

MINUTES OF SPECIAL BOARD OF DIRECTORS MEETING – December 8, 2025

The special meeting of the Board of Directors of the Irvine Ranch Water District (IRWD) was called to order by President Reinhart at 9:04 a.m. on December 8, 2025 in the Board / Sand Canyon room at 15600 Sand Canyon Avenue, Irvine.

Directors Present: Withers, Swan, Ferons, LaMar, and Reinhart.

Directors Absent: None.

Also Present: General Manager Cook, Executive Director of Technical Services Burton, Executive Director of Water Policy Weghorst, Executive Director of Finance and Administration Adly, Director of Human Resources Mitcham, Director of Accounting & Treasury Lin, Director of Safety Choi, Director of Water Quality Colston, Executive Director of Operations Chambers, Director of Recycling Operations Zepeda, Director of Information Technology Kaneshiro, Director of Water Resources Nye, Director of Maintenance Manning, Director of Strategic Communications and Advocacy / Deputy General Counsel Compton, Secretary Swan, Consultant Newell, and General Counsel Collins.

WRITTEN AND ORAL COMMUNICATIONS: None.

ITEMS RECEIVED TOO LATE TO BE AGENDIZED: None.

DRAFT IRWD 2026 GOALS AND TARGET ACTIVITIES

General Manager Cook noted that the agenda package included: the strategic planning process; mission, vision, and guiding principles; the strategic objectives; and IRWD's proposed target activities for 2026. These documents were all discussed throughout the meeting. "Changed conditions" discussed during the meeting included the implications of artificial intelligence ("AI"), customer sensitivity to affordability, future expectations regarding water quality, and changing demographics within IRWD. The proposed 2026 IRWD Goals and Target Activities list was reviewed in detail, and input from the Board was incorporated into the final list.

ADJOURNMENT

There being no further comments, President Reinhart adjourned the meeting.

APPROVED and SIGNED this 12th day of January 2026.

President, IRVINE RANCH WATER DISTRICT

Secretary IRVINE RANCH WATER DISTRICT

APPROVED AS TO FORM:

Claire Hervey Collins, General Counsel
Hanson Bridgett LLP