AGENDA IRVINE RANCH WATER DISTRICT FINANCE AND PERSONNEL COMMITTEE MEETING MONDAY, AUGUST 4, 2025

This meeting will be held in-person at the District's headquarters located at 15600 Sand Canyon Avenue, Irvine, California. The meeting will also be broadcasted via Webex for those wanting to observe the meeting virtually.

To observe this meeting virtually, please join online using the link and information below:

Via Web: https://irwd.webex.com/irwd/j.php?MTID=m7984830130e38ac44e5670f70f5bb19a

Meeting number (access code): 2499 041 2868

Meeting password: JcZnd5Ddt23

As courtesy to the other participants, please mute your phone when you are not speaking.

PLEASE NOTE: Participants joining the meeting will be placed into the Webex lobby when the Committee enters closed session. Participants who remain in the "lobby" will automatically be returned to the open session of the Committee once the closed session has concluded. Participants who join the meeting while the Committee is in closed session will receive a notice that the meeting has been locked. They will be able to join the meeting once the closed session has concluded.

CALL TO ORDER	12:30 p.m.		
<u>ATTENDANCE</u>	Committee Chair: Committee Member:	Peer Swan Steve LaMar	
ALSO PRESENT	Paul Cook Wendy Chambers Paul Weghorst Lance Kaneshiro Eileen Lin	Neveen Adly Kevin Burton Christopher Smithson Tiffany Mitcham Jennifer Davis	

PUBLIC COMMENT NOTICE

Public comments are limited to three minutes per speaker on each subject. If you wish to address the Committee on any item, you may attend the meeting in person and submit a "speaker slip." You may also submit a public comment in advance of the meeting by emailing comments@irwd.com before 7:30 a.m. on Monday, August 4, 2025.

COMMUNICATIONS

- 1. Notes: Adly
- 2. Public Comments
- 3. Determine the need to discuss and/or take action on item(s) introduced, which came to the attention of the District subsequent to the agenda being posted.
- 4. Determine which items may be approved without discussion.

INFORMATION

5. <u>EMPLOYEE POPULATION AND RETENTION REPORT – SRADER / MITCHAM</u>

Recommendation: Receive and file.

6. MONTHLY INVESTMENT AND DEBT REVIEW – DAVIS / ADLY

Recommendation: Receive and file.

7. <u>EXECUTIVE DIRECTORS' AND DEPARTMENT DIRECTORS' BUSINESS</u>
<u>EXPENSE REIMBURSEMENTS FOR FISCAL YEAR 2024-2025 – GENIS /</u>
ADLY

Recommendation: Receive and file.

8. EXPENSES AND FEES OF BOARD MEMBERS AND GENERAL

MANAGER PAID THROUGH THE FOURTH QUARTER OF FISCAL YEAR

2024-2025- GENIS / ADLY

Recommendation: Receive and file.

ACTION

9. <u>RENEWAL OF GROUP MEDICAL, DENTAL, VISION, AND ANCILLARY</u> PLAN SERVICES FOR CALENDAR YEAR 2026 – INZUNZA / MITCHAM

Recommendation: That the Board authorize the continuation of IRWD's health insurance coverage with CalPERS with changes in District and employee contribution rates as outlined in Exhibit "A", authorize the continuation of the District's dental insurance coverage with Delta Dental, authorize the continuation of the District's vision insurance coverage with EyeMed, authorize the renewal of the District's Employee Assistance Program with REACH, authorize the Term Life, Accidental Death and Dismemberment, Long-term Disability and Employee Assistance Program coverage with Reliance Standard, and authorize the continuation of the Flexible Spending Account, Lifestyle Savings Account, Health Reimbursement Arrangement, COBRA and Commuter Benefits administrator, Inspira Financial.

10. NETWORK REDESIGN AND UPGRADE PROJECT – KANESHIRO / ADLY

Recommendation: That the Board authorize the General Manager to execute an agreement with Logicalis, Inc. in the amount of \$850,000 for the Network Redesign and Upgrade project.

OTHER BUSINESS

- 11. Directors' Comments
- 12. Adjourn

Availability of agenda materials: Agenda exhibits and other writings that are disclosable public records distributed to all or a majority of the members of the above-named Committee in connection with a matter subject to discussion or consideration at an open meeting of the Committee are available for public inspection in the District's office, 15600 Sand Canyon Avenue, Irvine, California ("District Office"). If such writings are distributed to members of the Committee less than 72 hours prior to the meeting, they will be available from the District Secretary of the District Office at the same time as they are distributed to Committee Members, except that if such writings are distributed one hour prior to, or during, the meeting, they will be available at the entrance of the meeting room at the District Office. The Irvine Ranch Water District Committee Room is wheelchair accessible. If you require any special disability-related accommodations (e.g., access to an amplified sound system, etc.), please contact the District Secretary at (949) 453-5300 during business hours at least seventy-two (72) hours prior to the scheduled meeting. This agenda can be obtained in an alternative format upon written request to the District Secretary at least seventy-two (72) hours prior to the scheduled meeting.

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August 4, 2025

Prepared by: L. Srader Submitted by: T. Mitcham Approved by: Paul A. Cook

FINANCE AND PERSONNEL COMMITTEE

EMPLOYEE POPULATION AND RETENTION REPORT

SUMMARY:

Staff have prepared various population status reports for the Committee's review.

FISCAL IMPACTS:

None.

ENVIRONMENTAL COMPLIANCE:

Not applicable.

RECOMMENDATION:

Receive and file.

LIST OF EXHIBITS:

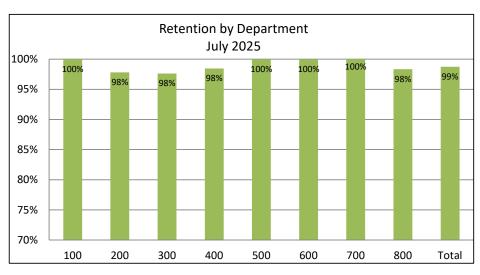
Exhibit "A" – Employee Population & Retention Report

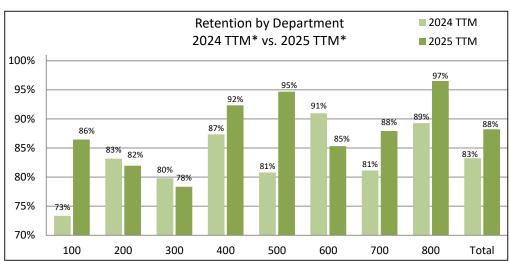
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Exhibit "A

IRVINE RANCH WATER DISTRICT EMPLOYEE POPULATION AND RETENTION REPORT JULY 2025

	@07/01/25			Current	Month Ac	tivity			@07/	/31/25	FY 25/26	Avg TTM*	Avg	Avg TTM*	Ret	ention
	Positions	New	Te	erms	Promo '	Trnsfr	Latera	l Trnsfr	Positions	Positions	Budgeted	Filled Budget	Temp Emp	Total Filled	Current	2025
Dept	Filled	Hires	Vol	Invol	In	Out	In	Out	Filled	Unfilled	Positions	Positions	FTE	Positions	Period	TTM*
100	21								21	4	25	22	-	22	100%	86%
200	91	2	2						91	14	105	89	7	96	98%	82%
300	42	3	1						44	5	48	42	5	46	98%	78%
400	65		1						64	11	75	65	-	65	98%	92%
500	60								60	9	69	56	2	58	100%	95%
600	34								34	2	36	34	3	37	100%	85%
700	25								25	3	28	25	1	26	100%	88%
800	60		1						59	7	66	58	-	58	98%	97%
Totals	398	5	5	-	-	-	-	-	398	55	452	390	19	409	99%	88%
7/24	381	4	5	1	-	-	-	-	379	54	433	381	13	394	98%	91%





100-GM, HR, Safety, Commun; 200-Fin., Cust. Serv., IS, Purch.; 300-Eng.: 400-Water Ops; 500-Recycling Ops; 600-WQ&RC; 700-Water Res., Recyc. Water; 800-Adm. & Maint. Ops *Trailing Twelve (12) Months

IRVINE RANCH WATER DISTRICT EMPLOYEE POPULATION AND RETENTION REPORT JULY 2025

	NEW HIRES						
Date	Dept	Employee Name	Position	Prior Company/Agency			
07/07/25	200 - Purchasing	Norman Bush	Purchasing Manager	Southern California Edison			
07/14/25	300 - Safety	Kevin Tran	Safety & Security Specialist	Collins Aerospace			
07/14/25	300 - Eng.	Brian Waite	Engineering Manager	Orange County Sanitation District			
07/21/25	300 - Eng.	Manuel "Manny" Alvarez	Senior Engineer	Brown and Caldwell			
07/21/25	200 - IT	Mark Bullen	Network Administrator	Trend Micro Incorporated			

	TERMINATIONS						
Date	Dept	Employee Name	Position	Reason	Comments		
07/01/25	200 - Fin/Treas			VOL			
07/10/25	800 - Fleet			VOL			
07/17/25	300 - Eng.			VOL			
07/24/25	400 - Water Ops.			VOL			
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RETIREMENTS					
Date	Dept	Employee Name	Position	Reason	Comments
07/07/25	200-Fin/Treas	Margaret Pulles	Executive Assistant	RET	

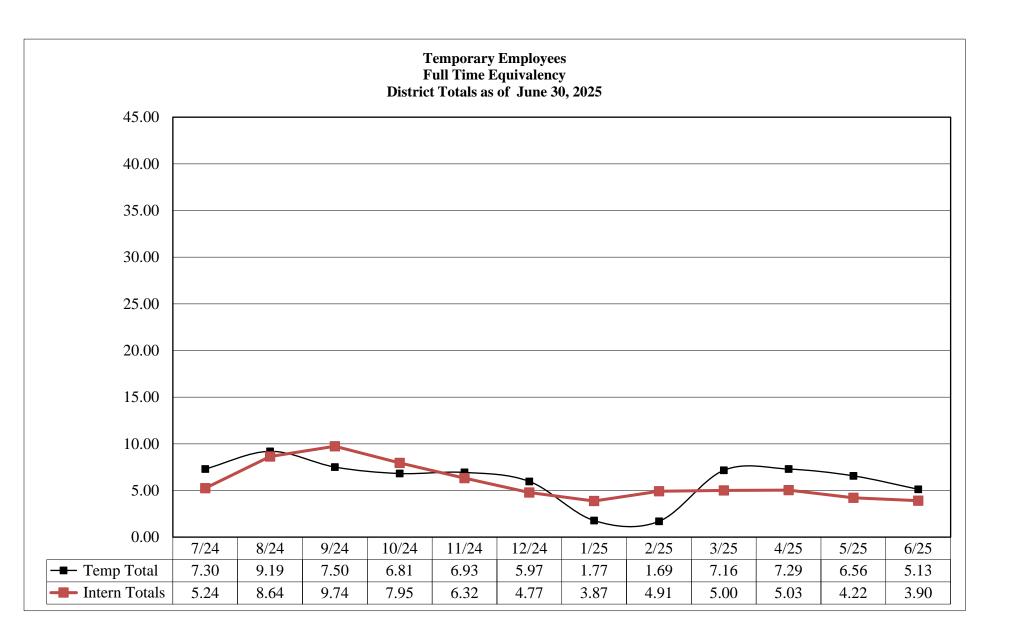
PROMOTIONS						
Effective Date	Departing Dept	Employee Name	Departing Position	New Dept	New Position	
07/05/25	600 - Water Qty	Joseph Rempel	Senior Laboratory Scientist	600 - Water Qty	Laboratory Data Administrator	
07/05/25	400 - Water Ops	Nicholas Korneff	Operator I	400 - Water Ops	Operator II	
07/05/25	400 - Water Ops	Donald Quick	Operator I	400 - Water Ops	Operator II	
07/05/25	400 - Const. Serv.	Aaren Villella	Utility Construction Technician II	400 - Const. Serv.	Utility Construction Technician III	
07/19/25	200 - Cust. Serv.	Crystal Moudy	Customer Service Specialist I	200 - Cust. Serv.	Customer Service Specialist II	
07/19/25	700 - Recy. Water	Eden Munoz	Cross Connection Specialist	700 - Recy. Water	Sr. Recycled Water & CC Specialist	
07/19/25	400 - Const. Serv.	Albert Leon	Utility Construction Technician I	400 - Const. Serv.	Utility Construction Technician II	
07/19/25	700 - Recy. Water	Husai Magana	Cross Connection Specialist	700 - Recy. Water	Sr. Recycled Water & CC Specialist	

	TRANSFERS					
Effective Date	Departing Dept	Employee Name	Departing Position	New Dept	New Position	

CROSS TRAINING						
Effective Date	Departing Dept	Employee Name	Departing Position	New Dept	New Position	
07/01/25	200 - Cust. Serv.	Rosa Sandavol	Customer Service Specialist III	700 - Water Eff.	Water Loss Prevention Specialist	
07/01/25	200 - Cust. Serv.	Rene Bravo	Customer Service Field Technician	700 - Recy. Water	Cross Connection Control Specialist	

