

## MINUTES OF ADJOURNED REGULAR MEETING – MARCH 30, 2007

The adjourned regular meeting of the Board of Directors of the Irvine Ranch Water District (IRWD) was called to order by President Reinhart at 7:45 a.m., March 30, 2007 in the District office, 15600 Sand Canyon Avenue, Irvine, California.

Directors Present: Matheis, Miller, Swan, Withers, and Reinhart

Directors Absent: None

Also Present: General Manager Jones, Assistant General Manager Cook, Legal Counsel Arneson, Ms. Janet Wells, and other members of the public and staff.

### WORKSHOP

General Manager Jones reviewed the agenda, ground rules and desired outcomes. He said that the desired outcome of today's meeting was to discuss the Task Force on Delta Vision process and expected outcomes; review the implementation of the IRWD Succession Plan; discuss GWRS Qualified Support Letter; review Target Activity Priority List and provide opportunity to brainstorm; discuss methods to improve Strategic Communications with other entities at the Board and Senior Management level; and discuss interagency issues.

### Governor's Blue Ribbon Task Force on Delta Vision

General Manager Jones reported that the purpose of this item was for Mr. Phil Isenberg to discuss the Governor's Blue Ribbon Task Force on Delta Vision. Mr. Jones said that Mr. Isenberg was recently appointed Chairman of the Delta Vision Blue Ribbon Task Force which was established to prepare an independent public report on a sustainable management program for the Sacramento-San Joaquin Bay Delta. He said that this report will be submitted to the Delta Vision Committee and the Governor by January 1, 2008, and a Strategic Plan to implement the Delta Vision will be submitted by October 31, 2008. Mr. Isenberg provided an overview of the Bay-Delta issues and concepts for water supply enhancement, ecosystem restoration, land use, and infrastructure needs. Following discussion, the Board thanked Mr. Isenberg for briefing the Board on this matter.

### Succession Planning Review of Benefits

General Manager Jones reported that at the April 2004 Strategic Planning meeting with the Board, staff presented a proposed method and work plan for preparing and implementing IRWD's Succession Plan. Mr. Jones said that the draft of the written plan was presented to the Committee in February and March of 2006 along with a Board Workshop presentation in March 2006. He said that the purpose of this item was to provide the most current version of the Succession Plan and implementation issues to the Board for review and discussion; update the Board on the steps staff has taken to date to facilitate implementation of the Plan and proposed initiative recorded in the 2007/08 draft

Operating Budget; present a review of current recruiting statistics as they relate to our current employee base in terms of where they live and their compensation.

Using a PowerPoint presentation, Director of Human Resources Wells highlighted the Plan which provides policy and budgeting guidance in the areas of training, recruiting, employee retention strategies and organization structure, including budgeting for staff positions. Ms. Wells noted that the current version of the Plan was being used as a guideline for many of the recommended staffing changes and proposed fiscal year 2007/08 Budget increases for the Educational Reimbursement and Incentive Programs as well as training for Generational Diversity, Mentoring and Career Development. Following discussion, staff was asked to compare the eligibility assumptions used to project future manpower needs against actual historical retirement data.

Support Letter for the Groundwater Replenishment System

General Manager Jones reported that the purpose of this item was to respond to a request for an IRWD support letter for the Groundwater Replenishment System (GWRS) which is a joint project of the Orange County Water District (OCWD) and the Orange County Sanitation District (OCSD). Mr. Jones said that staff has prepared a conditional support letter which was based upon the “standard” GWRS support letter, but has been edited to reflect the conditional nature of IRWD’s support for the project. Following discussion, the Board gave direction to staff to redraft the letter for further review.

ADJOURNMENT

There being no further business, President Reinhart adjourned the meeting.

APPROVED and SIGNED this 30th day of April, 2007.

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President, IRVINE RANCH WATER DISTRICT

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Secretary, IRVINE RANCH WATER DISTRICT

APPROVED AS TO FORM:

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Legal Counsel - Bowie, Arneson, Wiles & Giannone