AGENDA IRVINE RANCH WATER DISTRICT BOARD OF DIRECTORS ADJOURNED REGULAR MEETING

IRWD District Office 15600 Sand Canyon Avenue, Irvine CA Sand Canyon Room

Strategic Planning Workshop

Tuesday, December 12, 2023, 12:00 p.m.

Call to Order. 12:00 p.m.

Roll Call: Steve LaMar, Karen McLaughlin, Doug Reinhart, Peer Swan, and John Withers

Discussion Topics:

12:00 – 12:05 p.m. 1. Communications to the Board, written or oral: President

12:05 – 1:30 p.m. 2. 2024 IRWD Goals and Target Activities List All

1:30 – 1:40 p.m. 3. Break

1:40 – 3:30 p.m. 4. 2024 IRWD Goals and Target Activities List (continued) All

3:30 p.m. 5. Adjourn

Availability of agenda materials: Agenda exhibits and other writings that are disclosable public records distributed to all or a majority of the members of the above-named Board in connection with a matter subject to discussion or consideration at an open meeting of the Board are available for public inspection in the District's office, 15600 Sand Canyon Avenue, Irvine, California ("District Office"). If such writings are distributed to members of the Board less than 72 hours prior to the meeting, they will be available from the District Secretary of the District Office at the same time as they are distributed to Board Members, except that if such writings are distributed one hour prior to, or during, the meeting, they will be available electronically via the Webex meeting noted. Upon request, the District will provide for written agenda materials in appropriate alternative formats, and reasonable disability-related modification or accommodation to enable individuals with disabilities to participate in and provide comments at public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, or alternative format requested at least two days before the meeting. Requests should be emailed to comments@irwd.com. Requests made by mail must be received at least two days before the meeting. Requests will be granted whenever possible and resolved in favor of accessibility.

IRVINE RANCH WATER DISTRICT **Strategic Planning Workshop**

December 12, 2023

Draft IRWD 2024 Goals and Target Activities



Summary:

Staff is presenting for the Board's review and comment the draft IRWD 2024 Goals and Target Activities. This document lists 19 goals for IRWD to accomplish within the next five years. It also summarizes the Target Activities on which IRWD will focus in 2024 to advance the completion of these goals. Staff recommends that the Board review and provide input on the draft IRWD Goals and Target Activities for 2024.

IRWD's General Strategic Planning Process:

IRWD develops and adopts its strategic planning documents each calendar year. These documents are utilized by staff to prioritize and deploy District resources, as well as to keep the Board apprised of the progress made on the Target Activities. The process utilized to develop these strategic planning documents has been critical to IRWD realizing its Strategic Objectives year after year.

In 2014 the District enhanced its approach to strategic planning, incorporating the effective elements of IRWD's past strategic planning process along with added steps in the process and broader involvement among the IRWD Management Team. A graphical overview of IRWD's Strategic Planning Process is attached as Exhibit "A". The "baseline" documents used for strategic planning – the District Mission, Vision, and Guiding Principles Statement and the IRWD Strategic Objectives – are attached as Exhibits "B" and "C", respectively.

The draft IRWD Goals and Target Activities – updated for 2024 – is attached as Exhibit "D". The Goals identified in this document are intended to "bridge" between the District's long-term interests (as articulated in the IRWD Strategic Objectives) and the short-term – that is, the activities to be conducted during the one-year period covered by this document. The Goals (numbered, but not in order of importance) serve as a "bridge" by providing more detail than the Strategic Objectives, but at a high-level perspective that reflects an estimated five-year planning horizon.

To accomplish each goal, IRWD will typically undertake multiple activities. These are the Target Activities shown beneath each goal on the report. These Target Activities (lettered, but not in order of importance) are shown in an abbreviated format, but with enough specificity to understand and measure the scope of that activity. An expected completion date is provided to show when the activity is targeted for completion.

Strategic Planning Workshop

December 12, 2023 Page 2

Recommendation:

That the Board provide input on the format and content of the draft IRWD 2024 Goals and Target Activities and adopt as revised during the workshop.

