@55	9,561	1,147	1,828
Water Operations	Operations Supervisor	83,179	118,123	141,987	2.5@55	9,210	4,452	21,967
Water Operations	Operations Supervisor	83,179	118,123	144,749	2.0@60	8,453	3,055	16,464
Water Operations	Operator II	65,728	93,538	109,387	2.5@55	6,598	3,065	21,442
Water Operations	Operator II	65,728	93,538	118,194	2.0@62	6,345	2,878	16,126
Water Operations	Operator II	65,728	93,538	96,206	2.0@62	5,686	2,588	21,442
Water Operations	Operator II	65,728	93,538	112,975	2.0@62	6,761	3,110	14,521
Water Operations	Operator II	65,728	93,538	688	2.0@62	55	-	-
Water Operations	Operator II	65,728	93,538	114,986	2.0@60	6,727	2,587	21,442
Water Operations	Operator II	65,728	93,538	94,164	2.0@62	5,580	1,650	7,957
Water Operations	Operator II	65,728	93,538	84,863	2.0@62	5,949	804	21,376
Water Operations	Operator II	65,728	93,538	73,677	2.0@62	5,182	578	22,021
Water Operations	Operator III	69,680	99,133	142,455	2.5@55	7,799	3,630	22,053
Water Operations	Operator III	69,680	99,133	1,922	2.5@55	154	-	-
Water Operations	Operator III	69,680	99,133	184,487	2.5@55	8,043	3,660	22,053
Water Operations	Operator III	69,680	99,133	109,300	2.5@55	7,231	3,341	15,709
Water Operations	Operator III	69,680	99,133	138,809	2.5@55	7,699	3,540	8,307
Water Operations	Operator III	69,680	99,133	122,984	2.5@55	7,434	3,384	21,442
Water Operations	Operator III	69,680	99,133	121,004	2.0@60	7,193	-	19,529
Water Operations	Operator III	69,680	99,133	130,230	2.0@60	7,565	3,470	21,395
Water Quality	Director of Water Quality & Regulatory Con	135,780	202,308	185,510	2.0@62	14,192	-	19,529
Water Quality	Executive Secretary	57,346	80,746	90,873	2.5@55	7,212	3,609	21,442
Water Quality	Laboratory Supervisor	91,260	126,360	131,315	2.5@55	9,930	4,968	21,442
Water Quality	Laboratory Supervisor	91,260	126,360	127,843	2.5@55	9,930	4,968	16,464
Water Quality	Laboratory Supervisor	91,260	126,360	102,681	2.0@62	8,057	4,032	16,125
Water Quality	QA/QC Compliance Administrator	88,440	121,800	120,446	2.5@55	9,450	4,729	22,053
Water Quality	Scientist	67,662	96,325	103,989	2.5@55	7,683	729	21,442
Water Quality	Scientist	67,662	96,325	95,057	2.5@55	7,519	3,476	22,021
Water Quality	Scientist	67,662	96,325	100,650	2.5@55	7,708	3,560	21,442
Water Quality	Scientist	67,662	96,325	82,812	2.0@60	6,564	625	8,072
Water Quality	Scientist	67,662	96,325	88,352	2.0@62	7,008	3,243	21,442
Water Quality	Scientist	67,662	96,325	81,129	2.0@62	6,368	3,012	21,442
Water Quality	Scientist	67,662	96,325	70,112	2.0@62	5,551	2,582	16,530
Water Quality	Scientist	67,662	96,325	81,939	2.0@62	5,811	1,511	8,307
Water Quality	Scientist	67,662	96,325	51,176	2.0@62	3,941	-	-
Water Quality	Senior Scientist	76,024	108,222	130,475	2.5@55	8,682	3,999	21,335
Water Quality	Senior Scientist	76,024	108,222	112,805	2.5@55	8,654	3,999	22,038
Water Quality	Senior Scientist	76,024	108,222	121,092	2.5@55	8,676	3,999	21,442
Water Quality	Senior Scientist	76,024	108,222	110,301	2.5@55	8,698	4,022	1,778

Water Quality	Senior Scientist	76,024	108,222	106,878	2.5@55	8,403	3,894	16,588
Water Quality	Senior Scientist	76,024	108,222	85,621	2.0@62	6,740	2,941	21,442
Water Quality	Student Intern	-	-	-		-	-	-
Water Quality	Student Intern	-	-	10,909		-	-	-
Water Quality	Student Intern	-	-	3,564		-	-	-
Water Quality	Student Intern	-	-	7,808		-	-	-
Water Quality	Student Intern	-	-	13,714		-	-	-
Water Quality	Student Intern	-	-	7,678		-	-	-
Water Quality	Student Intern	-	-	6,810		-	-	-
Water Quality	Student Intern	-	-	5,311		-	-	-
Water Quality	Water Quality Manager	100,464	141,144	155,017	2.5@55	11,090	5,549	8,582
Water Resources & Environmental Compliance	Director of Water Resources	135,780	202,308	225,384	2.5@55	16,690	8,350	22,053
Water Resources & Environmental Compliance	Engineer	97,308	135,960	142,409	2.5@55	10,937	5,472	16,165
Water Resources & Environmental Compliance	Environmental Compliance Specialist	76,024	108,222	106,279	2.5@55	8,283	3,833	8,307
Water Resources & Environmental Compliance	Water Resources Manager	103,656	146,352	165,243	2.5@55	12,183	6,095	22,053
Water Resources & Environmental Compliance	Water Resources Planner	85,668	117,288	111,821	2.0@62	8,837	4,421	16,596
Water Resources & Environmental Compliance	Water Resources Specialist	63,877	90,875	68,181	2.0@62	5,281	2,179	529
Water Resources and Policy	Cross Connection Control Specialist	63,877	90,875	89,251	2.5@55	6,946	3,214	22,053
Water Resources and Policy	Cross Connection Control Specialist	63,877	90,875	87,208	2.0@60	6,907	3,195	21,442
Water Resources and Policy	Cross Connection Control Specialist	63,877	90,875	4,295	2.0@62	337	-	820
Water Resources and Policy	Cross Connection Supervisor	78,416	111,592	102,303	2.0@60	7,505	3,342	22,053
Water Resources and Policy	Executive Assistant	64,022	91,062	90,833	2.0@62	7,104	3,554	16,596
Water Resources and Policy	Executive Director of Water Policy	155,364	236,136	272,911	2.5@55	19,496	9,754	22,053
Water Resources and Policy	Recycled Water Development Manager	103,656	146,352	151,597	2.5@55	11,499	5,753	16,534
Water Resources and Policy	Recycled Water Project Specialist	73,902	105,123	103,697	2.5@55	7,885	3,648	21,442
Water Resources and Policy	Recycled Water Project Specialist	73,902	105,123	105,130	2.5@55	7,988	3,695	21,442
Water Resources and Policy	Recycled Water Project Specialist	73,902	105,123	108,592	2.5@55	8,346	2,467	21,269
Water Resources and Policy	Recycled Water Specialist	60,382	85,613	87,496	2.5@55	6,478	2,996	16,126
Water Resources and Policy	Recycled Water Specialist	60,382	85,613	84,977	2.5@55	6,478	2,996	16,126
Water Resources and Policy	Senior Recycled Water Specialist	69,680	99,133	96,232	2.5@55	7,316	3,385	21,442