IRVINE RANCH WATER DISTRICT EMPLOYEE POPULATION AND RETENTION REPORT JULY 2025

	UNFILLED POSITIONS							
Dept	Position	Salary Grade	Comments					
100	Human Resources Analyst	U11.E	Start Date Pending					
100	Human Resources Analyst	U11.E	Start Date Pending					
100	Senior Risk Analyst	U13.E	Recruiting					
100	Web Designer	22.N	Recruiting					
200	Data Analyst	U10.E						
200	Accounting Supervisor	U14.E	Recruiting					
200	Real Property Administrator	U13.E	reoraning					
200	Senior Financial Analyst	U13.E	Recruiting					
200	Treasury Analyst	U13.E	reoraning					
200	Customer Service Specialist III	18.N						
200	Controller	U21.E						
200	Payroll Administrator	U31.N	Interviewing					
200	Executive Assistant	U26.N	Interviewing					
200	GIS Drone Administrator	U13.E	Recruiting					
200	Senior GIS Technician	29.N	Recruining					
200	Applications Analyst	U15.E						
200	Database Administrator	U15.E						
200	Cybersecurity Analyst	U18.E	Interviewing					
300	Senior Engineer	U20.E	Interviewing					
300	Senior Engineer Senior Engineer	U20.E	Start Date Pending					
300	Engineer Engineer	U17.E						
300	-	U17.E	Start Date Pending					
300	Construction Inspection Assist. Mgr. Senior Engineer	U20.E	Dogwiting					
400	Operator III	30.N	Recruiting Stort Pate Panding					
	-		Start Date Pending					
400	Operator II	27.N	Recruiting					
400	Water Maintenance Technician II	22.N						
400	Utility Construction Technician I	11.N						
400	Utility Construction Technician I	11.N						
400	Utility Construction Technician I	11.N						
400	Metering Systems Technician II	22.N	Start Date Pending					
400	Field Services Manager	U18.E						
400	Operations Apprentice	10.N						
400	Operator I	22.N						
400	Operator I	22.N						
500	Manager of Biosolids & Energy Recovery	U21.E	~					
500	Operator III	30.N	Recruiting					
500	Operator III	30.N						
500	SCADA Network Administrator	U35.N	Start Date Pending					
500	Automation Specialist	34.N	Recruiting					
500	Operator III	30.N	Recruiting					
500	Operator III	30.N	Recruiting					
500	Process Engineer	U22.E						
500	Operations Apprentice	10.N	_					
600	Senior Regulatory Compliance Specialist	32.N	Recruiting					
600	Senior Laboratory Scientist	32.N	Interviewing					
700	Senior Water Resources Planner	U15.E	Recruiting					
700	Recycled Water & Cross Connection Supervisor	S33.N						
700	Senior Recycled Water & Cross Connection Spec.	29.N						
800	Asset Systems Supervisor	S36.N	Recruiting					
800	Maintenance Mechanic	23.N	Recruiting					
800	Fleet Supervisor	S32.N						
800	Senior Maintenance Mechanic	27.N						
800	Senior Electrical & Instrumentation Tech	31.N						
800	Electrical & Instrumentation Technician	26.N	Recruiting					
800	Electrical & Instrumentation Technician	26 <u>.</u> N						



August, 4 2025

Prepared by: J. Davis Submitted by: N. Adly

Approved by: Paul A. Cook

FINANCE AND PERSONNEL COMMITTEE

MONTHLY INVESTMENT AND DEBT REVIEW

SUMMARY:

The following items are submitted for the Committee's review and consideration:

- The Investment Portfolio Summary Report as of July 28, 2025, as outlined in Exhibit "A";
- The U.S. Treasury Yield Curve as of July 24, 2025, as shown in Exhibit "B";
- The Summary of Fixed and Variable Debt as of July 24, 2025, as outlined in Exhibit "C"; and
- The Summary of Variable Rate Debt Rates as of July 24, 2025, as outlined in Exhibit "D".

BACKGROUND:

Investment Portfolio:

Due to the timing of the Committee meeting, the final rate of return for July is not available. Preliminary calculations indicate a rate of return for the fixed income investment portfolio of 4.23%, which was unchanged from June's rate.

Debt Portfolio:

As of July 24, 2025, IRWD's weighted average all-in variable rate for debt was 1.78%, which was a 0.57% decrease from June's rate of 2.35%. Including IRWD's weighted average fixed rate bond issues of 3.03% and the negative cash accruals from fixed payer interest rate swaps (which hedge a portion of the District's variable rate debt), the total average debt rate was 2.46%, a 0.93% decrease from June's rate of 3.39%. The decrease was due to lower average rates for the District's variable rate debt as well as a decrease in the weighted average fixed rate bond issues of from 3.74% to 3.03% resulting from the 2010 BAB's refunding.

FISCAL IMPACTS:

Fiscal impacts are outlined above and included in the exhibits provided.

ENVIRONMENTAL COMPLIANCE:

This item is not a project as defined in the California Environmental Quality Act Code of Regulations, Title 14, Chapter 3, Section 15378.

Finance and Personnel Committee: Monthly Investment and Debt Review August 4, 2025

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RECOMMENDATION:

Receive and file.

LIST OF EXHIBITS:

Exhibit "A" – Investment Portfolio Summary as of July 28, 2025

Exhibit "B" – Yield Curve as of July 24, 2025

Exhibit "C" – Summary of Fixed and Variable Debt as of July 24, 2025

Exhibit "D" – Summary of Variable Rate Debt Rates as of July 24, 2025



Portfolio Summary Dashboard

Irvine Ranch Water District (491783)

Dated: 07/29/2025

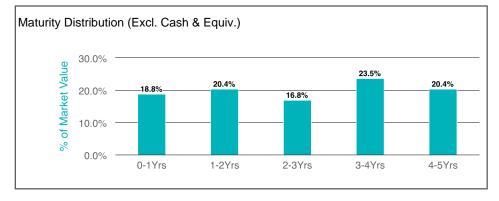
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07/01/2025 - 07/28/2025	

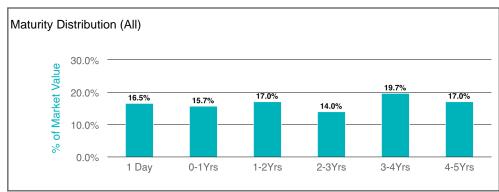
Portfolio Summary		
	Irvine Ranch Water District	Grand Total
Par Value	383,482,218.29	383,482,218.29
Principal Cost	378,556,414.38	378,556,414.38
Book Value	378,556,414.38	378,556,414.38
Market Value	381,345,682.23	381,345,682.23
Unrealized Gain/Loss	2,789,267.85	2,789,267.85
Accrued Interest	3,185,039.67	3,185,039.67

Footnotes: 1,2,3

Portfolio Characteristics		
	Irvine Ranch Water District	Grand Total
Weighted Average Maturity	2.108	2.108
Portfolio Effective Duration	2.249	2.249
Weighted Average Life	2.109	2.109
Weighted Average Life Average Credit Rating	AA+	AA+
Yield at Cost	4.23	4.23

Footnotes: 1,2,3





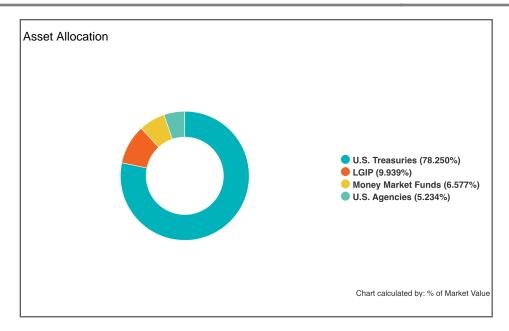


Portfolio Summary Dashboard

07/01/2025 - 07/28/2025

Irvine Ranch Water District (491783)

Dated: 07/29/2025



Credit Quality	● AA+ (82.184%) ● NA (13.609%) ● AAA (2.907%) ● A-1+ (1.300%)
	Chart calculated by: % of Market Value

ssuer	Ending Current Units	Ending Book Value	% of Ending Book Value
United States Department of The Treasury	300,500,000.00	296,036,296.09	78.201%
California LAIF	37,901,391.44	37,901,391.44	10.012%
Federal Farm Credit Banks Funding Corporation	15,000,000.00	14,966,200.00	3.953%
Vells Fargo Govt Inst MMF	13,995,505.58	13,995,505.58	3.697%
Dreyfus Government Cash Management Fund	11,085,321.27	11,085,321.27	2.928%
Federal Home Loan Mortgage Corporation	5,000,000.00	4,571,700.00	1.208%

Total 383,482,218.29 378,556,414.38 100.000%

Footnotes: 2,4,5



Balance Sheet by Position

Irvine Ranch Water Dist Oper (491785)

/29/2025

As of 07/28/2025				Dated: 07/29

Identifier	Current Units	Currency	Book Value	Interest/Dividend Due	Accrued Balance	Net Unrealized Gain/ Loss	Market Price	Market Value	Market Value + Accrued
262006307	11,085,321.27	USD	11,085,321.27	0.00	7,383.84	0.00	1.0000	11,085,321.27	11,092,705.11
3133ENK82	5,000,000.00	USD	4,920,500.00	0.00	26,927.08	70,850.00	99.8270	4,991,350.00	5,018,277.08
3133ER6D8	10,000,000.00	USD	10,045,700.00	0.00	157,777.78	-47,400.00	99.9830	9,998,300.00	10,156,077.78
3137EAEX3	5,000,000.00	USD	4,571,700.00	0.00	6,562.50	397,650.00	99.3870	4,969,350.00	4,975,912.50
912797QE0	5,000,000.00	USD	4,916,100.69	0.00	0.00	41,526.71	99.1525	4,957,627.40	4,957,627.40
9128283W8	10,000,000.00	USD	9,567,187.50	0.00	124,585.64	157,031.30	97.2422	9,724,218.80	9,848,804.44
9128284V9	5,000,000.00	USD	4,820,312.50	0.00	65,124.31	34,765.65	97.1016	4,855,078.15	4,920,202.46
9128286B1	10,000,000.00	USD	9,566,796.88	0.00	118,922.65	14,453.12	95.8125	9,581,250.00	9,700,172.65
912828M56	5,000,000.00	USD	4,771,875.00	0.00	22,927.99	196,679.70	99.3711	4,968,554.70	4,991,482.69
91282CBZ3	5,000,000.00	USD	4,496,484.38	0.00	15,285.33	162,109.37	93.1719	4,658,593.75	4,673,879.08
91282CCE9	5,000,000.00	USD	4,513,671.88	0.00	10,075.14	135,937.52	92.9922	4,649,609.40	4,659,684.54
91282CCH2	5,000,000.00	USD	4,618,554.69	0.00	4,925.27	21,679.71	92.8047	4,640,234.40	4,645,159.67
91282CCY5	5,000,000.00		4,504,296.88	0.00	20,491.80	105,468.77	92.1953	4,609,765.65	4,630,257.45
91282CEC1	10,000,000.00		9,496,093.75	0.00	76,936.14	181,640.65	96.7773	9,677,734.40	9,754,670.54
91282CEV9	5,500,000.00		5,397,734.38	0.00	14,086.28	-31,367.17	97.5703	5,366,367.21	5,380,453.49
91282CFH9	5,000,000.00		4,854,687.50	0.00	64,113.45	66,796.90	98.4297	4,921,484.40	4,985,597.85
91282CFL0	5,000,000.00		4,981,835.94	0.00	63,524.59	7,226.56	99.7813	4,989,062.50	5,052,587.09
91282CFM8	10,000,000.00		9,976,953.13	0.00	135,245.90	69,140.67	100.4609	10,046,093.80	10,181,339.70
91282CFP1	5,000,000.00		4,993,359.38	0.00	60,963.11	6,250.02	99.9922	4,999,609.40	5,060,572.51
91282CFT3	5,000,000.00		4,997,656.25	0.00	48,913.04	14,062.50	100.2344	5,011,718.75	5,060,631.79
91282CGB1	7,500,000.00		7,529,003.91	0.00	22,902.51	-50,097.66	99.7188	7,478,906.25	7,501,808.76
91282CGE5	5,000,000.00		4,904,296.88	0.00	7,370.92	86,523.43	99.8164	4,990,820.30	4,998,191.22
	10,000,000.00							, ,	
91282CGH8			9,623,437.50	0.00	173,066.30	283,593.80	99.0703	9,907,031.30	10,080,097.60
91282CGL9	5,000,000.00		4,948,046.88	0.00	90,607.73	44,531.27	99.8516	4,992,578.15	5,083,185.88
91282CGQ8	5,000,000.00		5,004,687.50	0.00	82,065.22	6,640.65	100.2266	5,011,328.15	5,093,393.37
91282CHH7	10,000,000.00		9,879,687.50	0.00	49,590.16	117,968.80	99.9766	9,997,656.30	10,047,246.46
91282CHM6	5,000,000.00		4,965,625.00	0.00	8,559.78	51,367.20	100.3398	5,016,992.20	5,025,551.98
91282CHQ7	10,000,000.00		9,900,000.00	0.00	203,970.99	168,750.00	100.6875	10,068,750.00	10,272,720.99
91282CHV6	5,000,000.00		5,020,703.13	0.00	102,581.52	-19,335.93	100.0273	5,001,367.20	5,103,948.72
91282CHY0	10,000,000.00		9,939,453.13	0.00	170,923.91	117,968.77	100.5742	10,057,421.90	10,228,345.81
91282CJC6	10,000,000.00		9,956,640.63	0.00	132,684.43	107,031.27	100.6367	10,063,671.90	10,196,356.33
91282CJF9	10,000,000.00		10,179,687.50	0.00	119,225.54	117,968.80	102.9766	10,297,656.30	10,416,881.84
91282CJN2	5,000,000.00		5,106,640.63	0.00	35,262.98	-31,640.63	101.5000	5,075,000.00	5,110,262.98
91282CJP7	10,000,000.00		10,098,046.88	0.00	52,595.63	-52,343.78	100.4570	10,045,703.10	10,098,298.73
91282CJR3	5,000,000.00	USD	4,924,218.75	0.00	14,775.82	51,953.15	99.5234	4,976,171.90	4,990,947.72
91282CJT9	10,000,000.00		9,952,734.38	0.00	15,217.39	44,531.22	99.9727	9,997,265.60	10,012,482.99
91282CJW2	5,000,000.00	USD	5,025,585.94	0.00	98,895.03	-9,960.94	100.3125	5,015,625.00	5,114,520.03
91282CKE0	5,000,000.00	USD	4,995,507.81	0.00	78,532.61	25,585.94	100.4219	5,021,093.75	5,099,626.36
91282CKH3	5,000,000.00	USD	4,953,125.00	0.00	73,770.49	55,468.75	100.1719	5,008,593.75	5,082,364.24
91282CKT7	5,000,000.00	USD	5,082,617.19	0.00	36,270.49	19,726.56	102.0469	5,102,343.75	5,138,614.24
91282CKV2	5,000,000.00	USD	5,044,921.88	0.00	27,800.55	16,601.57	101.2305	5,061,523.45	5,089,324.00
91282CKZ3	5,000,000.00	USD	5,027,343.75	0.00	8,322.01	14,257.80	100.8320	5,041,601.55	5,049,923.56
91282CLC3	5,000,000.00	USD	5,046,484.38	0.00	98,895.03	-32,421.88	100.2813	5,014,062.50	5,112,957.53
91282CLK5	5,000,000.00	USD	4,933,984.38	0.00	74,371.60	8,984.37	98.8594	4,942,968.75	5,017,340.35
91282CLQ2	5,000,000.00	USD	4,943,359.38	0.00	55,584.02	53,515.62	99.9375	4,996,875.00	5,052,459.02
91282CMA6	5,000,000.00	USD	5,031,250.00	0.00	33,247.95	5,468.75	100.7344	5,036,718.75	5,069,966.70
91282CMG3	5,000,000.00		5,047,460.94	0.00	105,075.97	13,476.56	101.2188	5,060,937.50	5,166,013.47
91282CMU2	5,000,000.00		5,002,148.44	0.00	65,573.77	6,445.31	100.1719	5,008,593.75	5,074,167.52
91282CMZ1	5,000,000.00		4,973,828.12	0.00	47,384.51	7,812.53	99.6328	4,981,640.65	5,029,025.16
91282CNG2	5,000,000.00		5,002,539.06	0.00	32,240.44	5,664.09	100.1641	5,008,203.15	5,040,443.59