List of Exhibits:

Exhibit "A" – IRWD Strategic Planning Process

Exhibit "B" - IRWD Mission, Vision, and Guiding Principles

Exhibit "C" – IRWD Strategic Objectives

Exhibit "D" - Draft IRWD 2024 Goals and Target Activities Report

IRWD Strategic Planning Process

IRWD Mission, Vision, and Guiding Principles



IRWD Strategic Objectives Customer Satisfaction Water Reliability Water Quality Sewer Reliability Cost Effectiveness Innovation Resource Recovery Communication Water Policy

Employee Satisfaction / Development Environmental Commitment



District Goals

5-year Planning Horizon



IRWD
Target Activities

Categories of Changing Conditions

Aging Infrastructure

Communication/Transparency
Energy
Expanded Services
Financial
Demographics
Regulatory / Legislative / Judicial
Political
Sustainability
Technology and Data Solutions
Water Supply
Workforce Recruitment / Retention

Climate Change
Physical and Cyber Security
Regionalization
Supply Chain

Updated: December 12, 2023

Exhibit "B"

Irvine Ranch Water District Mission, Vision, and Guiding Principles

Mission

The mission of Irvine Ranch Water District, a public agency, is to provide high quality water and sewer service in an efficient, cost effective, and environmentally sensitive manner that provides a high level of customer satisfaction.

Vision

The Irvine Ranch Water District's vision is to achieve greater customer and employee satisfaction, increased reliability and resource conservation, and excellent external relationships with suppliers and others.

Guiding Principles

Customer Service	We are dedicated to delivering superior service to our customers.
Employee Development	We are committed to recruiting and retaining top quality employees and to providing a workplace environment, training, and a recognition and reward system that enhances employee performance and satisfaction.
Resource Management	We are dedicated to providing, conserving, and maximizing the efficient use and reuse of water and renewable resources to the benefit of our customers and to enhance the environment.
Community Leadership	We will share our resources with the community through education, policy leadership and employee involvement.

Irvine Ranch Water District Strategic Objectives

Customer Satisfaction

Provide reliable, responsive, satisfying service to our customers in all aspects of our operations.

Water Reliability

Provide a continuous, reliable supply of water to our current and future customers that meets their needs and expectations, and accounts for changes in climate variability.

Water Quality

Deliver potable and non-potable water that meets all regulatory standards and customer requirements and improve the water quality of local urban runoff.

Sewer Reliability

Plan, design, operate and maintain the sewage collections system in a consistent, reliable, and cost-effective manner.

Cost Effectiveness

Optimize all District's activities to provide service at the lowest possible cost with high standards of quality and reliability.

Employee Satisfaction / Development

Provide employees with a working environment and the tools needed to optimize performance, productivity, and satisfaction and encourage individual career development and enjoyment.

Environmental Commitment

Conduct our business so that we either enhance our environment or minimize negative impacts.

Innovation

Optimize the use of technology and innovation to constantly improve processes to provide the most reliable and cost-effective services to our customers.

Resource Recovery

Maximize the efficient recovery of resources including the recycling of water, recovery of energy, and use of organic materials for the benefit of our customers and the community.

Communication

Provide clear, accurate, transparent, and timely communication of information regarding our services, projects, finances, and activities utilizing multiple disciplinary tools that include educational programs, publications, electronic media and personal contact.

Water Policy

Develop and advocate for policies at the local, state, and federal levels that promote a reliable, high quality, and cost-effective water supply for our customers, as well as the efficient use of resources.

Exhibit "D"

Strategic Planning 2024 IRWD Goals and Target Activities List

Proposed: December 12, 2023

GM = General Manager's Office TS = Technical Services OPS = Operations SAF = Safety & Security

POL = Water Policy
COM = Strategic Communications / Outreach
A&F = Administration and Finance
HR = Human Resources

