

IRWD Values



Safety

We share a concern for safety: for ourselves, our co-workers and the public.



Integrity and transparency

We are honest, truthful and do what is right, even when no one is looking.



Innovation

We are driven by curiosity to pursue solutions that will bring about a greater good.



Teamwork and collaboration

We seek a shared purpose and enjoy our work, knowing that teamwork yields better solutions.



Accountability

We take ownership and personal responsibility, knowing that our actions affect others.



Opportunity

We empower one another for personal growth and professional development.



Customer care

We prioritize responsive and caring customer service.



Respect and kindness

We value our differences and treat each other as we would like to be treated.



Environmental stewardship

We are committed to sustaining natural resources and minimizing harmful impacts on the environment.