A - 3



Balance Sheet by Position

Irvine Ranch Water Dist Oper (491785)

As of 07/28/2025

Dated: 07/29/2025

Identifier	Current Units Currency	Book Value	Interest/Dividend Due	Accrued Balance	Net Unrealized Gain/ Loss	Market Price	Market Value	Market Value + Accrued
91282CNK3	7,500,000.00 USD	7,519,628.91	0.00	22,902.51	-51,269.54	99.5781	7,468,359.38	7,491,261.89
	331,585,321.27 USD	326,659,517.36	0.00	3,185,039.67	2,789,267.85	96.0711	329,448,785.21	332,633,824.88

^{*} Weighted by: Market Value. * Holdings Displayed by: Position.



Future Maturities

Base Currency: USD As of 07/28/2025

Irvine Ranch Water District (491783)

Dated: 07/29/2025

Maturity Bands	Identifier	Security Description	Final Maturity	Asset Type	Base Current Units	Base Original Cost	Base Market Value + Accrued
1 Month			07/28/2025		62,982,218.29	62,982,218.29	62,989,602.13
2 Months			09/11/2025		10,000,000.00	9,592,403.13	10,079,861.22
3 Months			10/12/2025	U.S. Treasuries	10,000,000.00	9,909,460.07	10,018,199.91
6 Months			12/14/2025		15,000,000.00	14,596,671.88	15,007,951.00
9 Months			03/09/2026	U.S. Treasuries	10,000,000.00	9,901,171.88	10,165,550.13
12 Months			06/25/2026	U.S. Treasuries	15,000,000.00	14,845,312.50	15,072,798.45
<12 Months			07/27/2028		260,500,000.00	256,729,176.64	261,196,759.06
			09/07/2027		383,482,218.29	378,556,414.38	384,530,721.90

^{*} Grouped by: Maturity Bands. * Groups Sorted by: Maturity Bands. * Filtered By: Identifier # "CCYUSD". * Weighted by: Base Market Value + Accrued. * Holdings Displayed by: Position.



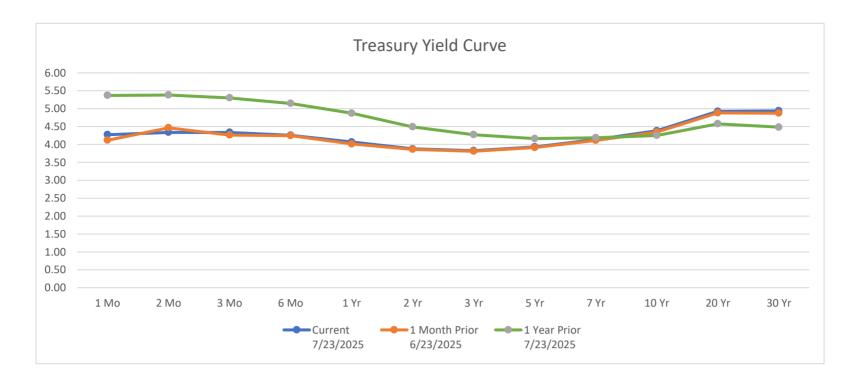
Report: **Trading Activity** Account:

Irvine Ranch Water Dist Oper (491785)

07/01/2025 - 07/28/2025 Date:

Account	Identifier	Security Description	Coupon Rate	Transaction Type	Yield to Maturity	Status	Trade Date	Settle Date	Post Date	Final Maturity	Broker/Dealer	Price	Amount
Irvine Ranch Water Dist Oper	3133EPGS8 FEDERA	L FARM CREDIT BANKS FUNDING CORP 4.25 07/24/2	4.250	Maturity	4.253	Settled	07/24/2025	07/24/2025	07/24/2025	07/24/2025	Maturity	100.000	10,000,000.00

Exhibit "B"

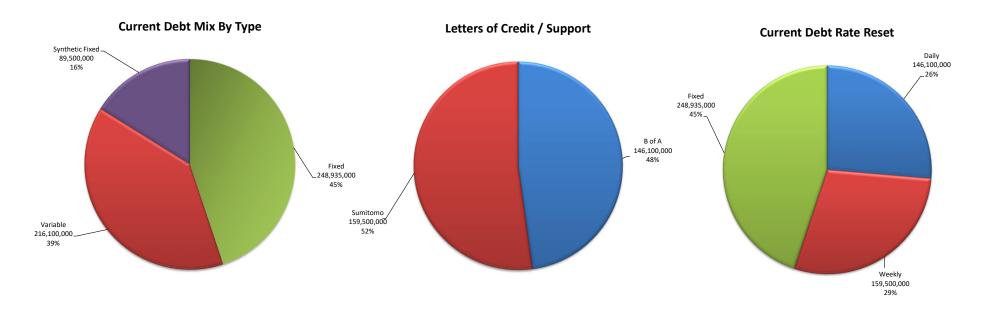


Tenor	Current 7/23/2025	1 Month Prior 6/23/2025	1 Year Prior 7/23/2025
1 Mo	4.27	4.12	5.37
2 Mo	4.34	4.47	5.38
3 Mo	4.34	4.26	5.30
6 Mo	4.26	4.25	5.15
1 Yr	4.07	4.02	4.87
2 Yr	3.88	3.86	4.49
3 Yr	3.83	3.81	4.27
5 Yr	3.93	3.91	4.16
7 Yr	4.14	4.11	4.19
10 Yr	4.38	4.35	4.25
20 Yr	4.93	4.88	4.58
30 Yr	4.94	4.88	4.48

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Exhibit "C"

Irvine Ranch Water District Summary of Fixed and Variable Rate Debt July 2025



Outstanding Par by Series

Series	Issue Date	Maturity Date	Remaining Principal	Percent	Letter of Credit/Support	Rmkt Agent	Mode	Reset
Series 2008-A Refunding	04/24/08	07/01/35	\$34,500,000	6.22%	Sumitomo	BAML	Variable	Weekly
Series 2025-A Refunding	07/15/25	05/01/40	\$125,000,000	22.54%	Sumitomo	BAML	Variable	Weekly
Series 2011-A-1 Refunding	04/15/11	10/01/37	\$36,660,000	6.61%	B of A	Goldman	Variable	Daily
Series 2011-A-2 Refunding	04/15/11	10/01/37	\$24,440,000	4.41%	B of A	Goldman	Variable	Daily
Series 2009 - A	06/04/09	10/01/41	\$42,500,000	7.66%	B of A	US Bank	Variable	Daily
Series 2009 - B	06/04/09	10/01/41	\$42,500,000	7.66%	B of A	Goldman	Variable	Daily
2016 COPS	09/01/16	03/01/46	\$96,935,000	17.48%	N/A	N/A	Fixed	Fixed
Series 2025-B Refunding	07/25/25	05/01/35	\$57,890,000	10.44%	N/A	N/A	Fixed	Fixed
Series 2016	10/12/16	02/01/46	\$94,110,000	16.97%	N/A	N/A	Fixed	Fixed
Total			\$554,535,000	100.00%				

IRVINE RANCH WATER DISTRICT

SUMMARY OF FIXED & VARIABLE RATE DEBT

July-25

Daily	
Weekly	

	GENERAL BOND INFORMATION							LETTER OF CREDIT INFORMATION											TRUSTEE INFORMATION					
VARIABLE RATE ISSUES	Issue Date	Maturity	Principal Payment Date	Payment	Original Par Amount	Remaining Principal	Letter of Credit	Reimbursment Agreement Date			MOODYS	S&P	FITCH	LOC Stated Amount	LOC Fee	Annual LOC Cost	Rmkt Agent	Reset	Rmkt Fees	Annual Cost	Trustee			
SERIES 2008-A Refunding	04/24/08	07/01/35	Jul 1	5th Bus. Day	\$60,215,000	\$34,500,000	SUMITOMO	04/01/11	03/13/28	SUMITOMO	A1/P-1	A/A-1	A/F1	\$35,010,411	0.3400%	\$119,035	BAML	WED	0.07%	\$24,150	BANK OF NY			
SERIES 2025-A Refunding	07/15/25	05/01/40	May 1, 2035	1st Bus. Day	\$125,000,000	\$125,000,000	SUMITOMO	07/01/25	07/25/29	SUMITOMO	NA	A/A	A/F1	\$127,054,795	0.3150%	\$400,223	BAML	WED	0.07%	\$87,500	US BANK			
SERIES 2011-A-1 Refunding	04/15/11	10/01/37	Oct 1	1st Bus. Day	\$60,545,000	\$36,660,000	B of A	02/01/24	02/08/27	B of A	Aa1/VMIG1	A+/A-1	AAA/F1+	\$37,069,788	0.3200%	\$118,623	Goldman	DAILY	0.07%	\$25,662	BANK OF NY			
SERIES 2011-A-2 Refunding	04/15/11	10/01/37	Oct 1	1st Bus. Day	\$40,370,000	\$24,440,000	B of A	02/01/24	02/08/27	B of A	Aa1/VMIG1	A+/A-1	AAA/F1+	\$24,713,192	0.3200%	\$79,082	Goldman	DAILY	0.07%	\$17,108	BANK OF NY			
SERIES 2009 - A	06/04/09	10/01/41	Oct 1	1st Bus. Day	\$75,000,000	\$42,500,000	B of A	04/01/25	05/01/28	US BANK	Aa1/VMIG1	A+/A-1	AAA/F1+	\$42,975,068	0.3400%	\$146,115	US Bank	DAILY	0.07%	\$29,750	US BANK			
SERIES 2009 - B	06/04/09	10/01/41	Oct 1	1st Bus. Day	\$75,000,000	\$42,500,000	B of A	04/01/11	05/01/28	B of A	Aa1/VMIG1	A+/A-1	AAA/F1+	\$42,975,068	0.3400%	\$146,115	Goldman	DAILY	0.07%	\$29,750	US BANK			

					\$436,130,000	\$305,600,000	SUB-TOTAL	VARIABLE RATE	DEBT					\$309,798,323	0.3258%	\$1,009,194			0.07%	\$213,920	_
															(Wt. Avg)				(Wt. Avg)		
FIXED RATE ISSUES																					
2016 COPS	09/01/16	03/01/46	Mar 1	Mar/Sept	\$116,745,000	\$96,935,000	N/A	N/A	N/A	N/A	NR	AAA	AAA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	US BANK
SERIES 2016	10/12/16	02/01/46	Feb 1	Feb/Aug	\$103,400,000	\$94,110,000	N/A	N/A	N/A	N/A	NR	AAA	AAA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	BANK OF NY
SERIES 2025B Refunding	07/15/25	05/01/35	May 1, 2026	May/Nov	\$57,890,000	\$57,890,000	N/A	N/A	N/A	N/A	NR	AAA	AAA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	US BANK

\$278,035,000 \$248,935,000 SUB-TOTAL FIXED RATE DEBT

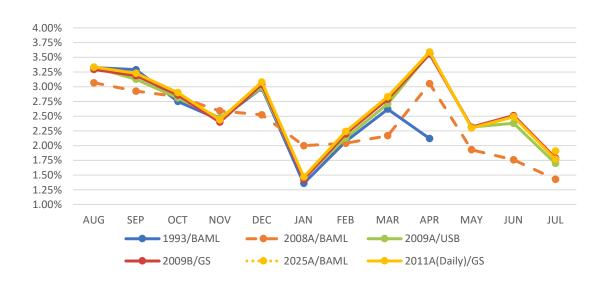
\$714,165,000 \$554,535,000 TOTAL- FIXED & VARIABLE RATE DEBT

Remark	eting Agents		GO VS COP's						
Goldman	103,600,000	34%	GO:	457,600,000	83%				
BAML	159,500,000	52%	COPS:	96,935,000	17%				
US Bank	42,500,000	14%	Total	554,535,000					
	305,600,000								