	Goals and Target Activities	Target Completion Date	Lead
1.	Optimize and protect IRWD's local groundwater utilization		
	a. Include IRWD's recycled water demands in OCWD's total water demand calculations.	June 2024	POL
	b. Collaborate with OCWD on South Basin Clean-up Project.	Complete	POL
	c. Construct PFAS removal facilities at Well OPA-1, Well ET-1, and IRWD's Shallow Groundwater Unit.	Apr. 2024	TS
	d. Complete planning and Preliminary Design Report for Wells 51 and 52 and Pipelines per Groundwater Work Plan.	Nov. 2024	TS
2.	Optimize use of Irvine Lake as a water resource facility for IRWD and its current and future partners.		
	a. Develop an agreement with the Baker Plant Partners for storing untreated water in Irvine Lake.	Suspended	POL
	b. Complete design of outlet tower and spillway replacement at Santiago Creek Dam.	Dec. 2024	TS
	c. Complete environmental review (EIR) of project and submit permit applications to replace outlet tower and spillway at Santiago Creek Dam.	May 2024	POL
	d. Coordinate with Serrano Water District regarding funding of the Irvine Lake Outlet Tower and Spillway Replacement (e.g., grant funding, WIFIA, etc.).	Dec. 2024	A&F
	e. Evaluate separate financing options for funding the IRWD portion of the Irvine Lake project (i.e., Replacement Reserves, WIFIA loan, capital markets, etc.)	June 2024	A&F
	f. Support Irvine Lake Partners (County of Orange, Serrano Water District) in selection of a new concessionaire for the Irvine Lake Master Grounds Lease.	Aug. 2025	TS
3.	Develop water recycling facilities and applications for optimal benefit		
	a. Evaluate Prepare and present Preliminary Analysis of converting Irvine Regional Park from non-potable water to recycled water.	Jan. 2024	POL
	b. Conduct analysis to convert Holy Sepulcher Cemetery to recycled water.	Mar. 2024	POL
	c. Complete design of the Syphon Reservoir Improvement Project.	Dec. 2024	TS

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	d.	Complete agreements with the Resource Agencies regarding the		
		environmental mitigation package and related permitting for the	June 2024	POL
		Syphon Reservoir Improvement Project.		
	e.			
		or extend current exemption. Secure amended jurisdictional	T 1 2024	DOI
		delineation determining that Syphon Reservoir is not "WOTUS" for an	July 2024	POL
		additional five-year period.		
	f.	Construct water filtration facilities for San Joaquin Reservoir.	Mar. 2025	TS
		Determine feasibility of installing water filtration equipment at the	Wai. 2023	15
	g.	•	Sant 2024	TS
		Sand Canyon Reservoir (recycle the existing Manning Plant	Sept. 2024	13
	-	equipment, facilitate flows to MWRP, install new etc.).		
	h.		Feb. 2024	TS
		MWRP Phase 3 Expansion (5 MGD of MBR and CAS Improvements).	1 00: 202 1	10
	i.	Complete planning and Preliminary Design Report for the MWRP	Mar. 2025	TS
L		Phase 3 Expansion.	1v1a1. 2023	13
4	M	aximize resource recovery from fully functional biosolids		
		d other resource recovery facilities		
		- V	D 2024	ODG
	a.	Initiate partnerships with others to utilize surplus capacity.	Dec. 2024	OPS
	b.	Develop plan Complete operational commissioning of IRWD fats, oils,		
		and grease (FOG) treatment facilities and initiate the introduction of	June 2025	OPS
		FOG into these facilities.		
	c.	Develop plan to eventually introduce Identify partners for potentially	Iuma 2025	ODC
		introducing foodwaste into the IRWD Biosolids Facilities.	June 2025	OPS
	d.	Analyze potential for IRWD to expand its role to provide FOG	D 0004	TE C
		services to its food services establishment (FSE) customers.	Dec. 2024	TS
		(1 ×2) ***********************************		
5	Da	evelop and implement maintenance and replacement		
٥.		ograms and other systems that enhance safety and sustain		
		erations at the District's facilities		
	a.	Conduct a criticality analysis coupled with asset condition	G 1.	ODG
		assessments, of all sewage collection and treatment facilities to	Complete	OPS
		efficiently prioritize maintenance and replacement activities.		
	b.	Complete CIP Asset Management prioritization for all IRWD Potable	Sept. 2024	TS
		and Non-Potable Water Linear Assets (approximately 3,700 miles).	50pt. 2024	10
	c.	Develop a life-cycle replacement plan for existing automation	Apr. 2024	OPS
		infrastructure (i.e., PLCs, Radio Comm., SCADA, etc.).	Apr. 2024	Ors
	d.		G 1	TT C
		systems for IRWD's dams.	Complete	TS
	e.			
	С.	incorporate RIDM and outline a disciplined process for dam safety.	Complete	TS
	f			
	f.	Evaluate (i.e., geotechnical investigation and analysis) the extent of	Nov. 2024	TC
		improvements needed at Rattlesnake Dam, as described in the 2021	Nov. 2024	TS
		risk informed decision making (RIDM) analysis of all IRWD dams.		
	g.	Evaluate (i.e., geotechnical investigation and analysis) the potential for	Feb. 2024	
		seismically induced cracking at Santiago Creek Dam, as discussed in	100.2024	TS
		the 2021 RIDM analysis for all IRWD dams.		
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	h.	Complete initial engineering studies and risk analysis on Harding Canyon Dam to define need for temporary repairs prior to dam removal.	Dec. 2024	TS
6.		prove energy service reliability, manage demands, control eenhouse gas emissions, and control costs		
	a.	Complete permitting and construction of compressed natural gas storage and fueling station at the Operations Center.	Dec. 2024	TS
	b.	Design and install additional generation and/or fuel storage at key IRWD facilities to allow for emergency generator operations for up to three days.	June 2025	TS
	c.	Complete Phase 1 of IRWD's Updated Climate Action Plan , including embedded energy calculations .	Feb 2024	POL
	d.	Complete Phase 2 of IRWD's Climate Action Plan integrating detailed water supply and project evaluations.	Dec. 2024	POL
7.		plement opportunities that enhance safety, security, and nergency preparedness throughout the District		
	a.	Replace and/or upgrade critical water conveyance facilities in the Canyons area to improve resilience to wind, fire, flooding, and other incidents (pump stations, Fleming Facility, etc.).	Jan. 2025	TS
	b.	Conduct a tabletop exercise to test the District's capability to respond to an emergency in line with the IRWD Emergency Operations Plan.	Complete	SAF
	e.	Update the emergency plans for the Michelson Water Recycling Plant, including re-establishing a Floor Warden Program. Conduct evacuation drills upon completion of the program updates.	Complete	SAF
	d.	Develop and/or update safety programs that support the District's overall strategic objectives: Confined Space Program, Contractor Safety Program, and Respiratory Protection Program Ergonomic Safety Program, Fall Protection Program, Personal Protective Equipment, Trench/Shoring Safety Program, and Hearing Conservation Program.	Dec. 2024	SAF
	e.	Evaluate requirements Conduct a comprehensive baseline hazard survey of high-risk operations as part of the California Voluntary Protection Program (Cal/VPP) designation to identify initial areas of improvement. which is designed to recognize employers and employees who have implemented safety and health programs that effectively prevent and control occupational hazards; develop approach to achieving Cal/VPP certification.	Dec. 2024	SAF
	f.	Implement new mass-communication program for emergency scenarios.	Complete	SAF
	g.		July 2024	SAF
	h.	Conduct training exercises: 1) Tabletop with the Emergency Operations Team and Policy Group to test the updated Emergency	Oct. 2024	SAF

