

**NOTICE OF PUBLIC HEARING
IRVINE RANCH WATER DISTRICT**

**PUBLIC HEARING ON THE STATUS OF VACANCIES AND RECRUITMENT AND
RETENTION EFFORTS OF THE IRVINE RANCH WATER DISTRICT**

NOTICE is hereby given that the IRVINE RANCH WATER DISTRICT (IRWD) will hold a public hearing, in accordance with Government Code Section 3502.3, regarding the status of vacancies and recruitment and retention efforts undertaken by the District. The purpose of the hearing will be to share information and identify any necessary changes to policies, procedures, and recruitment activities that may be hampering hiring; to receive a presentation, if requested, from the employee organization that represents certain District positions; and to invite and solicit public comments on the status of vacancies and the recruitment and retention efforts of the District.

Government Code Section 3502.3 requires IRWD to hold a public hearing on the status of vacancies and recruitment and retention efforts undertaken by the District each fiscal year, and to identify any necessary changes to policies, procedures, and recruitment activities that may be hampering hiring.

Additional information about IRWD's recruitment and retention efforts may be obtained by contacting IRWD's Human Resources Department at (949) 453-5349, and additional information about this public hearing may be obtained by contacting Kristine Swan, IRWD's District Secretary, at (949) 453-5300.

The Board of Directors of IRWD will hold the hearing on Monday evening, March 9, 2026, at 5:00 p.m. or as soon thereafter as is reasonably practicable, in the Board Room of the offices of IRWD located at 15600 Sand Canyon Avenue, Irvine.

Dated: February 23, 2026

Kristine Swan, District Secretary,
IRVINE RANCH WATER DISTRICT
and the Board of Directors thereof