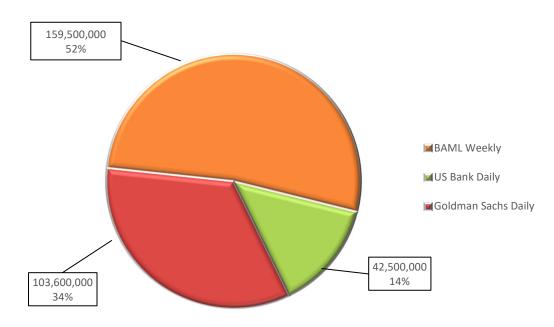
LOC E	anks		Breakdown Betwe	ate Mode	
			Daily Issues	146,100,000	26%
SUMITOMO BANK OF AMERICA	159,500,000 146,100,000	52% 48%	Weekly Issues	159,500,000	29%
			Sub-Total	305,600,000	
	305,600,000				
			Fixed Rate Issues	\$248,935,000	45%
			Sub-Total - Fixed	248,935,000	
			TOTAL DEBT		
			FIXED & VAR.	554,535,000	100%

Irvine Ranch Water District Summary of Remarketing Performance July 2025

All-in Variable Rate



Total Outstanding Principal By Remarketing Agent



SUMMARY OF DEBT RATES Jul-25

Rmkt Agent	GOLDMAN	GOLDMAN	GOLDMAN	MERRILL LYNCH	MERRILL LYNCH	US BANK
Mode	DAILY	DAILY	DAILY	WEEKLY	WEEKLY	DAILY
Bond Issue	2009 - B	2011 A-1	2011 A-2	2008-A	2025 - A	2009-A
Par Amount	42,500,000	36,660,000	24,440,000	34.500.000	125.000.000	42.500.000
LOC Bank	BOFA	BOFA	BOFA	Sumitomo	Sumitomo	BOFA
Reset			-	Wednesday	Wednesday	
110001						
7/1/2025	1.65%	1.65%	1.65%	0.79%	NA	1.50%
7/2/2025	1.20%	1.20%	1.20%	0.79%	NA	1.00%
7/3/2025	1.20%	1.20%	1.20%	0.55%	NA	1.00%
7/4/2025	1.20%	1.20%	1.20%	0.55%	NA	1.00%
7/5/2025	1.20%	1.20%	1.20%	0.55%	NA	1.00%
7/6/2025	1.20%	1.20%	1.20%	0.55%	NA	1.00%
7/7/2025	1.00%	1.00%	1.00%	0.55%	NA	1.00%
7/8/2025	0.90%	0.90%	0.90%	0.55%	NA	0.90%
7/9/2025	0.80%	0.80%	0.80%	0.55%	NA	0.80%
7/10/2025	0.80%	0.80%	0.80%	0.55%	NA	0.80%
7/11/2025	1.35%	1.35%	1.35%	0.55%	NA	1.15%
7/12/2025	1.35%	1.35%	1.35%	0.55%	NA	1.15%
7/13/2025	1.35%	1.35%	1.35%	0.55%	NA	1.15%
7/14/2025	1.50%	1.50%	1.50%	0.55%	NA	1.50%
7/15/2025	1.55%	1.55%	1.55%	0.55%	1.50%	1.30%
7/16/2025	1.40%	1.40%	1.40%	0.55%	1.50%	1.40%
7/17/2025	1.52%	1.52%	1.52%	1.40%	1.40%	1.50%
7/18/2025	1.72%	1.72%	1.72%	1.40%	1.40%	1.70%
7/19/2025	1.72%	1.72%	1.72%	1.40%	1.40%	1.70%
7/20/2025	1.72%	1.72%	1.72%	1.40%	1.40%	1.70%
7/21/2025	1.72%	1.72%	1.72%	1.40%	1.40%	1.80%
7/22/2025	1.82%	1.82%	1.82%	1.40%	1.40%	1.80%
7/23/2025	1.92%	1.92%	1.92%	1.40%	1.40%	1.90%
Avg Interest Rates	1.38%	1.38%	1.38%	1.02%	1.52%	1.29%
Rmkt Fee	0.07%	0.07%	0.07%	0.07%	0.07%	0.07%
LOC Fee	0.34%	0.32%	0.32%	0.34%	0.32%	0.34%
All-In Rate	1.79%	1.77%	1.77%	1.43%	1.91%	1.70%
Par Amount		103,600,000		159,500,000		42,500,000

	Percent of	Par	Weighted All-In		Base Rate
Interest Rate Mode	Total Variable Rate Debt	Outstanding	Average Rate		Average
Daily	47.81%	146,100,000	1.76%		1.36%
Weekly	52.19%	159,500,000	1.80%		1.41%
	100.00%	\$305,600,000	1.78%		1.39%
Fixed					
COPS 2016	38.94%	96,935,000	2.90%		
SERIES 2025 B	23.26%	57,890,000	2.77%	(1)	
SERIES 2016	37.81%	94,110,000	3.32%		
	100.00%	\$248,935,000	3.03%		

REMARKETING AGENT PERFORMANCE COMPARISON Jul-25

	Daily Variable Rate Comparison
Date	Goldman Sachs vs US Bank
7/1/2025	0.15%
7/2/2025	0.20%
7/3/2025	0.20%
7/4/2025	0.20%
7/5/2025	0.20%
7/6/2025	0.20%
7/7/2025	0.00%
7/8/2025	0.00%
7/9/2025	0.00%
7/10/2025	0.00%
7/11/2025	0.20%
7/12/2025	0.20%
7/13/2025	0.20%
7/14/2025	0.00%
7/15/2025	0.25%
7/16/2025	0.00%
7/17/2025	0.02%
7/18/2025	0.02%
7/19/2025	0.02%
7/20/2025	0.02%
7/21/2025	-0.08%
7/22/2025	0.02%
7/23/2025	0.02%
Average Spread	0.10%

Rmkt Agent	GS / US Bank
Mode	Daily
Bond Issue	2011A & 2009B / 2009A
Par Amount	\$61.1MM & \$42.5MM / \$42.5MM
LOC Bank	Bank of America / Bank of America ⁽¹⁾

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August 4, 2025

Prepared by: R. Genis Submitted by: N. Adly

Approved by: Paul A. Cook

FINANCE AND PERSONNEL COMMITTEE

EXECUTIVE DIRECTORS' AND DEPARTMENT DIRECTORS' BUSINESS EXPENSE REIMBURSEMENTS FOR FISCAL YEAR 2024-2025

SUMMARY:

Pursuant to the IRWD Policy Regarding Business Expense Reimbursement for Travel, Conference and Meal Expenses, staff has assembled an expense summary for IRWD's Executive Directors and Department Directors for the Fiscal Year (FY) ended June 30, 2025.

A summary of the expenses incurred by Senior Staff during this period is included as Exhibit "A". Detailed summaries of expenses for each Executive Director and Department Director are provided as "B".

FISCAL IMPACTS:

Travel, conference and meal related expenses for the Executive Directors and Department Directors totaled \$100,844 for the Fiscal Year ended June 30, 2025.

ENVIRONMENTAL COMPLIANCE:

Not applicable.

RECOMMENDATIONS:

Receive and file.

LIST OF EXHIBITS:

Exhibit "A" – Expense Summary, All Members Exhibit "B" – Expense Summary, by Individual

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Conference/Seminar or Monthly Expense Reports FY 2024-25

Through the Fourth Quarter, FY 2024-25

Through the Fourth Quarter, F1 2024-	Registration				Taxi/Shuttle/	Parking		Mileag	ge Reimb	
Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles		Total
Executive and Department Directors:										
Neveen Adly	-	-	-	-	-	-	14	_	_	14
Kevin Burton	30	305	180	-	-	-	173	-	-	687
Wendy Chambers	-	-	2,334	315	125	-	704	-	-	3,479
Steve Choi	-	-	-	-	-	-	7,548	-	-	7,548
James Colston	950	1,043	2,169	127	113	146	1,080	-	291	5,919
Christine Compton	7,900	18,185	8,510	489	1,813	886	1,425	-	142	39,350
Lance Kaneshiro	-	-	804	-	-	-	997	-	-	1,801
Eileen Lin	-	-	-	437	-	-	-	-	-	437
Jason Manning	9,596	773	3,559	405	-	-	100	-	113	14,546
Tiffany Mitcham	1,057	-	-	-	-	-	4,314	-	-	5,371
Fiona Nye	2,081	249	1,264	121	107	34	52	-	-	3,908
Christopher Smithson	-	-	-	129	-	-	220	-	-	349
Paul Weghorst	2,523	3,830	2,639	357	800	196	100	-	-	10,446
Jose Zepeda	2,300	473	2,927	272	-	25	383	-	611	6,991
Total	\$ 26,437	\$ 24,858	\$ 24,386	\$ 2,651	\$ 2,958	\$ 1,286	\$ 17,110	_	\$ 1,157	\$ 100,844

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Neveen Adly Through the Fourth Quarter, FY 2024-25

	Date		Registration				Taxi/Shuttle/	Parking		Mileage	e Reimb	
	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	Total
Monthly Exp	ense Reports:											
Paid	July 2024 August 2024 September 2024 October 2024 November 2024 December 2025 January 2025 February 2025 March 2025 April 2025 May 2025 June 2025	Monthly Expense Report (no activities for this period) Monthly Expense Report (#932941) Monthly Expense Report (no activities for this period) Monthly Expense Report (no activities for this period) Monthly Expense Report (no activities for this period)							13.90			- 13.90 - - - - - - - -
Total			0.00	0.00	0.00	0.00	0.00	0.00	13.90	0.00	0.00	13.90

^{*}Detail of Description/Location provided on Expense Report



Kevin Burton

Through the Fourth Quarter, FY 2024-25

	Date		Registration				Taxi/Shuttle/	Parking		Mileage	e Reimb	
	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	Total
Monthly Exp	ense Reports:											
Paid Paid Paid Paid Paid Conferences/	July 2024 August 2024 September 2024 October 2024 November 2024 December 2024 January 2025 February 2025 March 2025 April 2025 May 2025 June 2025	Monthly Expense Report (no activities for this period) Monthly Expense Report (no activities for this period) Monthly Expense Report (no activities for this period) Monthly Expense Report (933297) Monthly Expense Report (no activities for this period) Monthly Expense Report (no activities for this period) Monthly Expense Report (938117) Monthly Expense Report (no activities for this period) Monthly Expense Report (942070) Monthly Expense Report (no activities for this period) Monthly Expense Report (943321) Monthly Expense Report (no activities for this period) Monthly Expense Report (no activities for this period)	30.00	304.60	179.81				43.77 25.70 103.09			30.00 - 43.77 - 25.70 103.09 -
Total			30.00	304.60	179.81	0.00	0.00	0.00	172.56	0.00	0.00	686.97

^{*}Detail of Description/Location provided on Expense Report



Wendy Chambers Through the Fourth Quarter, FY 2024-25

	Date		Registration				Taxi/Shuttle/	Parking		Mileage	e Reimb	
	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	Total
Monthly Exp	ense Reports:											
	July 2024	Monthly Expense Report (no activities for this period)										-
	August 2024	Monthly Expense Report (no activities for this period)										-
	September 2024	Monthly Expense Report (no activities for this period)										-
Paid	October 2024	Monthly Expense Report (933333)							321.00			321.00
	November 2024	Monthly Expense Report (no activities for this period)										-
Paid	December 2024	Monthly Expense Report (937177)							383.00			383.00
	January 2025	Monthly Expense Report (no activities for this period)										-
	February 2025	Monthly Expense Report (no activities for this period)										-
	March 2025	Monthly Expense Report (no activities for this period)										-
	April 2025	Monthly Expense Report (no activities for this period)										-
	May 2025	Monthly Expense Report (no activities for this period)										-
	June 2025	Monthly Expense Report (no activities for this period)										-
Conferences/	 Seminars and Oth	er Non-local Travel: (Paid by District Credit Card)										
Paid	7/13/2024	ESRI Conference, San Diego, CA			2,334.06	315.27	125.34					2,774.67
												-
Total			0.00	0.00	2,334.06	315.27	125.34	0.00	704.00	0.00	0.00	3,478.67

^{*}Detail of Description/Location provided on Expense Report



Steve Choi Through the Fourth Quarter, FY 2024-25

	Date		Registration				Taxi/Shuttle/	Parking		Mileage	e Reimb	
	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	Total
Monthly E	xpense Reports:	1										
Paid	July 2024	Monthly Expense Report (932998)							603.54			603.54
Paid	August 2024	Monthly Expense Report (933000)							1,767.44			1,767.44
Paid		Monthly Expense Report (932999)							70.00			70.00
Paid	October 2024	Monthly Expense Report (933272)							725.00			725.00
Paid	November 2024	Monthly Expense Report (937251)							1,324.96			1,324.96
	December 2024	Monthly Expense Report (no activities for this period										_
Paid	January 2025	Monthly Expense Report (940114)							1,560.91			1,560.91
Paid	February 2025	Monthly Expense Report (940116)							1,032.32			1,032.32
	March 2025	Monthly Expense Report (no activities for this period	od)									_
	April 2025	Monthly Expense Report (no activities for this period	od)									-
Paid	May 2025	Monthly Expense Report (946201)							464.00			464.00
	June 2025	Monthly Expense Report (no activities for this period	od)									_
												-
Conferenc	es/Seminars and	Other Non-local Travel: (Paid by District Credit	t Card)									
Total			0.00	0.00	0.00	0.00	0.00	0.00	7,548.17	0	0.00	7,548.17