		Operations Plan (EOP), and 2) hazard-specific response exercise		
		following the IRWD Emergency Operations Plan.		
		Tonowing the Item Emergency Operations Franc		
8.	M	laximize water use efficiency in the community		
0.	a.	Facilitate water use efficiency demonstration gardens within the IRWD		
	а.	service area: Irvine City Hall, Irvine Regional Park, OC Parks, The	Dec. 2024	POL
		Great Park, and others.	DCC. 2024	IOL
	b-	Promote internet-based tool to promote public awareness and reporting		
		of water system leaks and illegal connections.	Complete	POL
	c.	Evaluate Smart Meter Programs for IRWD customers and evaluate the	I 2024	DOI
		benefits of static meters.	June 2024	POL
	d.	Develop and rollout new Mobile Landscape Irrigation Tool for large	June 2024	DOI
		landscape customers	June 2024	POL
	e.	Develop plan for District compliance with Conservation as Way of	Nov. 2024	POL
		Life Regulation	1101. 2024	rUL
	f.	Develop a comprehensive Water Loss Control Plan for IRWD to	Complete	POL
		enhance existing programs.	Complete	TOL
<i>9</i> .	M	aximize watershed protection		
	a.	Work with Regional Board to secure updated NPDES Permit for		
		IRWD facilities, including the use of recycled water in decorative	Sept. 2024	TS
		lakes and TDS limits in IRWD Reservoirs (WOTUS).		
	b.	Develop a TDS Discharge Offset Program that would primarily be		
		used to offset TDS discharged by the MWRP dewatering flows into the	Sept. 2024	OPS
		watershed above the 1,500 mg/l permitted limit.		
	c.		E 1 2024	ODG
		removal at IRWD NTS basins to bolster existing nutrient offset	Feb. 2024	OPS
		programs.		
10		7 , 1 , , , , , , , , , , , , , , , , ,		
10		valuate and invest in projects and programs that will		
		nhance future long-term water supply reliability and		
	re	siliency to climate change		
	a.	Maximize Title XVI funding, or other federal funding, for the Syphon	Dec. 2024	COM
		Reservoir Improvement Project.		
	b.	Pursue State funding for Syphon Reservoir Improvement Project.	May 2024	COM
	c.	Seek federal funding for the Santiago Creek Dam Outlet Tower and	Dec. 2024	COM
		Spillway Project.		
	d.	Develop a short term program with MWD to provide supplies from		D.C.
		IRWD's Water Bank to improve reliability in portions of the MWD	Complete	POL
		service area primarily dependent on the State Water Project.		
	e.	Develop long-term unbalanced exchange program with MWD to assist	4 2024	DOI
		Las Virgenes Municipal Water District and others (water as "program	Apr. 2024	POL
	c	water").		
	f.	Update IRWD's 2016 Potable Water Supply Reliability Evaluation to	Aug. 2024	POL
		reflect current projects and changed conditions.		

g.	D-41-1-4-1-4-1-4-1-4-1-4-1-4-1111-4-4-1111-4-4-1-4-1-4		
	Participate in programs that will improve water supply reliability from IRWD's high priority water rights during periods of severe drought and supply interruptions.	Mar. 2025	POL
	Develop water banking supplies for IRWD by working with urrent and future partners		
a.	Implement one-year template unbalanced exchange agreement for		
	IRWD water banking facilities with CA Department of Water	Complete	POL
	Resources.	Complete	102
b.	Identify and secure additional supplies of water for banking purposes		
	through Santa Clarita Valley, Dudley Ridge Water District, Buena	June 2024	POL
	Vista Water Storage District, Central Coast Water Authority, Mojave	June 2024	IOL
	Water District, San Gorgonio Pass Water Agency, and others.		
e.		Complete	POL
	to serve as a basis for a pilot study at the IRWD Water Bank.		102
d.	Participate in planning, environmental review design and permitting	Dec. 2024	POL
	phases of Sites Reservoir and Delta Conveyance Projects.		102
e.	<i>U</i> , 1	T 1 2024	DOI
	recovery for 1,2,3-TCP clean-up efforts within IRWD Water Bank	July 2024	POL
	wells.		
f.	Develop, with Rosedale, a feasibility-level design and cost estimate for	June 2024	POL
	a first phase project to treat 1,2,3-TCP in IRWD Water Bank wells.	Nov. 2024	DOI
g.	Secure long-term conveyance capacity in the Cross Valley Canal.	Nov. 2024	POL
12. L	evelop and implement the Kern Fan Groundwater Storage		
P	roject through the Groundwater Banking Joint Powers		
\boldsymbol{A}	uthority		
a.			
	V		
	Identify recharge land and canal alignment / sizing for the Kern Fan Groundwater Storage Project, incorporating existing conditions and	June 2024	POL
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	h.	Complete project-specific public benefit and funding agreements for	Dec. 2025	POL
		the Kern Fan Groundwater Storage Project.	Dec. 2023	TOL
<i>13</i> .	E	nsure financial and rate stability		
	a.		Complete	A&F
		Energy Calculations.	Complete	71001
	b.	1 2 1	Complete	A&F
		associated rates to fund replacement projects.	Complete	71001
	c.	Establish funding source and Guiding Principles for IRWD's Other Post-Employment Benefits liability.	Complete	A&F
	А	Develop strategy to maximize returns in the Replacement Fund while		
	u.	managing risk, including the evaluation of new investment	Dec. 2024	A&F
		opportunities.	DCC. 2024	Acti
	Α	Develop and begin implementing steps to extend the duration of		
	С.	IRWD's fixed income investment portfolio, in light of future changes	Apr. 2024	A&F
		in interest rates and other macroeconomic factors.	71pr. 2021	Tici
		in interest rates and other interesconding rate of s.		
11	I	lentify, assess, and implement new technologies, systems,		
17.				
		nd facilities to improve operating efficiency		
	a.	Design and Construct additional warehouse and Water Quality Storage	May 2025	TS
	h	space adjacent to existing Operations Center Warehouse.	<u> </u>	
	b.	Replace IRWD's network department shared drives with Microsoft	June 2024	A&F
	0	technologies. Upgrade IRWD's Intranet.	Complete	COM
	d.		Complete	CONI
	u.	equipment for the testing of PFAS Compounds and other constituents.	Complete 4	TS
		equipment for the testing of 1.1710 Compoun ds and other constituents.		
ì	e.	· · · · · · · · · · · · · · · · · · ·		
	e.	Implement Sample Scheduling and Logging System via the latest		
	e.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System.	<u> </u>	
	e.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new	Dec. 2024	TS
	e.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System.	<u> </u>	
	e.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample	<u> </u>	
	e.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample management and chain of custody needs, and improve stakeholder data	<u> </u>	
		Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample management and chain of custody needs, and improve stakeholder data accessibility.	<u> </u>	
		Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample management and chain of custody needs, and improve stakeholder data accessibility. Complete year one implementation of IRWD's Information Services	Dec. 2024	TS
		Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample management and chain of custody needs, and improve stakeholder data accessibility. Complete year one implementation of IRWD's Information Services Five Year Strategic Plan: cybersecurity and wi fi upgrades, enterprise application enhancements, data consolidation, and file sharing.	Dec. 2024	TS
	f.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample management and chain of custody needs, and improve stakeholder data accessibility. Complete year one implementation of IRWD's Information Services Five Year Strategic Plan: cybersecurity and wi-fi upgrades, enterprise application enhancements, data consolidation, and file sharing.	Dec. 2024	TS
	f.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample management and chain of custody needs, and improve stakeholder data accessibility. Complete year one implementation of IRWD's Information Services Five Year Strategic Plan: cybersecurity and wi fi upgrades, enterprise application enhancements, data consolidation, and file sharing. Complete Enterprise Data Management (EDM) needs assessment	Dec. 2024 Complete	TS A&F
	f.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample management and chain of custody needs, and improve stakeholder data accessibility. Complete year one implementation of IRWD's Information Services Five Year Strategic Plan: cybersecurity and wi-fi upgrades, enterprise application enhancements, data consolidation, and file sharing. Complete Enterprise Data Management (EDM) needs assessment considering IRWD's data sources and future analytical needs;	Dec. 2024 Complete June 2024	TS A&F
	f.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample management and chain of custody needs, and improve stakeholder data accessibility. Complete year one implementation of IRWD's Information Services Five Year Strategic Plan: cybersecurity and wi fi upgrades, enterprise application enhancements, data consolidation, and file sharing. Complete Enterprise Data Management (EDM) needs assessment considering IRWD's data sources and future analytical needs; recommend EDM software solution procurement.	Dec. 2024 Complete	TS A&F