James Colston

Through the Fourth Quarter, FY 2024-25

	Date		Registration				Taxi/Shuttle/	Parking		Mileage	e Reimb	
	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	Total
Monthly F	xpense Reports:											
	July 2024	Monthly Expense Report (no activities for this period)										-
	August 2024	Monthly Expense Report (no activities for this period)										-
	September 2024	Monthly Expense Report (no activities for this period)										-
	October 2024	Monthly Expense Report (no activities for this period)										-
Paid	November 2024	Monthly Expense Report (934056)	200.00									200.00
Paid	December 2024	Monthly Expense Report (937129 and 936061)							63.44			63.44
Paid	January 2025	Monthly Expense Report (938063)							383.00			383.00
	February 2025	Monthly Expense Report (no activities for this period)										-
	March 2025	Monthly Expense Report (no activities for this period)										-
Paid	April 2025	Monthly Expense Report (942245)							564.78			564.78
	May 2025	Monthly Expense Report (no activities for this period)										
	June 2025	Monthly Expense Report (no activities for this period)										-
												-
Conferenc	es/Seminars and C	Other Non-local Travel: (Paid by District Credit Card)										
Paid	07/31/2024	CASA 2024 Annual Conference, Monterey, CA		436.21	798.00	50.00	43.15	85.98				1,413.34
Paid	12/03/2024	ACWA 2024 Fall Conference, Palm Desert, CA									151.42	151.42
Paid	01/29/2024	CASA 2025 Winter Conference, Palm Springs, CA			563.64	28.83		60.00			140.00	792.47
Paid	05/06/2025	WEF Joint Conference, Baltimore, MD		606.37	807.24	98.01	69.49		19.26			1,600.37
Paid	05/19/2025	CASA 2025 Annual Conference, San Diego, CA	750.00									750.00
Total			950.00	1.042.58	2,168.88	176.84	112.64	145.98	1.030.48	0	291.42	5,918.82

^{*}Detail of Description/Location provided on Expense Report



Christine Compton

Through the Fourth Quarter, FY 2024-25

	Date		Registration				Taxi/Shuttle/	Parking	ing Mileage Reimb		e Reimb	
	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	Total
Monthly Expense Reports:												
Paid	July 2024	Monthly Expense Report (932505 and 932484)		404.97	1,471.93	49.34	180.00	22.00	79.95			2,208.19
Paid	August 2024	Monthly Expense Report (932743)	1,069.00	1,292.92	247.54							2,609.46
Paid	September 2024	Monthly Expense Report (932964)						60.00	253.90			313.90
Paid	October 2024	Monthly Expense Report (933386 and 933385)		(249.97)								(249.97)
Paid	November 2024	Monthly Expense Report (935056 and 936094)		778.96	1,784.26	101.18	174.20	65.00	348.41			3,252.01
Paid	December 2024	Monthly Expense Report (937113 and 937117)	1,325.00	3,142.73	579.33			8.75	238.93		142.44	5,437.18
Paid	January 2025	Monthly Expense Report (938098 and 938091)	1,292.00	1,638.31	309.84	24.30	270.00	102.00				3,636.45
Paid	February 2025	Monthly Expense Report (940173)	(565.00)	2,259.58			90.00	30.00	(500.25)			1,314.33
Paid	March 2025	Monthly Expense Report (942074 and 942081)	2,204.00	4,217.54	419.98	151.30	311.77	165.00	697.77			8,167.36
Paid	April 2025	Monthly Expense Report (942274 and 942276)			691.90	31.33	180.00	125.00				1,028.23
Paid	May 2025	Monthly Expense Report (943319 and 943357)		2,034.91	1,331.42	43.85	516.66	158.00	306.21			4,391.05
Paid	June 2025	Monthly Expense Report (946258 and 946256)	2,575.00	2,664.88	1,674.24	87.52	90.00	150.00				7,241.64
<u>Conferences</u>	Seminars and Oth	er Non-local Travel: (Paid by District Credit Card)										
Total			7,900.00	18,184.83	8,510.44	488.82	1,812.63	885.75	1,424.92	0.00	142.44	39,349.83

^{*}Detail of Description/Location provided on Expense Report



Lance Kaneshiro Through the Fourth Quarter, FY 2024-25

	Date		Registration				Taxi/Shuttle/	Parking		Mileage	Reimb	
	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles A	Amount	Total
Monthly Expe	ense Reports:											
Paid	July 2024	Monthly Expense Report (932486)							214.48			214.48
Paid	August 2024	Monthly Expense Report (932717)							306.83			306.83
	September 2024	Monthly Expense Report (no activities this period)										-
	October 2024	Monthly Expense Report (no activities this period)										-
	November 2024	Monthly Expense Report (no activities this period)										-
Paid	December 2024	Monthly Expense Report (937109)							76.85			76.85
Paid	January 2025	Monthly Expense Report (937337)							135.00			135.00
	February 2025	Monthly Expense Report (no activities this period)										-
	March 2025	Monthly Expense Report (no activities this period)										-
Paid	April 2025	Monthly Expense Report (942240)							264.00			264.00
	May 2025	Monthly Expense Report (no activities this period)										-
	June 2025	Monthly Expense Report (no activities this period)										-
Conferences/S	 Seminars and Other	Non-local Travel: (Paid by District Credit Card)										
Paid	7/16/2024	ESRI UC 2024, San Deigo, CA			803.92							803.92
												-
Total			0.00	0.00	803.92	0.00	0.00	0.00	997.16	_	0.00	1,801.08

^{*}Detail of Description/Location provided on Expense Report



Eileen Lin Through the Fourth Quarter, FY 2024-25

	Date		Registration				Taxi/Shuttle/	Parking		Mileage	e Reimb	
	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	Total
Monthly Exper	se Reports:											
	July 2024	Monthly Expense Report (no activities this period)										-
	August 2024	Monthly Expense Report (no activities this period)										-
Paid	September 2024	Monthly Expense Report (932950)				76.26						76.26
	October 2024	Monthly Expense Report (no activities this period)										-
	November 2024	Monthly Expense Report (no activities this period)										-
	December 2024	Monthly Expense Report (no activities this period)										-
Paid	January 2025	Monthly Expense Report (938118)				95.99						95.99
Paid	February 2025	Monthly Expense Report (938152)				75.23						75.23
	March 2025	Monthly Expense Report (no activities this period)										-
Paid	April 2025	Monthly Expense Report (942179)				189.38						189.38
	May 2025	Monthly Expense Report (no activities this period)										-
	June 2025	Monthly Expense Report (no activities this period)										-
Conferences/Se	 eminars and Other	Non-local Travel: (Paid by District Credit Card)										
												-
												-
Total			0.00	0.00	0.00	436.86	0.00	0.00	0.00	_	0.00	436.86

^{*}Detail of Description/Location provided on Expense Report



Jason Manning

Through the Fourth Quarter, FY 2024-25

	Date		Registration				Taxi/Shuttle/	Parking		Mileag	ge Reimb	
	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	Total
Monthly Expen	se Reports:											
	July 2024	Monthly Expense Report (no activities this period)										-
Paid	August 2024	Monthly Expense Report (933077)				260.81						260.81
	September 2024	Monthly Expense Report (no activities this period)										-
	October 2024	Monthly Expense Report (no activities this period)										-
Paid	November 2024	Monthly Expense Report (936150)				41.57						41.57
	December 2024	Monthly Expense Report (no activities this period)										-
Paid	January 2025	Monthly Expense Report (938135)							100.00			100.00
	February 2025	Monthly Expense Report (no activities this period)										-
	March 2025	Monthly Expense Report (no activities this period)										-
	April 2025	Monthly Expense Report (no activities this period)										-
	May 2025	Monthly Expense Report (no activities this period)										-
	June 2025	Monthly Expense Report (no activities this period)										-
Conferences/Se	 minars and Other	Non-local Travel: (Paid by District Credit Card)										
Paid	7/17/2024	ESRI UC 2024, San Dieog, CA			1,055.06	102.62					112.56	1,270.24
Paid	8/7/2024	Maximo World, Phoenix, AZ (2 Employees) 8-5/24			2,467.53							2,467.53
Paid	11/29/2024	Reliability Web, San Marcos Island, FL	2,399.00	773.36								3,172.36
Paid	5/29/2025	Maximo World, Phoenix, AZ (3 Employees)	7,197.00		36.00							7,233.00
Total			9,596.00	773.36	3,558.59	405.00	0.00	0.00	100.00	-	112.56	14,545.51

^{*}Detail of Description/Location provided on Expense Report



Tiffany Mitcham Through the Fourth Quarter, FY 2024-25

	Date		Registration				Taxi/Shuttle/	Parking		Mileage	e Reimb	
	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	Total
Monthly Expe	nse Reports:											
	July 2024	Monthly Expense Report (no activities this period)										-
Paid	August 2024	Monthly Expense Report (932798)	557.95									557.95
Paid	September 2024	Monthly Expense Report (933265)							428.62			428.62
Paid	October 2024	Monthly Expense Report (936170)							1,459.00			1,459.00
Paid	November 2024	Monthly Expense Report (936171)							627.92			627.92
Paid	December 2024	Monthly Expense Report (937331)							205.00			205.00
	January 2025	Monthly Expense Report (no activities this period)										-
Paid	February 2025	Monthly Expense Report (940113)	499.00						254.18			753.18
Paid	March 2025	Monthly Expense Report (no activities this period)							638.24			638.24
Paid	April 2025	Monthly Expense Report (943287)							176.00			176.00
Paid	May 2025	Monthly Expense Report (943288)							524.60			524.60
	June 2025	Monthly Expense Report (no activities this period)										-
Conferences/S	 eminars and Other	 Non-local Travel: (Paid by District Credit Card)										
												-
Total			1,056.95	0.00	0.00	0.00	0.00	0.00	4,313.56		0.00	5,370.51



Fiona Nye Through the Fourth Quarter, FY 2024-25

			Registration				Taxi/Shuttle/	Parking		Mileage	Reimb	
		Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	Total
Monthly E	xpense Reports											
Paid	July 2024	Monthly Expense Report (932498)				12.79	107.00	20.00				139.79
Paid	August 2024 September 2024 October 2024 November 2024	Monthly Expense Report (no activities this period) Monthly Expense Report (933032) Monthly Expense Report (no activities this period) Monthly Expense Report (no activities this period)				47.37		14.00				61.37
Paid	December 2024 January 2025 February 2025 March 2025	Monthly Expense Report (no activities this period) Monthly Expense Report (938065) Monthly Expense Report (no activities this period) Monthly Expense Report (no activities this period)				54.12						54.12 -
	April 2025 May 2025 June 2025	Monthly Expense Report (no activities this period) Monthly Expense Report (no activities this period) Monthly Expense Report (no activities this period)										- - -
Conference Paid	es/Seminars and Oth	ner Non-local Travel: (Paid by District Credit Card) ACWA Fall 2024 Spring Conference, Palm Desert, CA	899.00		535.82							1,434.82
Paid	5/15/2025	ACWA Spring 2025 Conference, Monterey, CA	949.00	249.48	727.92	6.25	233.25		51.92			2,217.82
Total			1,848.00	249.48	1,263.74	120.53	340.25	34.00	51.92	_	0.00	3,907.92

^{*}Detail of Description/Location provided on Expense Report



Christopher Smithson

Through the Fourth Quarter, FY 2024-25

			Registration				Taxi/Shuttle/	Parking		Mileage	Reimb	
		Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	Total
Monthly Ex	pense Reports											
Paid	July 2024	Monthly Expense Report (932392)							219.96			219.96
	August 2024	Monthly Expense Report (no activities for this period)										-
	September 2024	Monthly Expense Report (no activities for this period)										-
	October 2024	Monthly Expense Report (no activities for this period)										-
Paid	November 2024	Monthly Expense Report (936078)				129.00						129.00
	December 2024	Monthly Expense Report (no activities for this period)										-
	January 2025	Monthly Expense Report (no activities for this period)										-
	February 2025	Monthly Expense Report (no activities for this period)										-
	March 2025 April 2025	Monthly Expense Report (no activities for this period)										-
	May 2025	Monthly Expense Report (no activities for this period) Monthly Expense Report (no activities for this period)										-
	June 2025	Monthly Expense Report (no activities for this period)										-
	Julie 2023	Worthly Expense Report (no activities for this period)										-
												-
Conference	 s/Seminars and Oth	ler Non-local Travel: (Paid by District Credit Card)										
Conterence		let from focal fravers (f and by District Credit Card)										
												_
Total			0.00	0.00	0.00	129.00	0.00	0.00	219.96		0.00	348.96



Paul Weghorst Through the Fourth Quarter, FY 2024-25

			Registration				Taxi/Shuttle/	Parking		Mileage	Reimb	
		Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	Total
Monthly Ex	pense Reports											
Paid	July 2024 August 2024 September 2024 October 2024 November 2024 December 2024 January 2025 February 2025 March 2025 April 2025 May 2025 June 2025	Monthly Expense Report (no activities for this period)				18.71			25.64			44.35
Conferences Paid Paid Paid Paid Paid Paid	8/9/2024 8/19/2024 12/3/2024 4/17/2025 5/15/2025 6/12/2025	er Non-local Travel: (Paid by District Credit Card) 2024 WateReuse Conference, Garden Grove, CA Sites Reservoir Monthly Meeting, Maxwell, CA ACWA 2024 Fall Conference, Palm Desert, CA Sites Reservoir Tour /Board Meeting, Maxwell, CA ACWA 2025 Spring Conference, Monterey, CA Site Reservoir Committee/Board Meetings, Maxwell, CA	525.00 899.00 949.00 150.00	1,471.92 1,089.91 1,268.44	581.40 535.82 456.86 849.58 215.25	118.51 53.20 39.45 70.85 56.52	159.79 265.12 375.41	20.00 58.50 64.00 53.00	23.09 43.08 8.48			545.00 2,413.21 1,488.02 1,958.42 1,869.43 2,127.10
Total			2,523.00	3,830.27	2,638.91	357.24	800.32	195.50	100.29	-	0.00	10,445.53

^{*}Detail of Description/Location provided on Expense Report



Jose Zepeda Through the Fourth Quarter, FY 2024-25

	Date		Registration				Taxi/Shuttle/	Parking		Mileag	e Reimb	
	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	Total
Monthly Exp	ense Reports:											
Paid Paid	July 2024 August 2024 September 2024 October 2024 November 2024 December 2025 February 2025 March 2025 April 2025 May 2025 June 2025	Monthly Expense Report (no activites for this period) Monthly Expense Report (no activities for this period) Monthly Expense Report (937180) Monthly Expense Report (938090) Monthly Expense Report (no activities for this period)				64.35 42.11			383.00			- - - - 447.35 42.11 - - - -
Conferences/S Paid Paid Paid Paid Paid Paid		ESRI Conference, San Diego, CA CASA Annual Conference, Monterey, CA CWEA Innovative Technology, Los Angeles, CA CASA Winter Conference, Palm Springs, CA WEF Joint Conference, Baltimore, MD	645.00 245.00 695.00 715.00	473.32	1,081.71 845.46 1,000.20	97.56 67.77		25.00			479.05 131.88	25.00 2,303.32 245.00 1,740.11 2,188.52
Total			2,300.00	473.32	2,927.37	271.79	0.00	25.00	383.00	-	610.93	6,991.41

August 4, 2025

Prepared by: R. Genis Submitted by: N. Adly

Approved by: Paul A. Cook Cook

FINANCE AND PERSONNEL COMMITTEE

EXPENSES AND FEES OF BOARD MEMBERS AND GENERAL MANAGER PAID THROUGH THE FOURTH QUARTER OF FISCAL YEAR 2024-2025

SUMMARY:

Pursuant to the policy regarding Business Expense Reimbursement, Travel, Meeting Compensation, and Representation, staff has assembled for Committee review an Expense Summary, as shown in Exhibits "A" and "B", for IRWD's Board members and the General Manager through the fourth quarter of Fiscal Year (FY) 2024-2025. Provided below is a summary of expenses paid to date.