	f.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample management and chain of custody needs, and improve stakeholder data accessibility. Complete year one implementation of IRWD's Information Services Five Year Strategic Plan: cybersecurity and wi-fi upgrades, enterprise application enhancements, data consolidation, and file sharing. Complete Enterprise Data Management (EDM) needs assessment considering IRWD's data sources and future analytical needs; recommend EDM software solution procurement. Assess IRWD's use of Oracle applications relative to the District's	Dec. 2024 Complete June 2024 Sept. 2024	TS A&F A&F
	f. g. h.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample management and chain of custody needs, and improve stakeholder data accessibility. Complete year one implementation of IRWD's Information Services Five Year Strategic Plan: cybersecurity and wi-fi upgrades, enterprise application enhancements, data consolidation, and file sharing. Complete Enterprise Data Management (EDM) needs assessment considering IRWD's data sources and future analytical needs; recommend EDM software solution procurement. Assess IRWD's use of Oracle applications relative to the District's current and future needs to generate maximum benefit of the system.	Dec. 2024 Complete June 2024	TS A&F
	f. g. h.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample management and chain of custody needs, and improve stakeholder data accessibility. Complete year one implementation of IRWD's Information Services Five Year Strategic Plan: cybersecurity and wifi upgrades, enterprise application enhancements, data consolidation, and file sharing. Complete Enterprise Data Management (EDM) needs assessment considering IRWD's data sources and future analytical needs; recommend EDM software solution procurement. Assess IRWD's use of Oracle applications relative to the District's current and future needs to generate maximum benefit of the system. Procure and implement a new budgeting and financial planning	Dec. 2024 Complete June 2024 Sept. 2024	TS A&F A&F
	f. g. h. i.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample management and chain of custody needs, and improve stakeholder data accessibility. Complete year one implementation of IRWD's Information Services Five Year Strategic Plan: cybersecurity and wifi upgrades, enterprise application enhancements, data consolidation, and file sharing. Complete Enterprise Data Management (EDM) needs assessment considering IRWD's data sources and future analytical needs; recommend EDM software solution procurement. Assess IRWD's use of Oracle applications relative to the District's current and future needs to generate maximum benefit of the system. Procure and implement a new budgeting and financial planning software package that will integrate with Oracle and other systems.	Dec. 2024 Complete June 2024 Sept. 2024	TS A&F A&F
	f. g. h. i.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample management and chain of custody needs, and improve stakeholder data accessibility. Complete year one implementation of IRWD's Information Services Five Year Strategic Plan: cybersecurity and wi-fi upgrades, enterprise application enhancements, data consolidation, and file sharing. Complete Enterprise Data Management (EDM) needs assessment considering IRWD's data sources and future analytical needs; recommend EDM software solution procurement. Assess IRWD's use of Oracle applications relative to the District's current and future needs to generate maximum benefit of the system. Procure and implement a new budgeting and financial planning software package that will integrate with Oracle and other systems. Complete implementation of initial GIS Master Plan recommendations	Dec. 2024 Complete June 2024 Sept. 2024 Dec. 2024	TS A&F A&F A&F
	f. g. h. i.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample management and chain of custody needs, and improve stakeholder data accessibility. Complete year one implementation of IRWD's Information Services Five Year Strategic Plan: cybersecurity and wifi upgrades, enterprise application enhancements, data consolidation, and file sharing. Complete Enterprise Data Management (EDM) needs assessment considering IRWD's data sources and future analytical needs; recommend EDM software solution procurement. Assess IRWD's use of Oracle applications relative to the District's current and future needs to generate maximum benefit of the system. Procure and implement a new budgeting and financial planning software package that will integrate with Oracle and other systems. Complete implementation of initial GIS Master Plan recommendations (Enterprise licensing, data model conversion, and Field Mapplet 10.5. IT infrastructure upgrades). Conduct a tabletop exercise to test the District's cybersecurity response	Dec. 2024 Complete June 2024 Sept. 2024 Dec. 2024	TS A&F A&F A&F
	f. g. h. i.	Implement Sample Scheduling and Logging System via the latest software upgrade to the LabWorks Laboratory Information System. Replace IRWD's Laboratory Information System (LIMS) to meet new reporting requirements, instrument data integration, mobile sample management and chain of custody needs, and improve stakeholder data accessibility. Complete year one implementation of IRWD's Information Services Five Year Strategic Plan: cybersecurity and wi fi upgrades, enterprise application enhancements, data consolidation, and file sharing. Complete Enterprise Data Management (EDM) needs assessment considering IRWD's data sources and future analytical needs; recommend EDM software solution procurement. Assess IRWD's use of Oracle applications relative to the District's current and future needs to generate maximum benefit of the system. Procure and implement a new budgeting and financial planning software package that will integrate with Oracle and other systems. Complete implementation of initial GIS Master Plan recommendations (Enterprise licensing, data model conversion, and Field Mapplet 10.5. IT infrastructure upgrades).	Dec. 2024 Complete June 2024 Sept. 2024 Dec. 2024	TS A&F A&F A&F