Roard	1	1 /		1	٠.
Koard	1	\/I	еm	ner	c.

Name	Conference, Travel, and Other District- Related Expenses	Meeting Fees	Total
Ferons	\$ 4,357	\$12,578	\$ 16,935
LaMar	15,398	35,086	50,484
Reinhart	5,487	39,058	44,545
Swan	20,524	39,389	59,913
Withers	4,915	32,438	37,353
Total:	\$ 50,681	\$158,549	\$209,230

General Manager:

Cook	\$ 12,551	N/A	\$ 12,551
Total:	\$ 12,551	N/A	\$ 12,551

FISCAL IMPACTS:

Meeting fees through the fourth quarter totaled \$158,549 compared with the fiscal year budget of \$200,000 (through the fourth quarter). Conference and meeting-related travel expenses for both the Board of Directors and the General Manager totaled \$63,232 versus a budget of \$150,000. The remaining balance for travel expenses is \$86,768 for FY 2024-2025.

The total cost for Board and General Manager conference, travel, and other District-related expenses, including meeting fees, through the fourth quarter FY 2024-2025 is \$221,781 with a remaining budget of \$128,219 for the fiscal year.

ENVIRONMENTAL COMPLIANCE:

This item is not a project as defined in the California Environmental Quality Act (CEQA), Code of Regulations, Title 14, Chapter 3, Section 15378.

Finance and Personnel Committee: Expenses and Fees of Board Members and General Manager Paid through the Fourth Quarter of Fiscal Year 2024-2025 Aug 4, 2025 Page 2

RECOMMENDATION:

Receive and file.

LIST OF EXHIBITS:

Exhibit "A" – Expense Summary Overview for the Board Members and General Manager Exhibit "B" – Expense Summaries by Individual



All Board Members/General Manager

	Registration				Taxi/Shuttle/	Parking		Milea	ige Reimb	Reimb. To	
Name	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	District	Total
Board Members:											
Dan Ferons	1,950	-	1,470	78	-	51	_	1,154	808	-	4,357
Steven LaMar	4,546	3,381	5,318	333	772	422	-	925	625	-	15,398
Doug Reinhart	2,344	860	1,231	252	250	225	15	515	354	(45)	5,487
Peer Swan	7,137	3,569	7,128	122	337	639	9	2,311	1,584	-	20,524
John Withers	2,402	811	1,154	62	-	130	-	520	356	-	4,915
											-
General Manager:											_
Paul Cook	3,043	4,813	2,269	989	441	116	880	-	-	-	12,551
											-
Total	\$ 21,422	\$ 13,434	\$ 18,571	\$ 1,836	\$ 1,800	\$ 1,583	\$ 904	5,425	\$ 3,727	\$ (45)	\$ 63,232

Note: This page is intentionally left blank.



Dan Ferons

	Date		Registration				Taxi/Shuttle/	Parking			age Reimb	Reimb. By	
Paid	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	ACWA	Total
Monthly E	Expense Reports												
	July 2024	Monthly Expense Report (no activity this period)											\$ -
	August 2024	Monthly Expense Report (no activity this period)											-
	September 2024	Monthly Expense Report (no activity this period)											-
	October 2024	Monthly Expense Report (no activity this period)											-
	November 2024	Monthly Expense Report (no activity this period)											-
	December 2024	Monthly Expense Report (no activity this period)											-
Paid	January 2025	So. Calif. Water Coalition Quarterly mtg., Inglewood, CA								89	62.23		62.23
	February 2025	Monthly Expense Report (no activity this period)											-
Paid	March 2025	MWDOC Water Policy Forum, Costa Mesa, CA	156.25										156.25
Paid	April 2025	So Calif. Water Coalition Quartley mtg., Temecula, CA								149	104.30		104.30
	May 2025	Monthly Expense Report (no activity this period)											-
Paid	June 2025	MWDOC Water Policy Forum, Costa Mesa, CA	150.00										150.00
													-
Conferenc	es/Seminars and O	ther Non-local Travel											-
													-
Paid	02/26/2025	Urban Water Institute 2025, Palm Springs, CA	695.00		557.82	77.63				199	139.30		1,469.75
Paid	05/13/2025	ACWA Spring 2025 Conference, Monterey, CA	949.00		912.32			51.00		717	501.90		2,414.22
													-
													-
													-
													-
													-
													-
													-
													-
													-
													-
													-
													-
													-
Total			\$ 1,950.25	\$ -	\$ 1,470.14	\$ 77.63	\$ -	\$ 51.00	\$ -	1,154	\$ 807.73	\$ -	\$ 4,356.75

^{*}Detail of Description/Location provided on Expense Report



Steven LaMar

	Date		Registration				Taxi/Shuttle/	Parking		Mileag	ge Reimb	Reimb. By	
Paid	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	ACWA	Total
Monthly E	xpense Reports												
	July 2024 August 2024 September 2024 October 2024	So. Calif. Water Coalition's Quarterly meeting and luncheon, Downey, CA Monthly Expense Report (no activity this period) Monthly Expense Report (no activity this period) *Various Business Meetings	105.00							57	\$ 38.12		\$ 38.12 - - 105.00
Paid	November 2024	Monthly Expense Report (no activity this period)	103.00										103.00
	December 2024 January 2025	CCEEB Water Quality Task Force Meeting, Cal-Tech, Pasadena, CA Monthly Expense Report (no activity this period)								106	71.02		71.02
Paid Paid Paid	February 2025 March 2025 April 2025 May 2025 June 2025	OC Forum-Meet OC's New Congressmen, Newport Beach, CA *Various Business Meetings CCEEB Board of Directors' Meeting , Sacramento, CA Monthly Expense Report (no activity this period) Monthly Expense Report (no activity this period)	125.00 156.25	914.96 508.95		26.45	74.68	30.00 30.00		171	119.35		125.00 1,220.56 640.08
Conference	 <u>es/Seminars and (</u> 	Other Non-local Travel											- - -
Paid	07/07/2024 08/06/2024 08/21/2024 11/13/2024	Calif. Council of Environmental & Economic Balance, Olympic Valley, CA Annual Forecast Informed Reservoir Operations (FIRO), La Jolla, CA Urban Water Institute Annual Summer/Fall Conf., San Diego, CA CCEEB Fall Planning Conference, Carmel, CA	2,670.00 595.00 895.00	617.96 547.95	1,438.00 1,126.73 550.50 477.98	26.33 47.40 32.18 41.09	456.59 241.01	125.00 84.00 30.00 48.00		54 151 166	35.91 101.17 111.22		5,369.79 1,359.30 1,318.90 2,251.03
Paid Paid	12/02/2024 03/04/2025	ACWA Annual Fall Conference, Palm Desert, CA IRWD Federal Advocacy Trip, Washington, DC		791.36	803.73 921.52	101.71 57.74		75.00		220	147.40		1,052.84 1,845.62
													- - -
													- - -
Total			\$ 4,546.25	\$ 3,381.18	\$ 5,318.46	\$ 332.90	\$ 772.28	\$ 422.00	s -	925.00	\$ 624.19	s -	\$ 15,397.26



Doug Reinhart

	Date		Registration				Taxi/Shuttle/	Parking		Mile	age Reimb	Reimb. To	
Paid	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	District	Total
Monthly	Expense Reports												
Paid	July 2024	So. Calif. Water Coalition's Quarterly mtg., Downey, CA								64	\$ 42.95		\$ 42.95
	August 2024	Monthly Expense Report (no activity this period)											-
Paid	September 2024	OC Coastkeeper's Toast the Coast, Newport Beach, CA						25.00					25.00
	October 2024	Monthly Expense Report (no activity this period)											-
	November 2024	Monthly Expense Report (no activity this period)											-
	December 2024	Monthly Expense Report (no activity this period)											-
Paid	January 2025	So. Calif. Water Coalition's Quarterly mtg., Inglewood, CA								91	63.70		63.70
	February 2025	Monthly Expense Report (no activity this period)											-
	March 2025	Monthly Expense Report (no activity this period)											-
	April 2025	Monthly Expense Report (no activity this period)											-
	May 2025	Monthly Expense Report (no activity this period)											-
Paid	June 2025	MWDOC Water Policy Forum, Costa Mesa, CA	150.00										150.00
													-
													-
Conferen	ces/Seminars and Ot	ther Non-local Travel											-
Paid	08/21/2024	Urban Water Institute Annual Summer/Fall Conf., San Diego			550.50	154.75		30.00	15.00	161	108.00	(44.75)	813.50
Paid	12/04/2024	Colorado River Water Users Assoc., Annual Conf., Las Vegas	550.00	411.95	182.54	30.00	34.09	40.00					1,248.58
Paid	02/26/2025	Urban Water Institute 2025 Conference., Palm Springs, CA	695.00							199	139.30		834.30
Paid	05/13/2025	ACWA Annual Spring Conference, Monterey, CA	949.00	447.96	497.92	67.66	216.08	130.00					2,308.62
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Total			\$ 2,344.00	\$ 859.91	\$ 1,230.96	\$ 252.41	\$ 250.17	\$ 225.00	\$ 15.00	515	\$ 353.95	\$ (44.75)	\$ 5,486.65

*Detail of Description/Location provided on Expense Report



	Date		Registration				Taxi/Shuttle/	Parking		Mile	eage Reimb	Reimb. By	
Paid	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	ACWA	Total
Monthly I	Expense Reports	*											
	July 2024	Monthly Expense Report (no activity this period)											\$ -
	August 2024	Monthly Expense Report (no activity this period)											-
	September 2024	Monthly Expense Report (no activity this period)											-
Paid	October 2024	OCWA Monthly Industry Meeting and Luncheon	30.00										30.00
	November 2024	Monthly Expense Report (no activity this period)											-
	December 2024	Monthly Expense Report (no activity this period)											-
	January 2025	Monthly Expense Report (no activity this period)											-
	February 2025	Monthly Expense Report (no activity this period)											-
Paid	March 2025	MWDOC Water Policy Forum, Costa Mesa, CA	156.25										156.25
Paid	April 2025	*Various Business Meetings	55.00										55.00
	May 2025	Monthly Expense Report (no activity this period)											-
	June 2025	Monthly Expense Report (no activity this period)											-
													-
Conference	Conferences/Seminars and Other Non-local Travel												-
													-
Paid	07/30/2024	CASA 2024 Annual Summer Conference, Monterey, CA	695.00		1,197.00	21.01		135.90		738	494.46		2,543.37
Paid	08/20/2024	Urban Water Institute Annual Summer/Fall Conf., San Diego, CA	595.00		825.75	20.13		45.00		174	116.98		1,602.86
Paid	10/29/2024	WEF Annual Water Summit, Sacramento, CA	295.00	499.95	500.80	19.51	88.19	32.00	8.70				1,444.15
Paid	11/14/2024	Public Policy Institute of CA:"Is CA Ready for Climate Chg?,Sacramento		499.95		6.80	91.37	20.00					618.12
1	12/02/2024	ACWA Fall Conference, Palm Desert, CA	549.00		535.82	15.83				236	158.12		1,258.77
1	12/04/2024	CRWUA Annual Conference, Las Vegas, NV	550.00	421.96	365.08	6.49	30.00	48.00					1,421.53
1	01/29/2025	CASA 2025 Winter Conference, Palm Springs, CA	695.00		786.53			50.00		212	148.40		1,679.93
1	02/23/2025	CASA 2025 Washington, DC Conference, Washington, DC	745.00	1,129.56	820.92		50.22	90.00					2,835.70
Paid	02/26/2025	Urban Water Institute 2025 Conference, Palm Springs, CA	595.00		511.14					207	144.90		1,251.04
		WEF Water 101 Symposium, Sacramento, CA	259.00	498.96	235.51	14.92	77.14	60.00					1,145.53
1		WEF Central Valley Tour, Sacramento, CA	969.00	518.96	169.79	17.23		90.00					1,764.98
Paid	05/11/2025	ACWA Spring 2025 Conference, Monterey, CA	949.00		1,179.36			68.00		744	520.80		2,717.16
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Total			\$ 7,137.25	\$ 3,569.34	\$ 7,127.70	\$ 121.92	\$ 336.92	\$ 638.90	\$ 8.70	2,311	\$ 1,583.66	\$ -	\$ 20,524.39

^{*}Detail of Description/Location provided on Expense Report



John Withers

	Date		Registration				Taxi/Shuttle/	Parking		Milea	ge Reimb	Reimb. By	
Paid	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles	Amount	ACWA	Total
Monthly Exp	ense Reports	•											
Paid	July 2024	*Various Business Meetings	60.00							58	39.40		\$ 99.40
	August 2024	Monthly Expense Report (no activity this period)											_
Paid	September 2024	*Various Business Meetings						40.00					40.00
Paid	October 2024	Orange County Water Assoc. Meeting and Luncheon	30.00										30.00
	November 2024	Monthly Expense Report (no activity this period)											-
	December 2024	Monthly Expense Report (no activity this period)											-
Paid	January 2025	*Various Business Meetings	26.31							91	63.77		90.08
Paid	February 2025	*Various Business Meetings	170.00										170.00
Paid	March 2025	*Various Business Meetings	316.25										316.25
Paid	April 2025	*Various Business Meetings	55.00							149	104.30		159.30
	May 2025	Monthly Expense Report (no activity this period)											-
Paid	June 2025	MWDOC Water Policy Forum, Costa Mesa, CA	150.00										150.00
													-
Conferences	Seminars and O	ther Non-local Travel											-
													-
Paid	12/03/2024	ACWA Annual Fall Conference, Palm Desert, CA	899.00		267.91					222	148.74		1,315.65
Paid	02/26/2025	Urban Water Institute 2025, Palm Springs, CA	695.00		255.57								950.57
Paid	05/13/2025	ACWA Annual Spring Conference, Monterey, CA		810.95	630.94	61.65		90.00					1,593.54
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Total			\$ 2,401.56	\$ 810.95	\$ 1,154.42	\$ 61.65	\$ -	\$ 130.00	S -	520	\$ 356.21	\$ -	\$ 4,914.79

^{*}Detail of Description/Location provided on Expense Report



Paul Cook

	Date		Registration				Taxi/Shuttle/	Parking		Milea	ge Reimb	Reimb. By	
Paid	Incurred	Description/Location	Fees	Airfare	Lodging	Meals	Auto Rental	Fees	Other	# Miles		ACWA	Total
Monthly Expe	ense Reports												
	July 2024	Monthly Expense Report (no activity this period)											\$ -
Paid	August 2024	Monthly Expense Report # 932758		489.96									489.96
Paid	September 2024	Monthly Expense Report # 932960	899.00			75.50	69.00		700.00				1,743.50
	October 2024	Monthly Expense Report (no activity this period)											-
Paid	November 2024	Monthly Expense Report # 935058		761.95	373.26		90.00	32.00					1,257.21
Paid	December 2024	Monthly Expense Report # 937135			267.91	242.43							510.34
Paid	January 2025	Monthly Expense Report # 938076		450.97									450.97
Paid	February 2025	Monthly Expense Report # 940065	2,144.00	2,259.28		230.27	269.70						4,903.25
Paid	March 2025	Monthly Expense Report # 941095			947.88	298.22	11.90	60.00					1,318.00
Paid	April 2025	Monthly Expense Report (942254)						24.00					24.00
Paid	May 2025	Monthly Expense Report (943237)		850.95	680.02	142.87			180.00				1,853.84
	June 2025	Monthly Expense Report (no activity this period)											-
													-
													-
Conferences/S	Seminars and Othe	r Non-local Travel											-
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Total			\$ 3,043.00	\$ 4,813.11	\$ 2,269.07	\$ 989.29	\$ 440.60	\$ 116.00	\$ 880.00	_	\$ -	\$ -	\$ 12,551.07

^{*}Detail of Description/Location provided on Expense Report

August 4, 2025

Prepared by: B. Inzunza Submitted by: T. Mitcham

Approved by: Paul A. Cook

FINANCE AND PERSONNEL COMMITTEE

RENEWAL OF GROUP MEDICAL, DENTAL, VISION, AND ANCILLARY PLAN SERVICES FOR CALENDAR YEAR 2026

SUMMARY:

IRWD contracts with the California Public Employees' Retirement System (CalPERS) and a brokerage service to market, negotiate, and implement its employee benefit programs. IRWD's employee benefits plan includes medical and dental benefits and ancillary benefits such as flexible spending accounts, employee assistance programs, long-term disability, life insurance, and accidental death and dismemberment. Staff recommends the Board approve the following:

- Continue IRWD's health insurance coverage with the California Public Employees' Retirement System (CalPERS) with changes in District and employee contribution rates as outlined in Exhibit "A";
- Continue the District's dental insurance coverage with Delta Dental;
- Continue the District's vision insurance coverage with EyeMed;
- Renew the District's term life, accidental death and dismemberment (AD&D), long-term disability (LTD), and Employee Assistance Program coverage with Reliance Standard;
- Renew the District's Flexible Spending Account (FSA), Lifestyle Savings Account (LSA), Health Reimbursement Arrangement (HRA), COBRA, and Commuter Benefits administrator, Inspira Financial; and
- Continue the District's Employee Assistance Program (EAP) through REACH.

BACKGROUND:

Below is a description of the medical, dental, vision, and other insurance coverage and related employee benefits:

CalPERS Medical Insurance Renewal Information:

IRWD contracts with the CalPERS medical insurance program to provide medical insurance coverage for District employees. Each year, in advance of the annual insurance benefit open enrollment period, the District receives the premium rates for each health insurance plan for the upcoming calendar year. The health care rate and plan changes for 2026 include an overall premium increase of 7.76%, of which the average premium increase for the CalPERS Basic Health Maintenance Organization (HMO) plans is 6.48%, and 12.08% for the Preferred Provider Organization (PPO) Basic plans. CalPERS attributed the overall 2026 premium increases to the higher cost of providing services and the increased use of high-cost specialty and brand-name drugs. For the 2026 calendar year, CalPERS has notified the District of premium rate changes for each of the specific plans from which IRWD employees may choose. CalPERS also notified

Finance and Personnel Committee: Renewal of Group Medical, Dental, Vision, and Ancillary Plan Services for Calendar Year 2026 August 4, 2025 Page 2

the District that, effective January 1, 2026, CVS Caremark (CVS) will replace OptumRx as the new Pharmacy Benefits Manager (PBM) for all CalPERS health plans.

Employer Health Insurance Contribution Rates:

IRWD has a long-standing practice of calculating the employer and employee contribution rates for health insurance premiums based on rates of the PPO plan which had the highest enrollment in the prior renewal year. The rates for this plan are then used to calculate the maximum District contribution rates for all plans offered. In 2025, the PPO plan with the highest enrollment was the PERS Gold PPO plan (Region 2). Applying the final approved 2026 CalPERS premium rates to IRWD's current enrollment by tier, plan, and region results in a premium decrease of approximately 8%.

Dental Coverage:

Delta Dental Plan of California provides IRWD's current employee dental insurance coverage. The 2026 monthly premium rates for the PPO plan with child and adult orthodontics will remain the same as in the 2025 plan year due to a negotiated rate guarantee through December 31, 2027. The calendar year maximum is \$1,750, and the premiums are \$41.32 for "employee only" coverage, \$82.94 for "employee + 1" coverage, and \$158.98 for "employee + family" coverage.

Vision Coverage:

EyeMed provides IRWD's current employee vision insurance coverage. The District's 2026 monthly premium rates for vision insurance will be \$9.27 for "employee only" coverage, \$17.63 for "employee + 1" coverage, and \$25.85 for "employee + family" coverage. These are the same rates from the 2023 plan year and are guaranteed through December 31, 2027.

Term Life, AD&D, LTD Insurance Coverage, and Employee Assistance Program:

IRWD's current employee Term Life, AD&D, and LTD insurance coverage is provided by Reliance Standard, which offers an EAP in addition to the program offered by REACH. The 2026 rates are the same rates negotiated for 2023 and guaranteed through December 31, 2026, for the Term Life, AD&D, and LTD insurance and guaranteed through December 31, 2028, for the REACH EAP.

FSA, HRA, COBRA, LSA, and TRP Administration:

IRWD contracts with third-party benefits administrator Inspira Financial for its FSA, LSA, HRA, COBRA, and TRP plans. The District's Retiree Health Costs Assistance Program (RHCRP) is also administered through Inspira Financial. The plan provides qualified IRWD retirees and former Board members with a monthly monetary credit toward reimbursement of qualified retiree medical and healthcare expenses. The Inspira Financial fees for full program administration are \$35,154 per year, with a five-year rate guarantee through December 31, 2029.

Finance and Personnel Committee: Renewal of Group Medical, Dental, Vision, and Ancillary Plan Services for Calendar Year 2026 August 4, 2025 Page 3

In summary, staff recommends that the Board:

- Continue IRWD's health insurance coverage with CalPERS for the calendar year 2026 with changes in District and employee contribution rates as outlined in Exhibit "A";
- Continue IRWD's dental insurance with Delta Dental;
- Continue IRWD's contract with EyeMed for vision insurance;
- Continue to offer Reliance Standard for Term Life, AD&D, LTD, EAP, and other voluntary plan benefits;
- Continue to provide FSA, LSA, HRA, COBRA, and TRP ancillary benefits through Inspira Financial; and
- Continue the District's Employee Assistance Program (EAP) through REACH.

Open Enrollment Process for 2026:

The CalPERS health insurance open enrollment period is scheduled for September 15, 2025, through October 10, 2025. Staff will conduct an in-person Wellness and Open Enrollment Expo for all employees and Board members at the Sand Canyon Offices again this year. The event will be held on September 24, 2025, and IRWD's benefit plan representatives and other vendors have been invited to participate.

FISCAL IMPACTS:

The continuation of the CalPERS medical insurance plans will result in total projected expenses for FY 2025-26 of \$8,778,911.53. This accounts for the premium increase and employee-only HMO coverage for temporary employees to ensure we comply with the Affordable Care Act. The annual dental insurance premium rates for the direct Delta Dental PPO Plan for FY 2025-26 will be approximately \$552,551.64. The annual vision insurance premium rates for FY 2025-26 will be approximately \$96,720.96. The annual Term Life, AD&D, LTD insurance, and EAP premium rates for FY 2025-26 will be approximately \$368,015, and the FSA, LSA, HRA, COBRA, and TRP administration fees through Inspira Financial will be \$35,154 for FY 2025-26. The total estimated cost for the 2026 annual premiums is \$9,428,184.13, approximately \$1,383,967.87 below what was budgeted for FY 2025-26. Staff budgeted for a 12% increase in medical premiums, which was lower than the overall increase of 7.76% for all basic plans. The lower premiums for our dental, vision, and ancillary plans, as well as the anticipated increase in employee medical premium contributions, offset this amount.

The CalPERS Public Employees' Medical and Hospital Care Act (PEMHCA) administrative fee decreased from 0.24% to 0.08% for FY 2025-26 starting on July 1, 2025. The administrative fee is calculated on total active and retiree gross health premiums and billed to contracting agencies monthly.

Finance and Personnel Committee: Renewal of Group Medical, Dental, Vision, and Ancillary Plan Services for Calendar Year 2026 August 4, 2025 Page 4

ENVIRONMENTAL COMPLIANCE:

This item is not a project as defined in the California Environmental Quality Act Code of Regulations, Title 14, Chapter 3, Section 15378.

RECOMMENDATION:

That the Board authorize the continuation of IRWD's health insurance coverage with CalPERS with changes in District and employee contribution rates as outlined in Exhibit "A", authorize the continuation of the District's dental insurance coverage with Delta Dental, authorize the continuation of the District's vision insurance coverage with EyeMed, authorize the renewal of the District's Employee Assistance Program with REACH, authorize the Term Life, Accidental Death and Dismemberment, Long-term Disability and Employee Assistance Program coverage with Reliance Standard, and authorize the continuation of the Flexible Spending Account, Lifestyle Savings Account, Health Reimbursement Arrangement, COBRA and Commuter Benefits administrator, Inspira Financial.

LIST OF EXHIBITS:

Exhibit "A" – CalPERS Medical Premium and IRWD Contribution Rates



REGION 2 – ORANGE AND SAN DIEGO COUNTIES

Water District	Number of		2025 Plan Year		2026 Plan Year				
Health Plan	Employees Enrolled in 2025	Premium Rates	Employee Monthly Contribution	IRWD Monthly Contribution	Premium Rates	Employee Monthly Contribution	IRWD Monthly Contribution		
Anthem Blue Cross Select HMO		_	_						
Employee Only	9	\$919.00	\$0.00	\$919.00	\$1,016.32	\$155.67	\$860.65		
Employee + 1		\$1,838.00	\$0.00	\$1,838.00	\$2,032.64	\$311.34	\$1,721.30		
Employee + Family		\$2,389.40	\$0.00	\$2,389.40	\$2,642.43	\$404.73	\$2,237.70		
Anthem Blue Cross Traditional HMO									
Employee Only	9	\$1,110.97	\$0.00	\$1,110.97	\$1,158.26	\$297.61	\$860.65		
Employee + 1		\$2,221.94	\$0.00	\$2,221.94	\$2,316.52	\$595.22	\$1,721.30		
Employee + Family		\$2,888.52	\$0.00	\$2,888.52	\$3,011.48	\$773.78	\$2,237.70		
Blue Shield Access+ HMO									
Employee Only	39	\$948.53	\$0.00	\$948.53	\$1,052.89	\$192.24	\$860.65		
Employee + 1	39	\$1,897.06	\$0.00	\$1,897.06	\$2,105.78	\$384.48	\$1,721.30		
Employee + Family		\$2,466.18	\$0.00	\$2,466.18	\$2,737.51	\$499.81	\$2,237.70		
Blue Shield Trio HMO									
Employee Only	8	\$909.10	\$0.00	\$909.10	\$936.58	\$75.93	\$860.65		
Employee + 1	•	\$1,818.20	\$0.00	\$1,818.20	\$1,873.16	\$151.86	\$1,721.30		
Employee + Family		\$2,363.66	\$0.00	\$2,363.66	\$2,435.11	\$197.41	\$2,237.70		
Health Net Salud y Más		1							
Employee Only		\$823.49	\$0.00	\$823.49	\$879.57	\$18.92	\$860.65		
Employee + 1	0	\$1,646.98	\$0.00	\$1,646.98	\$1,759.14	\$37.84	\$1,721.30		
Employee + Family		\$2,141.07	\$0.00	\$2,141.07	\$2,286.88	\$49.18	\$2,237.70		
Kaiser Permanente									
Employee Only	422	\$944.34	\$0.00	\$944.34	\$987.69	\$127.04	\$860.65		
Employee + 1	123	\$1,888.68	\$0.00	\$1,888.68	\$1,975.38	\$254.08	\$1,721.30		
Employee + Family		\$2,455.28	\$0.00	\$2,455.28	\$2,567.99	\$330.29	\$2,237.70		
Sharp Performance Plus									
Employee Only		\$868.45	\$0.00	\$868.45	\$916.20	\$55.55	\$860.65		
Employee + 1	0	\$1,736.90	\$0.00	\$1,736.90	\$1,832.40	\$111.10	\$1,721.30		
Employee + Family		\$2,257.97	\$0.00	\$2,257.97	\$2,382.12	\$144.42	\$2,237.70		
United Healthcare Alliance			·	. ,	. ,		. ,		
Employee Only	4.0	\$890.66	\$0.00	\$890.66	\$950.99	\$90.34	\$860.65		
Employee + 1	16	\$1,781.32	\$0.00	\$1,781.32	\$1,901.98	\$180.68	\$1,721.30		
Employee + Family		\$2,315.72	\$0.00	\$2,315.72	\$2,472.57	\$234.87	\$2,237.70		
United Healthcare Harmony		, ,-	,	1 /	. , -	,	, , -		
Employee Only	_	\$819.64	\$0.00	\$819.64	\$857.14	\$0.00	\$857.14		
Employee + 1	6	\$1,639.28	\$0.00	\$1,639.28	\$1,714.28	\$0.00	\$1,714.28		
Employee + Family		\$2,131.06	\$0.00	\$2,131.06	\$2,228.56	\$0.00	\$2,228.56		
PERS Gold		, ,	,	, , -	, ,	,	, ,		
Employee Only		\$864.75	\$0.00	\$864.75	\$956.28	\$95.63	\$860.65		
Employee + 1	50	\$1,729.50	\$0.00	\$1,729.50	\$1,912.56	\$191.26	\$1,721.30		
Employee + Family		\$2,248.35	\$0.00	\$2,248.35	\$2,486.33	\$248.63	\$2,237.70		
PERS Platinum		7_,_ 10.55	Ţ 3.00	Ţ=,= 10.00	72, 130.33	φ <u> </u>	Ţ=,=5,		
Employee Only		\$1,258.76	\$125.88	\$1,132.88	\$1,426.24	\$565.59	\$860.65		
Employee + 1	44	\$2,517.52	\$251.75	\$2,265.77	\$2,852.48	\$1,131.18	\$1,721.30		
Employee + Family		\$3,272.78	\$327.28	\$2,945.50	\$3,708.22	\$1,470.52	\$2,237.70		



REGION 3 – LOS ANGELES, RIVERSIDE AND SAN BERNARDINO COUNTIES

	Number of		2025 Plan Year			2026 Plan Year	
Health Plan	Employees Enrolled in 2025	Premium Rates	Employee Monthly Contribution	IRWD Monthly Contribution	Premium Rates	Employee Monthly Contribution	IRWD Monthly Contribution
Anthem Blue Cross Select HMO							
Employee Only	4	\$916.88	\$0.00	\$916.88	\$962.68	\$102.03	\$860.65
Employee + 1	4	\$1,833.76	\$0.00	\$1,833.76	\$1,925.36	\$204.06	\$1,721.30
Employee + Family		\$2,383.89	\$0.00	\$2,383.89	\$2,502.97	\$265.27	\$2,237.70
Anthem Blue Cross Traditional HMO							
Employee Only	4	\$1,065.46	\$0.00	\$1,065.46	\$1,128.53	\$267.88	\$860.65
Employee + 1	4	\$2,130.92	\$0.00	\$2,130.92	\$2,257.06	\$535.76	\$1,721.30
Employee + Family		\$2,770.20	\$0.00	\$2,770.20	\$2,934.18	\$696.48	\$2,237.70
Blue Shield Access+ HMO		1					
Employee Only	16	\$828.48	\$0.00	\$828.48	\$917.91	\$57.26	\$860.65
Employee + 1	16	\$1,656.96	\$0.00	\$1,656.96	\$1,835.82	\$114.52	\$1,721.30
Employee + Family		\$2,154.05	\$0.00	\$2,154.05	\$2,386.57	\$148.87	\$2,237.70
Blue Shield Trio HMO		İ					
Employee Only	1	\$738.11	\$0.00	\$738.11	\$852.56	\$0.00	\$852.56
Employee + 1	1	\$1,476.22	\$0.00	\$1,476.22	\$1,705.12	\$0.00	\$1,705.12
Employee + Family		\$1,919.09	\$0.00	\$1,919.09	\$2,216.66	\$0.00	\$2,216.66
Health Net Salud y Más		1					
Employee Only	0	\$714.40	\$0.00	\$714.40	\$740.11	\$0.00	\$740.11
Employee + 1	"	\$1,428.80	\$0.00	\$1,428.80	\$1,480.22	\$0.00	\$1,480.22
Employee + Family		\$1,857.44	\$0.00	\$1,857.44	\$1,924.29	\$0.00	\$1,924.29
Kaiser Permanente							
Employee Only	52	\$926.52	\$0.00	\$926.52	\$969.05	\$108.40	\$860.65
Employee + 1	52	\$1,853.04	\$0.00	\$1,853.04	\$1,938.10	\$216.80	\$1,721.30
Employee + Family		\$2,408.95	\$0.00	\$2,408.95	\$2,519.53	\$281.83	\$2,237.70
United Healthcare Alliance		1					
Employee Only	3	\$866.40	\$0.00	\$866.40	\$870.76	\$10.11	\$860.65
Employee + 1	3	\$1,732.80	\$0.00	\$1,732.80	\$1,741.52	\$20.22	\$1,721.30
Employee + Family		\$2,252.64	\$0.00	\$2,252.64	\$2,263.98	\$26.28	\$2,237.70
United Healthcare Harmony		1					
Employee Only	0	\$756.28	\$0.00	\$756.28	\$765.51	\$0.00	\$765.51
Employee + 1	"	\$1,512.56	\$0.00	\$1,512.56	\$1,531.02	\$0.00	\$1,531.02
Employee + Family		\$1,966.33	\$0.00	\$1,966.33	\$1,990.33	\$0.00	\$1,990.33
PERS Gold							
Employee Only	7	\$868.15	\$0.00	\$868.15	\$960.03	\$99.38	\$860.65
Employee + 1	,	\$1,736.30	\$0.00	\$1,736.30	\$1,920.06	\$198.76	\$1,721.30
Employee + Family		\$2,257.19	\$0.00	\$2,257.19	\$2,496.08	\$258.38	\$2,237.70
PERS Platinum							
Employee Only	5	\$1,263.73	\$130.85	\$1,132.88	\$1,431.81	\$571.16	\$860.65
Employee + 1) >	\$2,527.46	\$261.69	\$2,265.77	\$2,863.62	\$1,142.32	\$1,721.30
Employee + Family		\$3,285.70	\$340.20	\$2,945.50	\$3,722.71	\$1,485.01	\$2,237.70

August 4, 2025

Prepared by: L. Kaneshiro Submitted by: N. Adly

Approved by: Paul A. Cook

FINANCE AND PERSONNEL COMMITTEE

NETWORK REDESIGN AND UPGRADE PROJECT

SUMMARY:

IRWD's network is the critical technology infrastructure that enables computers to connect and interact with other computers, applications, data, and the internet. The current network was implemented in 2017 and core equipment components will be reaching vendor end-of-support in late 2025. The proposed project is needed to redesign and upgrade the network to support IRWD's current and future needs with improved performance, cybersecurity, and resilience. Logicalis, Inc. was the highest scoring proposer in response to a publicly posted Request for Proposals (RFP). Staff recommends that the Board authorize the General Manager to execute an agreement with Logicalis in the amount of \$850,000.

BACKGROUND:

The network is the technology infrastructure that enables computers to connect and interact with other computers to perform computer services, including access to software applications, data, and the internet. The network is comprised of routers, switches, and related equipment, which like other computer hardware, must be periodically replaced. Furthermore, as business use of computers changes, the network must be redesigned to those changing needs.

At IRWD, the network connects the District's approximately 1,600 network-connected devices, including PCs, laptops, tablets, security cameras and keypads, audio-visual equipment, printers, lab devices, servers, and guest connections. This network connectivity enables employees to securely access enterprise applications (e.g., Oracle, Maximo, GIS, etc.) and data, monitor facilities, communicate via voice calls and messages, conduct video conferences, use printers, access the internet, and more. The network must be available 24 hours a day / 365 days a year to support IRWD's critical business operations.

IRWD's existing network was installed in 2017 and now requires a redesign and upgrade. Core equipment components will be reaching vendor end-of-support in late 2025, which means that the vendor will no longer provide security updates or provide assistance if issues occur. Also, as IRWD continues to expand the use of technology and migrate more software applications to the internet cloud, the current network needs to be redesigned to improve performance, cybersecurity, and resilience.

The proposed Network Redesign and Upgrade project is to transition IRWD's network from the current legacy architecture to a multi-tier core / distribution / access model, thereby improving scalability, redundancy, and readiness for IRWD's current and future needs. The scope includes all required hardware, software, and services to do the following:

Decommission and replace existing core network topology;

Finance and Personnel Committee: Network Redesign and Upgrade Project August 4, 2025 Page 2

- Implement a scalable, redundant, and resilient three-tier network architecture across two data center campus locations;
- Implement advanced networking features, such as AI Machine Reasoning to help with network troubleshooting, deep application insights to help with end-user experience, and network automation to help with network operations; and
- Implement advanced security features, including micro-segmentation to reduce cybersecurity risks.

The new network will result in infrastructure modernization, 99.9% uptime fault tolerant system design, and centralized enterprise network visibility and management. The new network will be integrated with and leverage the wireless Wi-Fi network system that the Board approved in November 2022.

The RFP for the Network Redesign and Upgrade Project was publicly posted on PlanetBids on June 9, 2025. The RFP was downloaded by 41 vendors before it closed on July 7, 2025. Two vendors, Logicalis, Inc. and Zones LLC, submitted proposals. Staff also reached out to two additional vendors that had expressed interest, but they declined. Based on the RFP's scoring criteria of 50% for qualifications and experience and 50% for technical approach, the Evaluation Team selected Logicalis. Logicalis was also the lowest cost proposal; a summary of the proposed costs (page 11 of the Logicalis proposal) is provided as Exhibit "A".

The project cost is \$850,000. Approximately \$753,000 is for network equipment, such as routers, switches, network management tools, and related products. Approximately \$97,000 is for professional services for installation, configuration, training, and related services. The project is anticipated to be completed in approximately three months.

FISCAL IMPACTS:

The Network Redesign and Upgrade project cost is included in the Capital Budget and will be funded by equally dividing the cost among Project 12543 (Improvement District 1100 – Replacement Fund), Project 13008 (Improvement District 2100 – Replacement Fund), and Project 13009 (Improvement District 2100 – Replacement Fund).

ENVIRONMENTAL COMPLIANCE:

This item is not a project as defined in the California Environmental Quality Act Code of Regulations, Title 14, Chapter 3, Section 15378.

RECOMMENDATION:

That the Board authorize the General Manager to execute an agreement with Logicalis, Inc. in the amount of \$850,000 for the Network Redesign and Upgrade project.

LIST OF EXHIBITS:

Irvine Ranch Water District - Network Infrastructure Refresh



For implementation, complete Rate Card Table in Section III., provide milestone deliverables and costs.

Please see our completed rate card below.

Task1:

The Consulting firm shall be paid for on a time and materials basis with a not to exceed maximum fixed fee for services completed over the term of the Project. Monthly invoices are due to IRWD no later than the 15th of every month. The Consultant is required to submit a summary progress report with the monthly invoice. The one-page report shall have a table identifying each task, subtask, budget, billed to date, amount remaining.

Consulting firm is required to fill below rate card table specifying hourly rate details:

A	В	С	D	E
Number of Hours per Month		Guaranteed Minimum Fee, if any, per Month - First X hours*		Cost per month
Tier 1 - Associate Consultant – (60 hours)	\$ 170			\$ 10,200.00
Tier 2 – Consultant (61 hours)	\$ 185			\$ 11,285.00
Tier 3 - Senior Consultant (235 hours)	\$ 225			\$ 52,875.00
Project Management (72 hours)	\$ 205			\$ 14,760.00
			Annual Total	\$ 89,120.00
			Not to Exceed	\$ 96,850.00

^{*} C & D are optional and can be filled if applicable.

Task2:

The Consulting firm shall be paid for a not to exceed maximum fixed fee for services completed over the term of the Project. Consultant shall propose key milestone deliverables and their costs to achieve Task 2. Invoices may be submitted after IRWD approval of the milestone deliverable.

Fixed Fee not to exceed maximum - \$ 96,850.00

		<u>'</u>		Products Subtotal	\$716,463.54						
Logic	Logicalis Professional Services - Fixed Fee										
703	1	PS	Project Initiation	\$48,363.00	\$48,425.00						
704	1	PS	Project Completion	\$48,363.00	\$48,425.00						
	Logicalis Professional Services Fixed Fee Subtotal \$96,850.00										
Grand	Grand Total										

Grand Total:	\$849,734.95
Sales Tax (estimated):	\$36,421.41
Products and Services Subtotal:	\$813,313.54
Grand Total	

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