1.	Develop and document an enhanced Risk-Based Vulnerability Management Program and Incident Response Plan for IRWD's SCADA System.	Mar. 2024	OPS
m.	Research the latest reliable technologies for continuous monitoring of ammonia levels in recycled water treatment for process and energy optimization and reduction of manual sampling.	Complete	OPS
n.	Review and optimize process monitoring and evaluate opportunities to automate water quality process monitoring.	July 2024	TS
0.	Convert GIS Data Model to next-generation Utility Network database.	June 2025	TS
p.	Complete Lead and Copper Rule Revised lead service line inventory utilizing Machine Learning and Predictive Modeling.	Oct. 2024	TS
	ecruit, develop, and retain a highly skilled, motivated, and lucated work force		
a.	Engage with other Orange County public agencies to develop programs focused on developing the future workforce.	Complete	HR
b.	Partner with Coastline ROP in workforce development efforts, with IRWD serving as a "key industry partner" for its "Careers in Climate and Sustainability" course.	Sept. 2024	HR
c.	Pursue other workforce development efforts through high school outreach efforts with an emphasis on STEAM curriculum and public service (Cristo Rey, Santa Ana USD, IUSD, Crean Lutheran).	Dec. 2024	HR
d.	Explore apprenticeship development opportunities with Saddleback College and Santiago Canyon College.	Dec. 2024	HR
e.	Explore regional solutions to workforce housing issues.	Dec. 2024	GM
f.	Develop a description of IRWD's approach to Employee Development relative to workforce and succession planning.	Complete	HR
	ollaborate with other agencies and entities through adership and innovation		
a.	Develop agreement with UC Irvine to collaborate on inspection / testing of recycled water and cross connection prevention programs.	Apr. 2024	POL
b.	Work with MWDOC to update MWD's Local Resources Program to facilitate conversions of non-potable imported water uses to recycled water.	Apr. 2024	POL
c.	Support enhanced engagement and leadership roles within BAC, CCEEB, CMUA, CA Water for All Coalition, WateReuse, and other District associations.	Dec. 2024	GM
d.		Complete	TS
e.		Feb. 2024	POL
		İ	
f.	Complete Green Acres Project Agreement Extension with OC San and OCWD.	Dec. 2024	TS

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	preparing a e State's Cross	Dec. 2024	POL
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	ity outreach		
paign		Complete	COM
	ng-term water ural norms of	Sept. 2024	COM
-term	n water	Mar. 2024	COM
Proje	ect Outreach	June 2024	COM
am Oı	outlet Tower	June 2024	COM
ency (lobby	and at Sand	Complete	COM
muni	local IRWD ity, ar with the	Complete	COM
es an	nd		
18 ref	get-based rates forms to ervices at low	Sept. 2024	СОМ
	ability to gating a future	Sept. 2024	COM
tewid IRWI	le Low- D policy on a on water for rts.	Sept. 2024	COM
l fede	eral dam safety e dam safety	Dec. 2024	СОМ
	supplies in plies, and ages.	Sept. 2024	COM
Life" l	plementing the legislation e Ordinance	Sept. 2024	COM
Life" l	legislation		

	fluence new policies and regulations put forth by local,		
st	ate, and federal agencies		
a.	Continue to advocate that the State's drought response be based on a data-driven approach and consider the reliability of urban water supplier supply portfolios by using a water efficiency standards based approach and eliminating mandatory percent reductions for those agencies whose total water demands are below the cumulative standards.	Complete	COM POL
	Engage with stakeholders, industry associations, and state agencies to implement the enacted long-term water use efficiency legislation. Engage with the State Board and Department of Water Resources on regulations implementing the "Making Water Conservation a California Way of Life" legislation enacted, changes to the Model Water Efficient Landscape Ordinance and restrictions on landscape types.	Aug. 2024	COM POL
e.	Continue discussions and provide input to the State Agencies on development of Water Efficiency Target Objective Standards.	Complete	COM POL
d.	Engage with the California Air Resources Board on policy, regulatory and permits issues of concern to IRWD.	Dec. 2024	COM
e.	Engage on the implementation of the Safe Drinking Water Program to ensure that the program is implemented in a way to effectively move communities to sustainable access to safe drinking water.	July 2024	СОМ
g.	Engage in discussions of groundwater management in California to protect IRWD's interests. Promote expanding water banking opportunities to benefit IRWD banking programs.	July 2024	СОМ
h.	Engage with stakeholders, industry associations, and regulatory agencies to establish a better process for identifying and regulating contaminants of emerging concern (CECs). Engaged on regulatory actions proposed by federal and state agencies with regards to PFAS and other CECs.	Dec. 2025	СОМ
i.	Advocate for updates to Titles 17 and 22, as they relate to IRWD's recycled water uses and potable reuse, and clarify that Chapter 15 of the CA Plumbing Code does not apply to recycled water irrigation sites.	Dec. 2024	СОМ